



Board of Education Special Meeting Agenda

07/16/2026 08:30 AM

District Educational Center
1301 E. Orangethorpe Ave.
Placentia, CA 92870



AGENDA

1. CALL TO ORDER 5

A Special Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District, called by Carrie Buck, President, in accordance with Government Code Section 54950 et. seq., and Education Code Section 35140 et seq., is to be held at 8:30 a.m., July 16, 2026 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia, CA.
2. PLEDGE OF ALLEGIANCE TO THE FLAG 6
3. ROLL CALL 7
4. APPROVAL OF AGENDA 8
 - A. Approve the July 16, 2026 Board of Education agenda. 9

Approve the July 16, 2026 Board of Education agenda.
5. PUBLIC COMMENT ANNOUNCEMENT 10

Those audience members wishing to address the Board during the Public Comment segment of the agenda are reminded to fill out a public comment form available in the foyer and turn it in prior to the Board holding Public Comment. The Board's bylaws do not allow forms to be submitted once the presiding officer has called for Public Comment.

Public comment speakers are expected to abide by Board Policy 1312, Civility Policy, which promotes mutual respect, civility, and orderly conduct among district employees, parents, and the public. This policy is not intended to deprive any person of his/her right to freedom of expression, but only to maintain, to the extent possible and reasonable, a safe, harassment-free environment. Individuals are reminded that they are expected to abide by the Civility Policy at all times while on district properties, including, but not limited to, hallways, restrooms, lobbies, and parking lots. Any individual who, during a school board meeting, disrupts with violence or threatens to disrupt with violence school/office operations or threatens the safety of any individual attending or participating in the Board meeting will be reported to the police immediately.

Additionally, if there are any disruptions or interference of the Board's ability to conduct its meeting, the disruptive parties will be given one warning. If the disruption continues, you will be informed that the Board President has found you disruptive in violation of Penal Code Section 403, Education Code Section 32210,

and the Board President will order you removed from the meeting under Government Code 54957.9, 54957.95. If removing one or several disruptive parties does not restore order, the Board President will exercise their authority to clear the room in accordance with Government Code 54957.9.

Education Code 220 prohibits discrimination on the basis of disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code, including immigration status.

Public speakers shall be allocated a maximum of three (3) minutes to address the board regarding any item or items. The number of minutes allowed for each speaker shall be determined by the number of speakers who submit their names prior to the beginning of public comment. When translation is requested, up to three additional minutes will be provided for English translation.

- 1-10 speakers: 3 minutes each
- 11-15 speakers: 2 minutes each
- 16-30 speakers: 1.5 minutes each
- 31+ speakers: 1 minute each

Persons with a disability who require a disability-related modification or accommodation, including auxiliary aids, in order to participate in a meeting, and persons who need translation assistance or services, may request such modification, accommodation, or services from the Placentia-Yorba Linda Unified School District Office at (714) 985-8400 or by fax at (714) 993-4875. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements.

6. PUBLIC COMMENT

11

Comments are limited to agenda items only.

7. CONSENT CALENDAR

12

Actions proposed for Consent Calendar (block vote) items are consistent with approved practices of the district and are deemed routine in nature. Since trustees receive Board agenda backup information in advance of scheduled meetings, they are prepared to vote with knowledge on the block vote items.

Consent Calendar items are voted on at one time, although any such item can be considered separately at a Board member's request, in which event it will be acted upon subsequent to action on the Consent Calendar. The purchase order master list, warrant registers, and contracts considered at this meeting are available to the Board under separate cover.

Approve the following listed recommendations.

A. Approve the Classified Human Resources Board Report 

13

B. Approve the Certificated Human Resources Board Report 

15

8. CONSENT CALENDAR - HUMAN RESOURCES	17
A. Approve the revised salary schedules for the Placentia Linda Unified Managers (PLUM) 	18
9. ADJOURNMENT	22
Adjourn the Thursday, July 16, 2026 Board of Education Meeting at _____.	

1. CALL TO ORDER

Quick Summary / Abstract

A Special Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District, called by Carrie Buck, President, in accordance with Government Code Section 54950 et. seq., and Education Code Section 35140 et seq., is to be held at 8:30 a.m., July 16, 2026 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia, CA.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

3. ROLL CALL

4. APPROVAL OF AGENDA

4. A. Approve the July 16, 2026 Board of Education agenda.

Recommendation

Approve the July 16, 2026 Board of Education agenda.

5. PUBLIC COMMENT ANNOUNCEMENT

Quick Summary / Abstract

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Approve the following listed recommendations.

7. A. Approve the Classified Human Resources Board Report

Supporting Documents



[_Class Board 07-16-26](#)

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
CLASSIFIED HUMAN RESOURCES REPORT
Board of Education Regular Meeting
July 16, 2026

Employ

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Salary</u>	<u>Effective</u>
Crystal Lincoln	Noon Duty Supt	Woodsboro	\$17.00	08/13/26
Megan Poulsen	Bil Attend Clerk	Kraemer	\$22.00	07/21/26
Marlena Ramirez	Sped Interv Asst – Spec	Venture	\$24.00	06/03/26
Jaelyn Romero	Sped Interv Asst	Tynes	\$23.00	06/04/26
Kevin Serafin	Comp Inst Spec	Topaz	\$22.00	06/08/26
Shaun Wolf	Sped Asst	Kraemer	\$23.00	08/12/26

Employ

Employee

<u>Classified Management</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Adriana Hernandez	Director I	Risk Management	07/21/26

District Funded Co-Curricular Assignments

<u>Employee</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Thomas Leach	Football	EHS	\$6651	07/17/26-06/30/27
Sean Padrig Tannehill	Boys Waterpolo	EHS	\$5543	07/27/26-10/21/26
Sean Padrig Tannehill	Boys Swimming	EHS	\$5543	02/08/27-05/17/27
Isabella Vergolino-Holiday	Girls Swimming	Esperanza	\$5543	08/13/26-10/23/26
Isabella Vergolino-Holiday	Girls Waterpolo	Esperanza	\$5543	10/01/26-01/22/27

7. B. Approve the Certificated Human Resources Board Report

Supporting Documents



[_Cert Board 07-16-26](#)

**PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
 CERTIFICATED HUMAN RESOURCES REPORT
 Board of Education Regular Meeting
 July 16, 2026**

Employ, Management

<u>Employee</u>	<u>Site</u>	<u>Position</u>	<u>Effective</u>
Kimberly Barraza	Esperanza	Assistant Principal	08/03/26
Kathryn Ghalambor	Kraemer	Assistant Principal	07/23/26
Chad Greendale	Esperanza	Asst Principal/AD	08/03/26
Pablo Jimenez	Rio Vista	Principal	07/20/26
Jennifer Quinones-Frohlich	George Key/Venture	Principal	07/23/26
Takiyah Rogers	Tuffree	Principal	07/20/26
Kenia Salinas	Special Ed	School Psych	07/17/26
Jeff Williamson	OCSCS	Principal	07/20/26

Employ

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>	<u>Effective</u>
Thomas Leach	Ed Spec/Coach	Esperanza	Prob	08/10/26

Change of Status

<u>Employee ID#</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
10738	TOSA	Assistant Principal	07/23/26

8. A. Approve the revised salary schedules for the Placentia Linda Unified Managers (PLUM)

Background

At the Board of Education Meeting held on June 16, 2026, the Board approved a one point two five percent (1.25%) increase effective July 1, 2026 for the Placentia-Linda Unified Managers (PLUM). During that approval process, the salary schedules were not available for your review. Included in this item are three salary schedules for your review with the one point two five percent (1.25%); Classified Management, Certificated Management, and Confidential Management.

Administrator

Chad McGough, Assistant Superintendent of Human Resources

Supporting Documents



[_Confidential Salary Schedule 1.25](#)



[_Classified Management 1.25](#)



[_Certificated Management - 1.25](#)

Placentia Yorba Linda Unified School District
Classified Confidential Management Annual Salary Schedule
Effective 07/01/26-06/30/27 1.25%

26-00

Position	Months	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Executive Assistant to Superintendent	12	0014	\$ 102,499	\$ 105,061	\$ 107,687	\$ 110,380	\$ 113,138	\$ 115,966	\$ 118,865
Admin. Secretary	12	0015	\$ 82,237	\$ 84,292	\$ 86,398	\$ 88,560	\$ 90,773	\$ 93,042	\$ 95,368
Department Secretary	12	0016	\$ 76,483	\$ 78,396	\$ 80,356	\$ 82,364	\$ 84,424	\$ 86,534	\$ 88,698
Personnel Technician	12	0017	\$ 74,492	\$ 76,401	\$ 78,362	\$ 80,320	\$ 82,327	\$ 84,386	\$ 86,495
Personnel Technician	11	0018	\$ 68,954	\$ 70,679	\$ 72,447	\$ 74,258	\$ 76,113	\$ 78,016	\$ 79,966
Confidential Clerk	12	0019	\$ 50,530	\$ 51,792	\$ 53,088	\$ 54,415	\$ 55,773	\$ 57,168	\$ 58,597

Longevity		
Years of Continuous Service	Longevity	Max contribution
7	2 ½ %	2 ½ %
10	5%	7 ½ %
13	2 ½ %	10%
15	2 ½ %	12 ½ %
20	2 ½ %	15%
25	7½ %	22 ½%

* The percentage is applied to the current step and range of the

*Longevity paid periodically as earned and paid on a continual monthly basis.

*Longevity begins on the anniversary of the employees 7th year.

CCR 571(a)(1) & CCR 571.1(1) Longevity Pay - Additional compensation to employees who have been with an employer, or in a specified job classification, for a

Board Approved: 6/16/26

**Placentia Yorba Linda Unified School District
Classified Management Annual Salary Schedule**

25-00

Effective Date 7/1/2026-6/30/2027

(1.25% Increase)

Position	Months	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Exec Director	12	0	\$ 193,529	\$ 198,361	\$ 203,324	\$ 208,410	\$ 213,618	\$ 218,955	\$ 224,434
Chief Technology Officer	12	20	\$ 193,529	\$ 198,361	\$ 203,324	\$ 208,410	\$ 213,617	\$ 218,955	\$ 224,434
Director 1	12	1	\$ 167,558	\$ 171,744	\$ 176,038	\$ 180,439	\$ 184,948	\$ 189,571	\$ 194,314
Director 2	12	2	\$ 138,018	\$ 141,476	\$ 145,008	\$ 148,636	\$ 152,345	\$ 156,154	\$ 160,060
Assistant Director I (previously Director 3)	12	3	\$ 107,295	\$ 109,972	\$ 112,729	\$ 115,548	\$ 118,431	\$ 121,396	\$ 124,433
Assistant Director 2 (previously Director 4)	12	5	\$ 123,053	\$ 126,131	\$ 129,278	\$ 132,512	\$ 135,825	\$ 139,223	\$ 142,702
Athletic Director	12	13	\$ 123,053	\$ 126,131	\$ 129,278	\$ 132,512	\$ 135,825	\$ 139,223	\$ 142,702
Public and Media Relations Specialist	12	4	\$ 101,929	\$ 104,479	\$ 107,092	\$ 109,764	\$ 112,509	\$ 115,327	\$ 118,206
Administrator	12	5	\$ 112,748	\$ 115,569	\$ 118,452	\$ 121,415	\$ 124,450	\$ 127,564	\$ 130,751
Occupational Specialist/Physical Therapist	12	5	\$ 123,053	\$ 126,131	\$ 129,278	\$ 132,512	\$ 135,825	\$ 139,223	\$ 142,702
Supervisor 1	12	6	\$ 101,929	\$ 104,479	\$ 107,092	\$ 109,764	\$ 112,509	\$ 115,327	\$ 118,206
Supervisor 2	12	7	\$ 98,894	\$ 101,365	\$ 103,901	\$ 106,499	\$ 109,160	\$ 111,887	\$ 114,684
Supervisor 3	12	8	\$ 90,365	\$ 92,620	\$ 94,938	\$ 97,312	\$ 99,743	\$ 102,237	\$ 104,795
Supervisor 4	12	9	\$ 84,765	\$ 86,881	\$ 89,051	\$ 91,290	\$ 93,564	\$ 95,904	\$ 98,305
Administrative Assistant	12	8	\$ 90,365	\$ 92,620	\$ 94,938	\$ 97,312	\$ 99,743	\$ 102,237	\$ 104,795
Assistant Planner	12	10	\$ 72,332	\$ 74,141	\$ 75,999	\$ 77,896	\$ 79,845	\$ 81,836	\$ 83,887
Pre-School Director	12	11	\$ 76,642	\$ 78,559	\$ 80,524	\$ 82,536	\$ 84,601	\$ 86,715	\$ 88,883
Manager	12	12	\$ 55,622	\$ 57,014	\$ 58,439	\$ 59,901	\$ 61,401	\$ 62,931	\$ 64,508
Legal Counsel	12	14	\$ 244,664	\$ 250,781	\$ 257,051	\$ 263,477	\$ 270,064	\$ 276,815	\$ 283,736

Longevity Class. Management

10 Yrs- \$1635

15 Yrs- \$3272

20 Yrs- \$6956

Annual Doctoral Stipend - \$1500 - paid periodically as earned, paid on a monthly basis. The doctoral stipend is available to all classified managers who possess a doctoral degree. If only one employee qualifies for the stipend, it does not meet the CalPERS definition of "special compensation" (CCR, Title 2, §571) and is not reportable for retirement service credit.

*Longevity paid periodically as earned and paid monthly per fiscal year.

*Longevity paid on their anniversary year.

CCR 571(a)(1) & CCR 571.1(1) Longevity Pay - Additional compensation to employees who have been with an employer, or in a specified job classification, for a

Revised & Board Approved: 6/16/26

CERTIFICATED MANAGEMENT SALARY SCHEDULE
07/01/26-06/30/27 (1.25% Increase)

Position	Days	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Exec Director	226	0	193,529	198,361	203,324	208,408	213,618	218,955	224,433
Director I	224	1	167,558	171,743	176,038	180,439	184,948	189,571	194,314
High School/Continuation Principal	224	14	167,558	171,743	176,038	180,439	184,948	189,571	194,314
**HS Principal (Esp/El Dorado)	220	1	167,558	171,743	176,038	180,439	184,948	189,571	194,314
Assistant Director	222	3	160,709	164,725	168,846	173,065	177,389	181,835	186,376
Administrator	215	4	150,458	154,223	158,074	162,029	166,080	170,232	174,486
Continuation Principal	219	2	146,478	150,142	153,899	157,743	161,685	165,731	169,871
K-12 Principal	214	5	146,478	150,142	153,899	157,743	161,685	165,731	169,871
Middle School Principal	214	5	146,478	150,142	153,899	157,743	161,685	165,731	169,871
Elementary Principal	210	7	143,547	147,134	150,814	154,584	158,449	162,411	166,471
H.S. Asst. Principal	213	6	138,981	142,451	146,015	149,662	153,408	157,242	161,173
Coordinator	210	8	128,630	131,851	135,145	138,520	141,985	145,535	149,176
Middle Sch Asst. Prin.	204	9	127,745	130,939	134,212	137,569	141,009	144,533	148,145
Elem. Asst. Principal	204	10	124,975	128,095	131,304	134,586	137,945	141,396	144,934
Program Specialist	205	18	121,142	124,170	127,274	130,456	133,715	137,066	140,488
Supervisor	200	11	118,192	121,148	124,174	127,277	130,457	133,721	137,061
High School/Athl Director	200	13	118,184	121,148	124,171	127,274	130,454	133,721	137,060
Secondary Counselor	200	12	117,425	120,357	123,371	126,452	129,620	132,856	136,177
Dean/Activities Director	200	12	117,425	120,357	123,371	126,452	129,620	132,856	136,177
Psychologists	196	15	112,447	118,718	121,687	124,729	127,844	131,048	141,037
Mental Health Clinician	196	17	112,447	118,718	121,687	124,729	127,844	131,048	134,320
Elementary Counselor	185	19	108,619	111,331	114,118	116,967	119,899	122,891	125,964
Wellness Specialist	185	16	105,441	111,320	116,955	119,878	122,875	125,948	129,095
Assistant Superintendent	224		244,665	250,781	257,050	263,477	270,064	276,815	283,736
Chief Business Officer	224		271,258	278,040	284,990	292,115	299,419	306,904	314,577
Deputy Superintendent	224		300,352	307,861	315,558	323,446	331,532	339,820	348,316

Longevity

17 Yrs- \$2125

21 Yrs- \$6379

25 Yrs- \$10263

*Longevity paid periodically as earned and paid on a continual monthly basis.

*Longevity begins on the anniversary of the employees 17th year. CCR 571(a)(1) & CCR 571.1(1)

Longevity Pay-Additional compensation to employees who have been with an employer, or in a specific job classification, for a certain minimum period of time exceeding 17 years.

*Annual Doctoral Stipend-\$1500 paid periodically as earned, paid on a monthly basis.

6/16/2026

9. ADJOURNMENT

Quick Summary / Abstract

Adjourn the Thursday, July 16, 2026 Board of Education Meeting at _____.