

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
1301 E. Orangethorpe Avenue
Placentia, CA

Minutes
Special Board Meeting
Board of Education

5:00 p.m., Thursday, January 21, 2010
District Educational Center
1301 E. Orangethorpe Avenue
Placentia, CA 92870

A Special Board Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District, was called to order by Mrs. Carol Downey, President, at 5:00 p.m., Thursday, January 21, 2010, at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia.

PLEDGE OF ALLEGIANCE

ROLL CALL

Members Present: Mrs. Carol Downey, President
Mrs. Janice Wagner, Vice President
Mr. Eric Padget, Clerk
Mrs. Judy Miller, Trustee
Mrs. Karin Freeman, Trustee
Dr. Dennis Smith, Secretary

SUBJECT OF THE CALL

1. Association of Placentia Linda Educators (APLE) – Settlement Agreement
2. AB 1200/2756 Financial Disclosure - APLE
3. Placentia Linda Unified Management Association (PLUM) – Reduction in Work Year through Furlough Days
4. Compensation of Board Members – Reduction in Monthly Stipends
5. Amended 2009-2010 Calendar/Reduction in Instructional Days

RECOGNITION/PRESENTATIONS

None

PUBLIC COMMENT

None

SUPERINTENDENT'S REPORT

None

APPROVAL OF AGENDA

Approved the January 21, 2010 Board of Education agenda as recommended by the Superintendent.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Karin Freeman
Second: Mr. Eric Padget

PERSONNEL

1. Approved the two year settlement agreement with APLE as proposed (Exhibit A). This agreement includes an amendment to the certificated non-management salary schedule to reflect a reduction in the number of work days for the 2009-10 and 2010-11 school years and, as such, an adjustment in the earnable compensation. (See attached.)

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Janice Wagner
Second: Mrs. Judy Miller

2. Certified AB 1200/2756 report for Association of Placentia Linda Educators (APLE) as proposed.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Karin Freeman
Second: Mrs. Janice Wagner

3. Approved the proposal for all confidential, certificated, classified, and contracted managers to take a salary reduction through furlough days identical to the percentage being taken by the certificated teaching bargaining unit. This agreement includes an amendment to the classified and certificated management salary schedules to reflect a reduction in the number of work days for the 2009-10 and 2010-11 school years (Exhibit A). (See attached.)

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Janice Wagner
Second: Mrs. Judy Miller

4. Approved an annual reduction in board compensation of \$195 for 2009-10 and \$290 for 2010-11 effective February 1, 2010.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mr. Eric Padget
Second: Mrs. Karin Freeman

5. Approved adjustment to the 2009-2010 school calendar by reducing the number of instructional days from 180 to 176. The approved non instructional days are Tuesday, February 23, 2010; Friday, April 2, 2010; Monday, April 12, 2010; and Friday, May 28, 2010 (Exhibit A). (See attached.)

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Karin Freeman
Second: Mr. Eric Padget

COMMUNICATIONS

None

BOARD REPORT

None

ADJOURNMENT

Time: 5:17 p.m.

Mrs. Carol Downey, President, adjourned the January 21, 2010, Board of Education meeting at 5:17 p.m.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Judy Miller
Second: Mrs. Karin Freeman

NEXT SCHEDULED MEETING

February 9, 2010

EXHIBIT A
Tentative Agreement

Article 1: AGREEMENT

This agreement is entered into this 19th day of January, 2010 by and between the Board of Education of the Placentia-Yorba Linda Unified School District, hereinafter referred to as "District" and the Association of Placentia-Linda Educators/California Teachers Association/National Education Association, hereinafter referred to as "Association". This agreement shall supersede any rules, regulations or practices of the District which are contrary to or inconsistent with the terms. This Agreement shall remain in effect until June 30, 2011.

For the year 2011-2012, the Association and/or District may each reopen the article on wages and benefits and two other articles at the choice of the Association and two other articles at the choice of the District.

Article XVI: PROFESSIONAL DAY

Add the following:

- O. Notwithstanding any other provision of this agreement, bargaining unit members shall be furloughed with a pro-rata reduction of pay as follows:

2009-10 4 days (February 23, 2010; April 2 and 12, 2010; May 28, 2010)

2010-11 6 days (TBD through negotiations of the 2010-11 work calendar)

The actual furlough days for the 2010-11 school year shall be determined by a joint sub-committee of the bargaining teams. This provision shall sunset and no longer be in effect at the end of the agreement.

Article XIV: WAGES and BENEFITS

Under Health Benefits at the end of item 6 add:

Effective July 1, 2010 the agreed upon medical plan for the low Anthem HMO coverage shall include a Select Network.

Article XI: Class Size


H. For the term of this agreement:

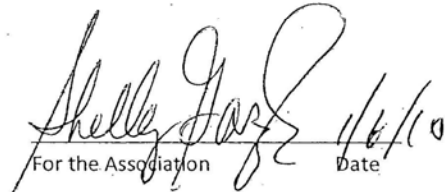
- 1) Industrial Arts, Vocational Shops, Fine Art, and Homemaking (Lab) shall be modified from 33 to 36; Physical Education shall be modified from 50 up to 55 and Continuation School from 20 to 25.
- 2) In the event that maximums are exceeded beyond any continuous three-week period, the relief measures of item C above will not be implemented.

This provision shall sunset and no longer be in effect at the end of the agreement.

Article X: Leaves and Absences

- 1) Modify Article 10, Section A (1) to include the District's on-line substitute calling system.
- 2) Modify Article 10, Section C (1) (a) to include sick leave use for family members pursuant to Labor Code 233.
- 3) Modify Article 10, Section C(1)(f) to eliminate the word "prognosis."
- 4) Modify Article 10, Section F to eliminate reference to eighteen (18) months and just use COBRA.
- 5) Delete Article 12, Section D(2) and remove reference from D(3).
- 6) Add Article 12, Section D(10) as follows:
Unit members shall have the right to trade positions for one year if both unit members are properly credentialed and agree to the trade with the approval of all principals of the schools involved and the district Personnel Office. Upon the conclusion of the year, the trade may become permanent if both unit members and both principals agree to the permanent change.
- 7) Add Article 12, Section E(12) to read as follows:
Unit members that receive a District initiated transfer due to an enrollment decline at the unit member's school shall have the option to return to their original school site if an opening exists before the start of classes. If an opening occurs after the start of school, the employee shall be considered for the opening upon request.

 1/6/10
For the District Date

 1/6/10
For the Association Date


 1/6/10
For the Association Date

EXHIBIT A**Mandatory Furlough Days**

(Certificated Managers/Classified Managers/Confidential Employees/Contracted Administrators)

Category	2009-2010 Furlough Days	2010-2011 Furlough Days
Athletic Directors/Counselors/Deans Program Specialists/Psychologists Supervisor of Health Services	4.5	6.5
Coordinators/Elementary Principals Middle School Assistant Principals Middle School Principals High School Assistant Principals	4.5	7.0
Classified Managers/Confidential Employees Directors/High School Principals Assistant Superintendents/Superintendent	5.0	7.5

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
2009-2010 SCHOOL CALENDAR

EXHIBIT A

AMENDED

STAFF DEVELOPMENT PROGRAM	Aug.31-Sept.1,2,3,2009	Pre-School Orientation
DISTRICT PARENT CONFERENCE DAY	November 12, 2009	K-5/6 Student Non Attendance
PROFESSIONAL PREPARATION SCHEDULE:	January 29, 2010	6/7-12 Student Non Attendance

Non Instructional Day	Tuesday, February 23, 2010
Non Instructional Day	Friday, April 2, 2010
Non Instructional Day	Monday, April 12, 2010
Non Instructional Day	Friday, May 28, 2010

FIRST REGULAR DAY FOR TEACHERS (Monday)	.....August 31, 2009
OPENING DATE OF SCHOOL FOR STUDENTS (Tuesday)	..... September 8, 2009
Admissions Day (Wednesday)	..... September 9, 2009

HOLIDAYS

Labor Day (Monday)	..... September 7, 2009
Veterans Day (Wednesday)	..... November 11, 2009
Thanksgiving (Thursday, Friday)	..... November 26-27, 2009
Winter Recess (10 days)	..... December 21, 2009-January 1, 2010
Martin Luther King Day (Monday)	..... January 18, 2010
Presidents' Day (Monday)	..... February 15, 2010
Washington's Birthday (Monday)	..... February 22, 2010
Spring Recess (5 days)	..... April 5-9, 2010
Memorial Day (Monday)	..... May 31, 2010

STUDENT NON ATTENDANCE

Non Instructional Day (Tuesday)	..... February 23, 2010
Non Instructional Day (Friday)	..... April 2, 2010
Non Instructional Day (Monday)	..... April 12, 2010
Non Instructional Day (Friday)	..... May 28, 2010

CLOSING DATES:

Last day for students (Thursday)	..... June 17, 2010
Last day for teachers (Friday)	..... June 18, 2010

End of First Quarter	..... November 6, 2009
End of First Semester (2 nd Quarter)	..... January 29, 2010
End of Third Quarter	..... April 16, 2010
End of Second Semester (4 th Quarter)	..... June 17, 2010