

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT  
1301 E. Orangethorpe Avenue  
Placentia, CA

Minutes  
Regular Meeting  
Board of Education

6:37 p.m., Tuesday, October 14, 2014  
District Educational Center  
1301 E. Orangethorpe Avenue  
Placentia, CA 92870

A Regular Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District was called to order by Mrs. Carrie Buck, President, at 6:37 p.m., Tuesday, October 14, 2014 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia.

**CLOSED SESSION**

Adjourned to Closed Session for the purpose of discussing matters expressly authorized by Government Code Sections 3549.1, 54956.8, 54956.95, 54957, and 54957.6 at 6:38 p.m.

**REGULAR SESSION**

Reconvened to Regular Session at 7:02 p.m.

**REPORT OUT OF CLOSED SESSION**

The Board took action to appoint Christine Lee, Occupational Therapist, effective October 15, 2014.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Karin Freeman  
Second: Mrs. Carol Downey

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Members Present: Mrs. Carrie Buck, President  
Mr. Eric Padget, Vice President  
Mrs. Judi Carmona, Clerk  
Mrs. Karin Freeman, Trustee  
Mrs. Carol Downey, Trustee  
Ronnie Jaime, Student Board Representative  
Dr. Doug Domene, Board Secretary

**APPROVAL OF AGENDA**

Approved the October 14, 2014 Board of Education agenda as amended and recommended by the Superintendent.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mr. Eric Padget

**MINUTES**

Approved the minutes of the Regular Meeting of September 9, 2014.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Karin Freeman  
Second: Mrs. Carol Downey

**RECOGNITIONS/PRESENTATIONS**

You Are the Advantage Award – REACH Foundation

**PUBLIC COMMENT**

None

**STUDENT BOARD REPORT**

Student Board Representative Ronnie Jaime provided a brief report of the activities and events occurring at the district’s high schools.

**SUPERINTENDENT’S REPORT**

- The Superintendent thanked the members of the Board for their participation in the Placentia Heritage Days Parade and mentioned that El Dorado High School alumnus Chris Buck, who directed the animated movie *Frozen*, had also participated in the parade.
- Dr. Domene announced that the District has launched a Parent University which will offer classes in the following areas: Navigating the College System, Student Academics, Parenting Support, and Student Safety.
- The Superintendent provided Board members a flyer publicizing the PYLUSD High School Academic Showcase events on the following dates: El Dorado and Esperanza High Schools – November 6; Valencia and Yorba Linda High Schools – November 13.
- The Superintendent was pleased to share that the La Entrada landscaping project is complete and thanked Director of Maintenance and Facilities Rick Guaderrama and Supervisor of Grounds Tony Nequette and their team.
- As part of the recent Leadership Academy meeting, Dr. Domene indicated district principals had visited elementary school sites to observe Common Core math instruction. They were also presented information relative to Aeries Analytic.

**SUPERINTENDENT'S REPORT, Continued**

- The Superintendent was pleased to share a copy of the new Valencia High School International Baccalaureate program brochure with Board members. District administrators have been encouraged to create materials that reflect the quality of our district, and this brochure certainly does so. It is anticipated that a brochure will be created for our academies, as well.
- Dr. Domene announced that the *PYLUSD Advantage in Action* will soon be available on the district's website and will offer videos about our school district.
- In conclusion, the Superintendent demonstrated how to navigate the district's soon-to-be-launched PYLUSD phone app.

**CONSENT CALENDAR**

1. Approved/ratified purchase orders in the following amounts: **(2014/2015)** – General Fund (01), \$2,318,927.46; Child Development Fund (12), \$13,227.74; Cafeteria Fund (13), \$1,054,127.09; Capital Facilities Fund (25), \$36,548.99; School Facilities Fund Prop 47 Fund (39), \$72,253.86; Special Reserve-Cap Outlay Fund (40), \$10,327.00; Insurance Workers' Comp. Fund (68), \$354.34; Insurance Health & Welfare Fund (69), \$5.40; Insurance Property Loss Fund (70), \$3,798.49; Community Facilities Distr. #1 Fund (91), \$61,121.74
2. Approved warrant listings in the following amounts: Warrant Registers #104401 through 119040 and 536713 through 537613; Current year expenditures (August 24, 2014 through September 27, 2014) \$11,810,758.14; total prior year expenditures, \$1,371,113.00 (2013-2014); payroll registers 2A, \$966,458.55 and 2B, 2,243,135.38
3. Approved Independent Contractor Agreements – Business Services – as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)
4. Designated textbooks as obsolete and approved disposal.
5. Declared the property surplus, approved disposal of the items by public auction, and disposal of any items not acceptable for auction by the most economical means.
6. Held by Board Member Judi Carmona.
7. Ratified agreement with SDCOE, "La Piñata Preschool," for meal services effective September 2, 2014 through June 30, 2015.
8. Approved Independent Contractor Agreements – Maintenance and Facilities – as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)
9. Approved Professional Service Agreement with Public Economics, Inc. to provide redevelopment consulting services to the district. Contract No. 1415-05. Contract Period October 15, 2014 through June 30, 2015.
10. Ratified Amendment No. 1 to renew the contract for Unit Bid No 213-03, Asphalt/Earth Moving/Grading, with Hardy & Harper, Inc. through April 16, 2015.
11. Authorized the continued use of the Western States Contracting Alliance (WSCA) Master Agreement B27160 including the California Participating Addendum with Dell Marketing L.P. for the purchase of Computer Equipment, Software, Peripherals, and Related Services through December 31, 2014.

**CONSENT CALENDAR, Continued**

12. Authorized the continued use of the Western States Contracting Alliance (WSCA) Master Agreement B27164 including the California Participating Addendum with Hewlett-Packard for the purchase of Computer Equipment, Software, Peripherals, and Related Services through December 31, 2014.
13. Approved agreement with Norton Rose Fulbright to provide financial services support October 15, 2014 through June 30, 2015.
14. Approved/ratified Independent Contractor Agreements – Educational Services - as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)
15. Ratified special education master contracts, individual services contracts and related services. (Individual contracts on file.) (See attached.)
16. Presented Quarterly Report on Williams Uniform Complaints for the period July 1 to September 30, 2014. (See attached.)
17. Ratified the AVID Implementation Agreement for the AVID College Readiness program for the period of July 1, 2014 to June 30, 2015.
18. Approved the Memorandum of Understanding between Chapman University and the Center for Autism and Neurodevelopmental Disorders and the Placentia-Yorba Linda Unified School District for the period beginning October 15, 2014 and ending June 30, 2015 for the provision of a parent training and staff development.
19. Approved Linda Vista Elementary to participate in the Inside the Outdoors Field Program Public Schools 2014-2015 with the Orange County Department of Education.
20. Approved Linda Vista Preschool to participate in the Inside the Outdoors School Program Public Schools 2014-2015 with the Orange County Department of Education.
21. Approved Agreement for Use of Emerald Cove Outdoor Science Institute Facilities, Supplies, Equipment, and Services for Public School Districts School Year 2014-2015.
22. Approved Memorandum of Understanding between the Regents of University of California, Irvine Campus (UCI) and the Placentia-Yorba Linda Unified School District for Morse and Tynes Elementary Schools' participation in Project ESCAPE.
23. Approved contract with Colonial Chesterfield at Riley's Farm and Fairmont Elementary for a one-day school field trip on June 1, 2015 to Oak Glen, California.
24. Approved program agreement with Winston Churchill Middle School for the school-sponsored field trip and Science Olympiad competition on December 5 – 7, 2014 in Carmichael, California.
25. Approved school-sponsored field trips as listed in accordance with Board Policy No. 6153, School-Sponsored Trips. (See attached.)
26. Held by Board Member Karin Freeman.
27. Adopted Resolution No. 9 designating October 27-31, 2014, as "Red Ribbon Week" in the Placentia-Yorba Linda Unified School District. (See attached.)

**CONSENT CALENDAR, Continued**

- 28. Approved one-year agreement with School Innovations and Achievement (SIA) to prepare and publish School Accountability Report Cards.
- 29. Approved the Career Guidance Specialist Agreement with North Orange County Regional Occupational Program for the 2014-2015 school year.
- 30. Approved the student teaching agreement with Western Governors University from October 1, 2014 to September 30, 2019.
- 31. Approved the Reverse Link Agreement with North Orange County Regional Occupational Program for the 2014-2015 school year.
- 32. Approved Classified Personnel Report. (See attached.)
- 33. Approved Certificated Personnel Report. (See attached.)

Approve the above listed recommendations, as amended.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Carol Downey  
Second: Mr. Eric Padget

- 6. Accepted as complete the project(s) listed and authorized filing Notice(s) of Completion. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mrs. Karin Freeman

- 26. Accepted gifts as listed, such action being in compliance with Education Code Section 41032, and directed the Superintendent to send letter of appreciation. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Karin Freeman  
Second: Mrs. Judi Carmona

**GENERAL FUNCTIONS**

- 1. Adopted Resolution No. 5, *Conflict of Interest Code*, and revised Exhibit A, List of Designated Positions (Board Bylaw 9250.1, *Conflict of Interest Code*). (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mr. Eric Padget  
Second: Mrs. Judi Carmona

**GENERAL FUNCTIONS, Continued**

- 2. Adopted revised Board Policy 2440, Administration *in Policy Absence*, and changed the title to read *Administration in Absence of Policy*. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mr. Eric Padget  
Second: Mrs. Karin Freeman

- 3. Adopted revised Board Bylaw 9220, Professional Growth for Board Members. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mrs. Carol Downey

- 4. Adopted revised Board Bylaw 9322.3, *Closed Sessions*, and changed the title to read *Closed Session Purposes and Agendas*. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Carol Downey  
Second: Mr. Eric Padget

- 5. Deleted Board Bylaw *Exhibit* 9322.3-E, *Government Code Excerpts*. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mrs. Carol Downey

- 6. Established Board Bylaw 9322.31, *Closed Session Actions and Reports*. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Carol Downey  
Second: Mrs. Karin Freeman

- 7. Revise Board Policy 6145, Extracurricular, *Co-curricular Activities*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mr. Eric Padget  
Second: Mrs. Carol Downey

- 8. Revise Board Policy 6171.3, *Nonpublic, Nonsectarian School and Agency Services*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mrs. Karin Freeman

- 9. Revise Board Bylaw 9325, *Meeting Conduct*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mr. Eric Padget  
Second: Mrs. Carol Downey

**GENERAL FUNCTIONS, Continued**

10. Delete Board Bylaw 9325.1, *Quorum*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Carol Downey  
Second: Mrs. Judi Carmona

11. Delete Board Bylaw 9325.2, *Rules of Order*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Karin Freeman  
Second: Mr. Eric Padget

12. Delete Board Bylaw 9410, *Broadcasting and Taping of Board Meetings*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Carol Downey  
Second: Mrs. Judi Carmona

13. Revise Board Bylaw 9326, *Minutes of Board Meetings*, and change the title to read *Minutes and Recordings of Board Meetings*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mr. Eric Padget  
Second: Mrs. Karin Freeman

14. Revise Board Bylaw 9420, *Board and Superintendent's Reports*, first reading.

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mrs. Karin Freeman

**BUSINESS AND FINANCIAL**

1. Adopted Resolution No. 10 for 2014-15 budget revisions as amended to adjust 2013-14 unaudited actual fund balance and authorizing 2014-15 budget *transfers*. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Judi Carmona  
Second: Mr. Eric Padget

2. Certified AB1200/2756 report for California School Employees Association (CSEA), Placentia Chapter #293 as proposed. (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mrs. Karin Freeman  
Second: Mrs. Judi Carmona

**PERSONNEL**

Approved the Tentative Agreement between the California School Employees' Association (CSEA), Chapter 293, and the Placentia-Yorba Linda Unified School District (PYLUSD). (See attached.)

Action: Carried  
Ayes: 5  
Noes: 0

Motion: Mr. Eric Padget  
Second: Mrs. Carol Downey

**COMMUNICATIONS**

1. Flyer regarding the 2014 Anaheim Mayor's Prayer Breakfast on October 30, 2014
2. Brochure regarding Yorba Linda/Placentia Family YMCA 2<sup>nd</sup> Annual Bowling Tournament on October 26, 2014

**BOARD REPORT**

1. Mrs. Carol Downey indicated she had attended the Yorba Linda State of the City Luncheon, which was held at the Nixon Presidential Library. The event was very well done. She also thoroughly enjoyed the Placentia Heritage Festival and Parade and shared that Parade Marshal Chris Buck, Director of *Frozen*, had provided opportunity for a photo op with Olaf for children at Tri City Park following the parade.
2. Mrs. Karin Freeman enjoyed the Placentia Heritage Festival and Parade and mentioned it was the largest in recent memory, with 114 entries. It was particularly special to have Olaf there with Director Chris Buck. She also attended the Yorba Linda State of the City Luncheon at the Nixon Library. Mrs. Freeman shared that the recent edition of *Aztlan*, Esperanza High School's student newspaper, had a number of very interesting articles. Mrs. Freeman provided Board members and executive staff a copy of an Orange County Quasquicentennial (125<sup>th</sup> anniversary) map and pamphlet she had received at a recent Historical Society meeting she had attended. She also attended the Fiscal Update event provided by the Orange County School Boards Association (OCSBA) in September as well as the OCSBA/ACSA Joint Dinner Meeting which featured keynote speaker Joel Montero who spoke regarding the LCAP. Mrs. Freeman feels the PYLUSD's LCAP plan should serve us well.
3. Mrs. Judi Carmona was pleased to have attended a stirring 911 ceremony at Fairmont Elementary School which featured student speeches and honored military, police, and fire personnel. She also had opportunity to assist with the Second Harvest Food Bank event which distributed food as well as books to local families. Dr. Domene and Mr. Richard McAlindin had also helped with the distribution of fruits and vegetables. Mrs. Carmona attended the Yorba Linda State of the City Luncheon and the Yorba Linda Mayor's Prayer Breakfast and plans to attend the REACH Meet and Greet event this week as well as the Read for the Record event at Valadez Middle School Academy next week. In addition, she will assist with the next Second Harvest Food Bank event which will also have clothing available for distribution.
4. Mr. Eric Padget also enjoyed Esperanza High School's *Aztlan* newspaper, mentioning in particular the articles featuring Will Truong, who is doing very well after breaking his neck in an accident, as well as Morgan Wilson, who tragically lost her life a few months ago. The articles were very well written. Mr. Padget asked staff to pursue installing a lit marquee at Yorba Linda Middle School and explore reinstatement of fourth-grade choir and orchestra to further strengthen our musical arts program. Mr. Padget thanked Dr. Domene for resolving parking concerns at Shapell Stadium and acknowledged the important role our marching bands play in promoting enthusiasm and school spirit at our high schools. He provided Dr. Domene thank-you notes he had written to our district

**BOARD REPORT, Continued**

band directors; Dr. Domene will personally deliver these notes of appreciation. In conclusion, Mr. Padget indicated he is very pleased with all of the changes to the campus at Glenview Elementary School.

- 5. Mrs. Carrie Buck indicated she has been asked to be the keynote speaker at the Read for the Record event at Valadez Middle School Academy on Tuesday, and is excited to be part of that event.

With regard to the recent work completed at Glenview Elementary School, Mrs. Karin Freeman shared a quote from one of the student notes of appreciation Board members had received. Joshua stated, "This place has been like a second home for me, and you just made it better." This captures what our staff and so many others do at our school sites to make students feel good about their school.

**ADJOURNMENT**

Time: 8:20 p.m.

Mrs. Carrie Buck, President, adjourned the October 14, 2014, meeting of the Board of Education at 8:20 p.m.

Action: Carried  
 Ayes: 5  
 Noes: 0

Motion: Mrs. Karin Freeman  
 Second: Mr. Eric Padget

**NEXT SCHEDULED MEETING**

November 18, 2014

**INDEPENDENT CONTRACTOR AGREEMENTS – BUSINESS SERVICES**

Global Environmental  
Training & Consulting

Provider of federally mandated environmental hazardous report (AHERA 3-year re-inspection) for previous AHERA inspection conducted in 2011.

Insurance Property Loss Fund (70)

NTE \$13,000

**NOTICES OF COMPLETION**

<b><u>P.O. Number</u></b>	<b><u>Contractor</u></b>	<b><u>Project</u></b>
501007	Imperial Paving Co., Inc.	Tynes Elementary School Sealcoat and restripe the parking lot
405980	Digital Networks Group, Inc.	Valencia High School Bid No. 210-35 Smart Classroom Infrastructure Provide and install equipment for the orchestra classroom
501683	Painting & Décor, Inc.	Glenview Elementary School Repaint exterior

**INDEPENDENT CONTRACTOR AGREEMENTS – MAINTENANCE AND FACILITIES**

- |  |  |             |
|--|--|-------------|
| 1. Koury Engineering & Testing, Inc.   | Approve Independent Contract Agreement for geotechnical materials inspection and testing for Joint Use Area project at Yorba Linda High School. Contract No. 1415-04. Contract period October 15, 2014 through December 31, 2014. Project No. YLH-9728-9304-888.   |             |
|  | Capital Facilities Fund (25)<br>School Facilities Fund Prop 47 Fund (39)   | \$10,472.80 |
| 2. Davis Demographics & Planning, Inc. | Approve Independent Contract Agreement for demographic analysis, enrollment forecasting, facilities planning, committee and public meeting support, geographic information system (GIS) data development and GIS software. Contract No. 1415-06. Contract period October 15, 2014 through June 30, 2015. Project No. GPS-9553. |             |
|  | Capital Facilities Fund (25)   | \$15,980.00 |

**INDEPENDENT CONTRACTOR AGREEMENTS – EDUCATIONAL SERVICES**

1. California Weekly Explorer      Presenter of history program assemblies for Van Buren Elementary, September 2, 2014 – June 11, 2015; budgeted gift funds, NTE \$1,890.
2. California Weekly Explorer      Presenter of history program assemblies for Tynes Elementary, January 20 – February 24, 2015; budgeted gift funds, NTE \$3,135.
3. Irvine Therapy Services, Inc.      Provider of occupational therapy services per Independent Educational Evaluations (IEE) as needed for special education students, July 1, 2014 – June 30, 2015; budgeted special education funds, NTE \$3,000.
4. Fibo Kids Art Academy - Artistic Inspirations, Inc.      Presenter of art program assemblies for Brookhaven Elementary, October 17, 2014 – June 12, 2015; budgeted gift funds, NTE \$3,072.
5. Gyssler Enterprises      Provider of website technology support for the BTSA Crossroads program, August 1, 2014 – June 30, 2015; budgeted categorical funds, NTE \$2,300.
6. Meet the Masters, Inc.      Presenter of student art assemblies for Ruby Drive Elementary, October 20, 2014 – June 12, 2015; budgeted general funds, \$1,997.
7. Voyager Sopris Learning      Presenter of language arts refresher training for Kindergarten through eighth grade level teachers, October 13, 2014; budgeted Title II funds, NTE \$2,000.
8. California Weekly Explorer      Presenter of history program assemblies for Sierra Vista Elementary, November 24, 2014 – February 13, 2015; budgeted gift funds, NTE \$2,280.
9. Donna Hulén      Provider to develop and design a student four-year high school guidance plan including technical support, September 1, 2014 – June 30, 2015; budgeted general funds, NTE \$5,000.
10. Jill Nesbit      Provider of Project Read training for intervention teachers and parents, October 1, 2014 – June 15, 2015; budgeted categorical funds, NTE \$4,800.
11. OC Art Studios      Presenter of interactive art program assemblies for Bryant Ranch Elementary, October 20, 2014 – May 1, 2015; budgeted gift funds, NTE \$3,000.
12. Michelle Price/Science on the Go      Presenter of science program assemblies for Fairmont Elementary, November 3, 2014 – March 4, 2015; budgeted gift funds, NTE \$4,800.

13. Chancy and Bruce Educational Resources, Inc. Presenter of staff development workshops for transitional kindergarten, October 2, 2014 – March 25, 2015; budgeted general funds, NTE \$600.
14. Aquarium of the Pacific Presenter of science student assemblies at Linda Vista and Wagner Preschools, November 6, 2014; budgeted child care funds, NTE \$780.
15. David Ghoogasian/The Lyceum Presenter of Translating Brain Research for the BTSA program, October 28, 2014; budgeted categorical funds, NTE \$2,200.
16. Catapult Learning Presenter of curriculum mapping and coaching for St. Joseph Catholic School teachers, October 2 – November 6, 2014; budgeted categorical funds, NTE \$3,600.
17. Life of the Party Presenter of student assemblies in support of Red Ribbon Week at Van Buren Elementary, October 29, 2014; budgeted gift funds, NTE \$861.
18. Omega Media Provider of services to redesign and develop the school website for Morse Elementary, October 14, 2014 – June 30, 2015; budgeted categorical funds, NTE \$3,300.
19. Big Smiles Provider of student school-based dentistry services, September 1, 2014 – June 15, 2015 at no cost to the District.

**SPECIAL EDUCATION CONTRACTS**

1. Port View Preparatory School                      Master Contract for Nonpublic, Nonsectarian School/Agency Services for Special Education student #1001 from September 2, 2014 to June 12, 2015; budgeted special education funds, NTE \$33,500.
  
2. Parents of Special Education student #970                      Reimbursement for travel expenses July 1, 2014 to June 30, 2015; budgeted special education funds, NTE \$1,710.
  
3. Parent of Special Education student #512                      Reimbursement for travel expenses July 1, 2014 to June 30, 2015; budgeted special education funds, NTE \$4,100.



**2014-2015 Quarterly Report  
Williams Legislation Uniform Complaints**

Print Form

**District:** PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT

**District Contact:** CANDY PLAHY

**Title:** ASSISTANT SUPERINTENDENT, EDUCATIONAL SERVICES

- Quarter #1 July 1 to September 30, 2014 **Report due by October 31, 2014**
- Quarter #2 October 1 to December 31, 2014 **Report due by January 31, 2015**
- Quarter #3 January 1 to March 31, 2015 **Report due by April 30, 2015**
- Quarter #4 April 1 to June 30, 2015 **Report due by July 31, 2015**

**Check the box that applies:**

- No complaints were filed with any school in the district during the quarter indicated above.
- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of the complaints.

Type of Complaint	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	-0-		
Teacher Vacancies or Misassignments	-0-		
Facility Conditions	-0-		
CAHSEE Intensive Instruction & Services (high schools only)	-0-		
<b>TOTALS</b>	-0-		

Name of Superintendent: DOUG DOMENE

Signature of Superintendent: \_\_\_\_\_ Date: 10/15/14

**Please submit to:** Thea Savas  
Senior Administrative Assistant  
200 Kalmus Drive, B-1000  
P.O. Box 9050, Costa Mesa, CA 92628-9050  
(714) 966-4336 or fax to: (714) 327-1366

**SCHOOL-SPONSORED FIELD TRIPS**

1. Valencia High School Junior State of America Fall State Convention, November 15 – 16, 2014 in Irvine, California
2. Valencia High School Future Business Leaders of America Leadership Development Institute Conference, November 22 – 23, 2014 in Riverside, California
3. Valencia High School California State Cross Country Championships, November 28 – 29, 2014 in Fresno, California
4. Esperanza High School Forty-Third Annual San Diego Winter Classic Invitational Speech/Debate Tournament, December 5 – 7, 2014 in Encinitas, California
5. Esperanza High School La Costa Canyon Classic Varsity Wrestling Tournament, December 11 – 13, 2014 in La Costa, California
6. Yorba Linda High School Las Vegas Holiday Classic Wrestling Tournament, December 18 – 21, 2014 in Las Vegas, Nevada
7. Esperanza High School Ketchikan, Alaska Christmas Classic Girls' Basketball Tournament, December 29 – 31, 2014 in Ketchikan, Alaska
8. Esperanza High School Universal Cheerleaders Association National Spirit Competition, February 5 – February 9, 2015 in Orlando, Florida
9. Esperanza High School CIF-Southern Section State Wrestling Tournament, March 5 – 8, 2015 in Bakersfield, California
10. Esperanza High School California State Thespian Festival, March 26 – 29, 2015 in Upland, California
11. Esperanza High School Reno Invitational Jazz Festival, April 23 – 26, 2015 in Reno, Nevada
12. Esperanza High School CAPHERD Dance Competition, May 1 – 3, 2015 in Palm Springs, California
13. Esperanza High School California State Cross Country Championships, November 28-29, 2014 in Fresno, California

**GIFTS**

1. Check in the amount of \$814 from EG LLC to be used for community based student activities and Nook Tablets for instruction in the Adult Transition program.
2. Check in the amount of \$1,409.78 from Target-Take Charge of Education to be used for instructional materials and supplies at Bryant Ranch Elementary.
3. Check in the amount of \$25,000 from Margaret Disbennett to be used for the Jim Disbennett Scholarship fund at El Dorado High School.
4. Check in the amount of \$100 from Foam Concepts, Inc. to be used for science class supplies at El Dorado High School.
5. Check in the amount of \$150 from Daniel and Melissa Pietenpol to be used for science class supplies at El Dorado High School.
6. Check in the amount of \$120 from Jordi Conrado and Esther Morales to be used for science class supplies at El Dorado High School.
7. Check in the amount of \$100 from Randolph and Sharon Horras to be used for science class supplies at El Dorado High School.
8. Check in the amount of \$1,706.85 from Target-Take Charge of Education to be used for instructional materials and supplies at Esperanza High School.
9. Checks totaling the amount of \$3,725 from Fairmont PTA to be used for music assemblies at Fairmont Elementary.
10. Check in the amount of \$1,457.28 from Target-Take Charge of Education to be used for instructional materials and supplies at Glenknoll Elementary.
11. Check in the amount of \$438.91 from Target-Take Charge of Education to be used for instructional materials and supplies at Glenview Elementary.
12. Checks totaling the amount of \$250.02 from Edison International to be used for instructional materials and supplies at Glenview Elementary.
13. Check in the amount of \$1,150 from Golden PTA to be used to purchase an outdoor playground bench at Golden Elementary.
14. Check in the amount of \$2,000 from Target Corporation to be used for instructional materials and supplies at Golden Elementary.
15. Check in the amount of \$1,665.43 from Target-Take Charge of Education to be used for instructional materials and supplies at Golden Elementary.
16. Check in the amount of \$500 from Capital Group to be used for instructional materials and supplies at Golden Elementary.
17. Checks totaling the amount of \$100.02 from Edison International to be used for instructional materials and supplies at Golden Elementary.
18. Check in the amount of \$1,065.35 from Target-Take Charge of Education to be used for instructional materials and supplies at Linda Vista Elementary.
19. Checks totaling the amount of \$4,341 from Linda Vista PTA to be used for assemblies and field trip expenses for Linda Vista Elementary.
20. Check in the amount of \$804.98 from Target-Take Charge of Education to be used for office supplies at Mabel Paine Elementary.
21. Check in the amount of \$1,563.28 from Melrose PTA to be used for sports and recess equipment at Melrose Elementary.
22. Check in the amount of \$265.25 from Target-Take Charge of Education to be used for instructional materials and supplies at Morse Elementary.
23. Check in the amount of \$758.01 from Target-Take Charge of Education to be used for instructional materials and supplies at Sierra Vista Elementary.
24. Check in the amount of \$500 from Cub Scout Pack 780 to be used for emergency preparedness supplies at Sierra Vista Elementary.
25. Checks totaling the amount of \$240 from Wells Fargo Foundation to be used for instructional materials and supplies at Travis Ranch School.

**GIFTS, Continued**

26. Check in the amount of \$2,640.25 from Target-Take Charge of Education to be used for instructional materials and supplies at Travis Ranch School.
27. Check in the amount of \$5,137.56 from Travis Ranch PTA to be used for Accelerated Reader at Travis Ranch School.
28. Check in the amount of \$147.86 from Target-Take Charge of Education to be used for instructional materials at Tuffree Middle School.
29. Check in the amount of \$50 from Toyota Matching Gifts to Education to be used for instructional materials at Tuffree Middle School.
30. Check in the amount of \$100 from Daniel and Felicia Moreno to be used for visual arts expenses at Tuffree Middle School.
31. Check in the amount of \$302.07 from Target-Take Charge of Education to be used for instructional materials and supplies at Yorba Linda High School.
32. Check in the amount of \$500 from US Bank Card Services, Inc. to be used for art department instructional materials and supplies at Yorba Linda High School.
33. Check in the amount of \$373.44 from Target-Take Charge of Education to be used for instructional materials and supplies at Yorba Linda Middle School.
34. A bell kit from Kajal Jani to be used for students in need in the District's Music Department.
35. A B trumpet, Bach 7c mouthpiece, Denis Wick 3E mouthpiece, Harmon mute, music lyre, valve oil, and leather carrying case from Mr. and Mrs. Tom Meyers to be used for students in need in the District's Music Department.
36. Four executive desks from Betty Jo Newell of Gold Country Escrow for teacher's use at Esperanza High School.

**RESOLUTION NO. 9**  
Board of Education  
Placentia-Yorba Linda Unified School District  
Orange County, California

WHEREAS, Californians for Drug Free Youth, Inc., a statewide parent/community organization, and the California Department of Alcohol and Drug Programs are co-sponsoring "Red Ribbon Week" October 27-31, 2014; and

WHEREAS, schools, business, law enforcement, churches, hospitals, service clubs, government agencies, and individuals throughout the state of California will demonstrate their commitment for a drug-free society by wearing and displaying red ribbons during this week-long campaign; and

WHEREAS, schools are an appropriate place to educate youth about the harmful effects of drug and alcohol abuse and to assist young people in learning positive ways to make healthy choices in their lives; and

WHEREAS, the future of our democracy depends upon having an educated citizenry able to make ethical and moral choices;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Placentia-Yorba Linda Unified School District does hereby support the Red Ribbon Campaign and the designation of October 27-31, 2014, as "Red Ribbon Week" in the Placentia-Yorba Linda Unified School District.

BE IT FURTHER RESOLVED that the Board of Education encourages students, parents, and staff to participate in efforts to prevent drug and alcohol abuse and to join citizens statewide in the pledge: *The Choice for Me...Drug Free!*

AYES: Carrie Buck, Eric Padget, Judi Carmona, Karin Freeman, Carol Downey

NOES: None

ABSENT: None

STATE OF CALIFORNIA)  
 )  
COUNTY OF ORANGE )

Doug Domene DATE: October 4, 2014  
Secretary, Board of Education  
Placentia-Yorba Linda Unified School District

**CLASSIFIED PERSONNEL REPORT**

<u>Retirement</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Diane Lathrope	Sr. Food Service Worker	El Dorado	12/05/14
Joan Miller	Food Service Worker	Kraemer	08/26/14

<u>Employ</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Knute Anderson	School Bus Driver	Transportation	09/22/14
Anthony Antenucci	Auditorium Technician	Ed. Svs	08/27/14
Cynthia Bergo	SPED Aide II	EHS	09/19/14
Laura Biggerstaff	Child Care Teacher	Lakeview	09/02/14
Alexandrea Davis	Child Care Teacher	Glenknoll	09/03/14
Dayne Donnell	Auditorium Technician	Ed. Svs.	08/27/14
Tracie Fouret	Spch/Lang Path Assistant	Spec. Ed.	09/08/14
Lori Gonzalez	LVN	Health Svs.	09/02/14
Stephan Hayes	Technology Svs Tech.	Technology	09/16/14
Reyna Hernandez	Child Care Teacher	Van Buren	09/03/14
Matthew Jauriqui	Auditorium Technician	Ed. Svs.	08/27/14
Elizabeth Kamiab	Bilingual Health Clerk	VHS	09/22/14
Sarah Laitinen	LVN	Health Svs.	09/02/14
Lauren Llewellyn	Child Care Teacher	Glenknoll	09/02/14
Kevin Lopez	Academy Tutor	Ruby Drive	09/02/14
Eric Lowy	Auditorium Technician	Ed. Svs.	08/27/14
Michelle Munoz	SPED Aide I	Valencia	09/26/14
Aurora Oviedo	Child Care Teacher	Lakview	09/23/14
Brittany Reinberger	Child Care Teacher	Rose Drive	09/19/14
George Saliby	School Bus Driver	Transportation	09/23/14
Cheryl Smith	Child Care Teacher	Lakeview	09/08/14
Deanne Steward	Child Care Teacher	Lakeview	09/03/14
Deborah Walker	Library Media Assistant	EHS/EDHS	08/27/14
Tina Wilson	School Bus Driver	Transportation	09/24/14

<u>Resignation</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Kathryn Aldama	SPED Aide II	YLHS	09/11/14
Stephanie Alire	SPED Aide II	Travis Ranch	09/26/14
Maily Avila	SPED Aide III	Travis Ranch	06/13/14
Kathryn Crayne	SPED Aide II	Wagner	09/26/14
Priscilla Cruz	SPED Aide III	Tynes	06/13/14
Ashley Davidson	SPED Aide II	George Key	06/13/14
Linda Forshee	SPED Aide II	Golden	06/13/14
Stephanie Gutierrez	Child Care Teacher	Travis Ranch	09/25/14
Christina Hernandez	Bil. Attendance Clerk	Tuffree	09/10/14
Shaughnessy McDermott	SPED Aide II	El Dorado	09/13/14
Lizethe Molina	SPED Aide II	Tynes	09/03/14
Jessica Olguin	Child Care Teacher	Van Buren	09/30/14
Dana Spadoni	SPED Aide III	Golden	09/26/14
Kaitlyn Roche	Child Care Teacher	Glenview	09/12/14
Frank Ventura	Computer Inst Specialist	Ruby/Glenview	09/05/14
Linda Warner Sandoval	Bil. Library/Media Tech	Bryant Ranch	10/03/14

<u>Termination</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
<u>Employee</u> Employee ID# 9418	Food Svs Worker	Abandonment of Position	10/14/14

Rescind Layoff

<u>Employee</u>	<u>Position</u>	<u>Effective</u>
Debbie Barton	Computer Instructional Spec	09/02/14
Gisela Dutton	Computer Instructional Spec	09/02/14
Kathryn Oestreich	Library Media Assistant	08/27/14
Frank Ventura	Computer Instructional Spec.	09/02/14
Susan Yoshinaga	Library Media Assistant	09/02/14

Leave of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Amy Arellano	SPED Aide II	Mabel Paine	Unpaid	09/05/14-09/05/15
Sally Bagheri	SPED Aide III	Glenknoll	Unpaid	09/08/14-10/03/14
Sonia Carrera	Infant Aide	Ruby Drive	Unpaid	09/08/14-03/06/15
Lynne Fukuda	Child Care Teacher	Lakeview	Unpaid	09/05/14-10/31/14
Magaly Godbout	SPED Aide II	George Key	Educational	09/29/14-05/19/14
Jade Hampton	SPED Aide II	Mabel Paine	Unpaid	01/09/15-12/20/15
Diego Sologuren	Stu Support Spec	Valencia	Educational	09/02/14-11/21/14

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Debra Becker	SPED Aide I 3hr/wk	SPED Aide I 3.5hr/wk	09/02/14
Linda Gaunt	Comp Inst Spec 3.2 hrs/day	Comp Inst Spec 3.75 hrs/day	09/02/14
Erica Crays	Child CareTchr 3.5 hr/day	Child CareTchr 3.75 hr/wk	09/17/14
Samadi Dixon	Translator/Interpreter	Clerk II – SPED	09/19/14
Jennifer Ehrich	Comp Inst Spec 3.5 hrs/day	Comp Inst Spec 3.75 hrs/day	09/02/14
Lisa Gilles	SPED Aide II	Campus Supv	09/18/14
Laura Gonzalez	Accounting Clerk II	Bil. Atten. Clerk	09/29/14
Sara Grandbouche	SPED Aide III 3.5 hr/day	SPED Aide III 3.75 hr/wk	09/02/14
Joyce Green	Inst. Aide PE 3 hrs/day	Inst. Aide PE 3.6 hrs/day	09/08/14
Elaine Hebert	Comp Inst Spec 3.2 hrs/day	Comp Inst Spec 3.75 hrs/day	09/02/14
Shanine Incley	SPED Aide I 3.0 hr/day	SPED Aide I 3.75 hr/day	09/02/14
Genii Keefe	Child Care Tchr 13.5 hr/wk	Child Care Tchr 12.5 hr/wk	09/02/14
Shannon Little Berzins	Inst. Aide PE 2.8 hrs/day	Inst. Aide PE 3.6 hrs/day	09/08/14
Joseph Merrill	SPED Aide III 3.5 hr/day	SPED Aide III 3.75 hr/wk	09/02/14
Kimberly Murphy	Clerk I	Attendance Clerk	08/26/14
Sean Phayakapong	Child Care Tchr 7.5 hr/wk	Child Care Tchr 10.0 hr/wk	09/02/14
Joshua Rogers	Sped Aide II	Campus Supv	09/10/14
Alfredo Roman	Academy Tutor	Campus Supervisor	09/25/14
Hayde Salgado	SPED Aide II	Clerk II	09/08/14
Marco Sandoval	Plant Coordinator	Fac. Maintenance Worker	09/30/14
Cali Santamaria	Health Clerk	Elem. L/M Tech	09/10/14
Erin Shriever	SPED Aide I 3.5 hrs/day	Comp Inst Spec 3.75 hrs/day	09/02/14
Michelle Sempell	SPED Aide I	Clerk I	09/02/14
Amanda Strong	Child Care Tchr 17.5 hr/wk	Child Care Tchr 19.75 hr/wk	09/02/14
Leslie Thompkins	SPED Aide II 3.0 hr/day	SPED Aide II 3.75 hr/wk	09/02/14
Margret Warner	SPED Aide I 3.0 hr/day	SPED Aide I 3.75 hr/wk	09/02/14

Split Shift Premium, NTE \$6/Wk, 09/08/14-06/30/15

Susan Crone  
 Diane Daniel  
 Joyce Green  
 Wayne Johnson

Split Shift Premium, NTE \$6/Wk, 09/08/14-06/30/15

Shannon Little-Berzins  
 Sonia Murga  
 Elizabeth Rivera

Reclassification Per Section 19.6, Effective 2014-2015 SY

Employee

Susan Bringhurst  
 Wendy Canfield  
 Marina Carrasco Hubl  
 Elizabeth Casuga  
 Brenda Cheung  
 Leslie Dice  
 Brenda Fuog  
 Christy Lawyer  
 Maria Lumby  
 Silvana Refaie  
 Linda Roberts  
 Doreen Saba  
 Mi Mi Schall  
 Luanne Sofka  
 Janet Torres  
 Janet Vash  
 Deborah Walker  
 Linda Warner-Sandoval  
 Kathleen Wright  
 Stephanie Yamashita  
 Erica Zapien

Working Out of Class

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Terry Colelli	Clerk II-Child Care	Secretary-Child Care	09/08/14-10/15/14
Joanie Fillion	Account Clerk	Child Care Ld Tchr	09/02/14-11/30/14
Dinah Neri	Assistant Director Fiscal Svcs.	Director, Fiscal Svcs.	08/15/14-10/10/14

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Renee Acevado	5	Food Svcs Worker	Food Svcs	08/25/14-06/12/14
Renee Acevado	20	Food Svcs Worker	Various	08/26/14-08/29/14
Victoria Acosta	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Andrew Adamik	40	Custodian Training	Operations	09/08/14-10/24/14
Consuelo Aguilar	20	Food Svcs Worker	Various	08/26/14-08/29/14
Lindsey Aguilar	27	Student Bus Support	George Key	09/02/14-10/31/14
Erika Agraz	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Erika Agraz	4	Pro-ACT 'B' Training	SPED	10/22/14-10/23/14
Lorraine Allen	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Joel Alonso	47	Student Support	George Key	04/16/14-06/12/14
Joel Alonso	70	Student Support	George Key	09/02/14-10/31/14
Cristina Alvarez	4	SPED Training	Brookhaven	08/28/14-09/30/14
Marie Andrade	20	Bus Attendants	Transportation	09/02/14-06/30/15
Margarita Arriola	20	Food Svcs Worker	Various	08/26/14-08/29/14
Ana Baker	5	Clerical Training	Linda Vista	08/21/14-08/21/14
Ana Baker	30	Open School	Melrose	08/25/14-09/30/14
Debbie Barton	8	Curriculum Training	Van Buren	08/01/14-06/30/15
Betsy Basich	50	Implementing 30 Day	El Dorado	09/15/14-10/03/14

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Pamela Battenburg	72	Implementing 30 Day	El Dorado	09/02/14-10/03/14
Jeanette Besheer-Hogan	8	Clerical Support	Kraemer	08/18/14-08/21/14
Jennifer Beu	11/Wk	Clerical Support	Personnel	09/18/14-06/30/15
Jennifer Beu	30	Training/Clerical Sup	Health Svcs	09/04/14-12/22/14
Linda Beuhler	25	Reading Int. Srv	SPED	09/13/14-12/19/14
Linda Beuhler	50	Clerical Support	SPED	08/04/14-11/30/14
Danilo Blandon	40	Custodial Training	Operations	09/08/14-10/24/14
Gloria Bocanegra	12/Wk	Avid Tutor	Valadez	09/11/14-06/12/15
Beverlee Boeglin	20	Food Svcs Worker	Various	08/26/14-08/29/14
Melinda Bogard	20	Food Svcs Worker	Various	08/26/14-08/29/14
Anabel Boyanova	270	Avid Tutor	El Dorado	09/23/14-06/12/15
Selina Brittain	30	Training/Clerical Sup	Health Svcs	09/04/14-12/22/14
Keisha Brushwyler	8	Overlap Training	SPED	08/02/14-08/30/14
Keisha Brushwyler	8	Overlap Training	SPED	08/02/14-08/30/14
Tracy Bunce	24	Sr Food Svcs Wrker	Various	08/26/14-08/29/14
Pam Burdge	20	Food Svcs Worker	Various	08/26/14-08/29/14
Diana Cabrera	20	Food Svcs Worker	Various	08/26/14-08/29/14
Linda Cagney	5	Comp. Lab Prep	Sierra Vista/Topaz	09/01/14-09/30/14
Gerard Caldwell	40	Custodial Training	Operations	09/08/14-10/24/14
Marilyn Calvert	24	Sr Food Svcs Wrker	Various	08/26/14-08/29/14
Kristen Camacho	80	Student Support	BYMS	09/02/14-11/25/14
Lorraine Carter	20	Food Svcs Worker	Various	08/26/14-08/29/14
Norma Ceballos	30	Prep K Supp &Train	Ed Svcs	09/02/14-06/30/15
Annabella Chang	98	Clerical Support	Rio Vista	07/07/14-06/12/15
Kasinee Colling	24	Sr Food Svcs Wrker	Various	08/26/14-08/29/14
Cynthia Connally	60	Clerical Support	Esperanza	08/21/14-08/29/14
Cynthia Connally	24	Clerical Support	Esperanza	08/18/14-08/20/14
Nancy Conniff	20	Food Svcs Worker	Various	08/26/14-08/29/14
Nancy Connif	20	Food Svcs Worker	Food Svcs	09/09/14-09/16/14
Jodene Cook	20	Food Svcs Worker	Various	08/26/14-08/29/14
Linda Cotta	5	Prep for Setup	Ed Svcs	09/01/14-09/30/14
Frankie Correia	20	Food Svcs Worker	Various	08/26/14-08/29/14
Denise Coultrup	2	Clerical Support	Travis Ranch	08/28/14-08/28/14
Ana Craig	20	Bus Attendants	Transportation	09/02/14-06/30/15
Laura Dame	4	SPED Training	Brookhaven	08/28/14-09/30/14
Alice Davis	90	SLPA Support	Golden	09/03/14-12/19/14
Felicitas DeAnda	30	Prep K Supp &Train	Ed Svcs	09/02/14-06/30/15
Teresa De LaTorre	30	New Enrollment	Topaz	09/02/14-12/22/14
Yessica Deporter	5	Attend Train. Mtg	SPED	08/15/14-08/31/14
Jane DeRose	60	Clerical Support	Supt. Office	08/01/14-06/30/15
Maria Diaz	20	Food Svcs Worker	Various	08/26/14-08/29/14
Jefferey Dixon	4	Pro-ACT 'B' Training	SPED	10/22/14-10/23/14
Samadi Dixon	25	Interpreter	SPED	09/02/14-06/12/15
Travis Dizol	40	Custodial Training	Operations	09/08/14-10/24/14
Aida Duran	30	Prep K Supp &Train	Ed Svcs	09/02/14-06/30/15
Socorro Duran	40	Prep K Supp &Train	Ed Svcs	09/02/14-06/30/15
Gisela Dutton	5	Computer Lab Prep	Mabel Paine/Rose Dr	08/01/14-06/30/15
Gisela Dutton	8	Training/Software	Mabel Paine/Rose Dr	08/01/14-06/30/15
Catrina Eazell	20	Support PIP Prog	Rose Drive	09/09/14-06/12/15
Karen Eder	40	Clerical Support	Valencia	09/02/14-06/30/15
Jennifer Ehrich	5	Classroom Prep	Golden	09/02/14-09/30/14
Elizabeth Esqueda	30	Preppy K Support	Ed Svcs	09/02/14-06/30/15

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Sharon Fagan	20	Food Svs Worker	Various	08/26/14-08/29/14
Sharon Fagan	20	Food Svs Worker	Food Svs	09/09/14-06/12/15
Sohayla Farmen	100	Avid Tutor	El Dorado	09/02/14-06/12/15
Gladys Fetter	25	Provide add'l Sup.	Tynes	10/20/14-12/19/14
Esperanza Fierro	20	Food Svs Worker	Various	08/26/14-08/29/14
Victor Fiore	5	Prep Time	Glw/Ruby	08/01/14-06/30/15
Victor Fiore	8	Curr. Training	Glw/Ruby	08/01/14-06/30/15
Madeline Fox	42	Student Support	Travis Ranch MS	09/22/14-10/31/14
Karissa Gallego	270	Avid Tutor	El Dorado	09/02/14-06/12/15
Ana Maria Garcia	98	Assist Health Office	Topaz	09/02/14-06/12/15
Maria Garcia	20	Food Svs Worker	Food Services	09/09/14-06/12/15
Maria Garcia	20	Food Svs Worker	Various	08/26/14-08/29/14
Martin Garcia Jr.	40	Custodial Training	Operations	09/08/14-10/24/14
Roy De Herrera	40	Custodial Training	Operations	09/08/14-10/24/14
Monica Garcia-Sandoval	10	Clerical	Morse	07/01/14-09/30/14
Rita Geihl	35	Student Support	VHS	09/02/14-10/10/14
Precious Germaine	54	ASB Clerical	YLHS	08/01/14-10/31/14
Julie Gibson	20	Child Care Support	Kraemer	10/01/14-06/12/15
Eric Gilles	42	Add'l Stu Support	Travis Ranch MS	09/22/14-10/31/14
Debbie Gomez	20	Food Svs Worker	Various	08/26/14-08/29/14
Sylvia Gomez	30	Prep K Supp&Train	Ed Svs	09/02/14-06/30/15
Lorena Gonzalez	20	Food Svs Worker	Various	08/26/14-08/29/14
Maria L. Gonzalez	150	Clerical Support	Personnel	09/02/14-06/30/15
Maria L. Gonzalez	3.75	Clerical Training	Tynes	08/28/14-08/28/14
Maricela Gonzalez	20	Food Svs Worker	Various	08/26/14-08/29/14
Ruby Gonzalez	20	Bil Clerk II	Tynes	09/10/14-10/03/14
Yolanda Gonzalez	20	Food Svs Worker	Various	08/26/14-08/29/14
Melissa Grajeda	4	Pro-ACT 'B'Training	SPED	10/22/14-10/23/14
Remington Grejeda	12/Wk	Avid Tutor	Valadez	09/15/14-06/12/15
Joanne Griego	20	Food Svs Worker	Various	08/26/14-08/29/14
Tiffany Guy	200	Avid Tutor	Valencia	09/01/14-06/30/15
Violette Haddad	20	Food Svs Worker	Various	08/26/14-08/29/14
Jade Hampton	8	Pro-ACT 'A'Training	SPED	10/22/14-10/23/14
Megan Harry	4	SPED Training	Brookhaven	08/25/14-09/30/14
Diane Hatcher	27	Student Bus Support	George Key	09/02/14-10/31/14
Peggy Sue Haworth	24	Sr Food Svs Wrker	Various	08/26/14-08/29/14
Alfredo Hernandez	32	Food Svs Driver	Various	08/26/14-08/29/14
Eduardo Hernandez	20	Bus Attendants	Transportation	09/02/14-06/30/15
Sonia Herrington	27	Student Bus Support	George Key	09/02/14-10/31/14
Chuck Hesketh	270	Avid Tutor	El Dorado	09/02/14-06/12/15
Sabra Hill	20	Food Svs Worker	Various	08/26/14-08/29/14
Tristan Holt	20	Bus Attendants	Transportation	09/02/14-06/30/15
Constance Hood	20	Food Svs Worker	Various	08/26/14-08/29/14
Guadalupe Hurtado	20	Food Svs Worker	Various	08/26/14-08/29/14
Guadalupe Hirtado	40	Custodial Training	Operations	09/15/14-06/12/15
Sharon Hutcherson	20	Food Svs Worker	Various	08/26/14-08/29/14
Ernie Inzunza	32	Food Svs Driver	Various	08/26/14-08/29/14
Eduardo Jaquez	12/Wk	Avid Tutor	Valadez	09/11/14-06/15/15
Carmen Johnson	20	Food Svs Worker	Various	08/26/14-08/29/14
Mina Johnson	3	Interpreter	Ed Services	08/22/14-08/22/14
Tami Johnson	15	SPED Stu Support	SPED	09/02/14-09/12/14
Candy Julian	2/Day	Noon Supervision	B-Yorba	09/02/14-06/12/15

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Elizabeth Kamiab	20	Vis/Hear Orientation	Health Svcs	09/22/14-12/20/14
Feilee Kanholani	30	Translation	Ed Svcs	09/02/14-06/30/15
Anne Kelly	20	Food Svcs Worker	Various	08/26/14-08/29/14
Laura Kelly	20	Food Svcs Worker	Various	08/26/14-08/29/14
Alyssa Kimble	12/Wk	Avid Tutor	Valadez	09/15/14-06/12/15
Alyssa Kimble	40	Clerical Support	Valadez	08/18/14-08/29/14
Bernadette Kubata	25	Student Bus Svcs	Esperanza	09/02/14-10/14/14
Christina Kuhn	90	Reading Int. Srv	SPED	09/03/14-12/19/14
Anchao Lai	5	Student Support	George Key	06/05/14-06/12/14
Chandra LaRose	27	Implement 30 Day	El Dorado	09/12/14-10/24/14
Diane Lathrope	24	Sr Food Svcs Wrker	Various	08/26/14-08/29/14
Christy Lawyer	40	CSEA Negotiations	Personnel	07/01/14-12/30/14
Helen Lee	4	Student Support	George Key	05/15/14-06/12/14
Katia Leon Murillo	75	Assist w/Sch prep	Topaz	09/02/14-12/12/14
Tammy Llorens	20	Comp. Inst. Spec.	Various Sites	09/02/14-06/30/15
Cynthia Lokey	35	Student Support	Valencia	09/02/14-10/10/14
Cynthia Lokey	35	Student Support	Valencia	09/02/14-10/10/14
Ana Lopez	30	Prep K Supp &Train	Ed Svcs	09/02/14-06/30/15
Crystal Lopez	20	Bus Attendants	Transportation	09/02/14-06/30/15
Kevin Lopez	25	CASA Prep.	Ruby Drive	08/25/14-08/29/14
Kevin Lopez	90	CASA Projects	Ruby Drive	09/02/14-06/11/14
Marisol Lopez	20	Bus Attendants	Transportation	09/02/14-06/30/15
Guadalupe Lord	20	Food Svcs Worker	Various	08/26/14-08/29/14
Deanna Loveland	5	Student Support	All Sites	05/01/14-06/11/14
Celina Loya	20	Food Svcs Worker	Various	08/26/14-08/29/14
Evangelina Lozoya	2/Day	Food Svc Worker	Melrose	09/02/14-06/13/15
Natalie Luna	5	Student Support	Kraemer	09/22/14-10/22/14
Veronica Macias	20	Food Svcs Worker	Various	08/26/14-08/29/14
Ruth Manrique	20	Food Svcs Worker	Various	08/26/14-08/29/14
Leticia Martinez	30	Prep K Supp &Train	Ed Svcs	09/02/14-06/30/15
Nicole Martinez	45	Student Support	Travis Ranch MS	09/22/14-10/31/14
Chris Mason	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Chris Mason	4	Pro-ACT 'B' Training	SPED	10/22/14-10/23/14
Susan Mason	4	SPED Training	Brookhaven	08/28/14-09/30/14
Dena Mavritsakes	80	Clerical Support	Health Svcs/SPED	09/02/14-06/14/15
Lisa McKinley	5	BIP Training	Van Buren	08/26/14-12/30/14
Char Melia	20	Bus Attendants	Transportation	09/02/14-06/30/15
Joseph Merrill	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Joseph Merrill	4	Pro-ACT 'B' Training	SPED	10/22/14-10/23/14
Joan Miller	20	Food Svcs Worker	Various	08/26/14-08/29/14
Radena Mohabbati	20	Food Svcs Worker	Various	08/26/14-08/29/14
Jose Montes	40	Custodial Training	Operations	09/08/14-10/24/14
Judy Monteverde	20	Food Svcs Worker	Various	08/26/14-08/29/14
Fredi Morales	200	Avid Tutor	Kraemer	09/15/14-06/12/15
Martha Okuno	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Martha Okuno	30	Interpreter	SPED	09/15/14-06/12/15
Rini Oliai	20	Food Svcs Worker	Various	08/26/14-08/29/14
Susan Ong	24	Sr Food Svcs Wrker	Various	08/26/14-08/29/14
Elizabeth Orizabal	30	Preppy K Support	Ed Svcs	09/02/14-06/30/15
Elizabeth Orizabal	10	Preppy K Support	Ed Svcs	09/02/14-06/30/15
Linda Orr	20	Food Svcs Worker	Various	08/26/14-08/29/14
Amelia Ortiz	20	Food Svcs Worker	Various	08/26/14-08/29/14
Eliana Padilla	6	Clerical Support	Kraemer	08/19/14-08/25/14

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Eliana Padilla	3	Student Support	Kraemer	09/22/14-10/22/14
Maria Padilla	20	Food Svs Worker	Various	08/26/14-08/29/14
Rosa Padron	30	Prep K Supp &Train	Ed Svs	09/02/14-06/30/15
Debbie Parker	100	Clrk Supp Preppy K	Van Buren	08/01/14-07/30/15
Carlos Pasillas	50	Student Support	George Key	03/01/14-06/11/14
Carlos Pasillas	70	SPED Stu Support	George Key	09/02/14-10/31/14
Janette Peterson	20	Food Svs Worker	Various	08/26/14-08/29/14
Janette Peterson	20	Food Svs Worker	Food Svs	09/09/14-06/12/15
Tracy Peterson	8	Pro-ACT 'A'Training	SPED	10/22/14-10/23/14
Brenda Philippi	60	Personnel Tech	Personnel	08/01/14-06/30/15
Alicia Picazo	20	Food Svs Worker	Various	08/26/14-08/29/14
Jason Pierson	8	Pro-ACT 'A'Training	SPED	10/22/14-10/23/14
Jason Pierson	4	Pro-ACT 'B'Training	SPED	10/22/14-10/23/14
Beth Pillion	20	Food Svs Worker	Various	08/26/14-08/29/14
Justine Pina	15	Clerical Support	Valadez	08/18/14-08/29/14
Debra Porter	24	Sr Food Svs Wrker	Various	08/26/14-08/29/14
Kathy Quental	27	Student Bus Support	George Key	09/02/14-10/31/14
Aurora Ragazzo	24	Sr Food Svs Wrker	Various	08/26/14-08/29/14
Jane Ralph	20	Food Svs Worker	Various	08/26/14-08/29/14
Claudia Ramirez	6	Translations	Ruby Drive	09/15/14-06/12/15
Sylvia Ramirez- Cuesta	120	Preppy K Testing	Ed Svs	09/02/14-06/30/15
Cynthia Rangel	20	Food Svs Worker	Various	08/26/14-08/29/14
Martha Rangel	27	Student Bus Support	George Key	09/02/14-10/31/14
William Ray	10	Campus Supervisor	YLHS	08/15/14-08/25/14
Yvette Reta	10	SPED Training	Brookhaven	08/25/14-09/30/14
Sheila Richards	30	Student Bus Support	Esperanza	09/02/14-10/14/14
Andrea Rivera	200	Avid Tutor	Kraemer	09/15/14-06/15/15
Felisa Robles	20	Food Svs Worker	Various	08/26/14-08/29/14
Herta Rosa	20	Food Svs Worker	Various	08/26/14-08/29/14
Laurie Rose	24	Sr Food Svs Wrker	Various	08/26/14-08/29/14
Jessica Rosette	200	AVID Tutor	Valencia	09/01/14-06/30/15
Darin Rucker	8	Pro-ACT 'A'Training	SPED	10/22/14-10/23/14
Maria Ruiz	20	Food Svs Worker	Various	08/26/14-08/29/14
Maria Ruiz Meza	5	Food Svs Worker	Food Svs	08/25/14-08/29/14
Noelia Ruiz	20	Food Svs Worker	Various	08/26/14-08/29/14
Julieta Salazar	40	Prep K Supp &Train	Ed Svs	09/02/14-06/30/15
Karen Salemi	25	Comp. Lab Support	Rio Vista	10/27/14-12/19/14
Monica Sanabria	200	Avid Tutor	Valencia	09/01/14-06/30/15
Asmita Savalia	20	Food Svs Worker	Various	08/26/14-08/29/14
Erin Schmitt	20	Food Svs Worker	Various	08/26/14-08/29/14
Erin Schriever	8	Tech Training	Ed Svs	08/01/14-06/30/15
Eman Faten Sebei	30	Interpreter	SPED	09/02/14-06/13/14
Victoria Self	24	Sr Food Svs Wrker	Various	08/26/14-08/29/14
Michelle Sempell	20	Clerical Support	Linda Vista	08/22/14-06/30/15
Michelle Serigstad	12/Wk	Avid Tutor	Valadez	09/15/14-06/12/15
Edgar Serrato	40	Custodial Training	Operations	09/08/14-10/24/14
Melinda Shank	15	BIP Training	Van Buren	08/26/14-06/30/15
Melinda Shank	90	BIP Support	Fairmont	09/02/14-10/31/14
Ruth Sheffield	25	Williams Prep	Valadez	08/01/14-12/20/14
Ruth Sheffield	30	Tech Prep	Valadez	07/01/14-08/14/14
Chrissy Shields	50	Technology Support	Glenknoll	08/27/14-06/12/14

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Teresa Shows-Knudsen	20	Food Svs Worker	Various	08/26/14-08/29/14
Alice Sim	20	Food Svs Worker	Various	08/26/14-08/29/14
Leimomi Simpson	70	SPED Stu Support	George Key	09/02/14-10/31/14
Yvette Skow	40	Stu Interv. Support	Topaz	10/14/14-06/30/15
Nancy Slagle-Cessna	30	Train/Clerical Supp.	Health Svs	09/04/14-12/22/14
Utahna Smedley	20	Food Svs Worker	Various	08/26/14-08/29/14
Suzanne Smith	20	Food Svs Worker	Various	08/26/14-08/29/14
Poovamma Somaiah	24	Sr Food Svs Wrker	Various	08/26/14-08/29/14
Jackie Stewart	20	Food Svs Worker	Various	08/26/14-08/29/14
Terumi Strickler	20	Food Svs Worker	Various	08/26/14-08/29/14
Terumi Strickler	3	Food Svs Worker	Food Svs	09/03/14-09/16/14
Joseph Suarez	27	BIP Support	Fairmont	09/02/14-10/31/14
Kimmi Swift	20	Food Svs Worker	Various	08/26/14-08/29/14
Susan Swinfard	25	McKinney Vento Prg	Ed Svs	09/01/14-06/15/15
Dana Tabbaa	132	Student Support	Kraemer	09/02/14-10/31/14
Alice Tang	20	Food Svs Worker	Various	08/26/14-08/29/14
Jeremy Taylor	270	Avid Tutor	El Dorado	09/02/14-06/12/15
Rochelle Thompson	20	Food Svs Worker	Various	08/26/14-08/29/14
Noelle Thorne	8	Pro-ACT 'A' Training	SPED	10/22/14-10/23/14
Erick Torres	40	Custodial Training	Operations	09/27/14-10/17/14
Silvia Tovar	20	Bus Attendants	Transportation	09/02/14-06/30/15
Sonia Tovar	20	Bus Attendants	Transportation	09/02/14-06/30/15
Elijah Tuando	200	Avid Tutor	Valencia	09/01/14-06/30/15
Norma Vaca	20	Food Svs Worker	Various	08/26/14-08/29/14
Teresa Valenzuela	20	Food Svs Worker	Various	08/26/14-08/29/14
Martin Valle	40	Custodial Training	Operations	09/08/14-10/24/14
Katherine Vargas-Limon	24	Implement 30 Day	El Dorado	09/02/14-09/11/14
Leticia Vega	20	Food Svs Worker	Various	08/26/14-08/29/14
Frank Ventura	5	Classroom Prep	Glenview/Ruby	09/02/14-09/30/14
Emily Vogt	5	Student Support	Esperanza	09/02/14-09/12/14
Ian Volker	70	George Key	George Key	09/02/14-10/31/14
Eva Walcek	32	Food Svs Driver	Various	08/26/14-08/29/14
Cristian Waldo-Alcantara	200	Avid Tutor	Kraemer	09/15/14-06/12/15
Argelia Wasinack	20	Food Svs Worker	Various	08/26/14-08/29/14
Carol Webster	44	Student Support	El Dorado	09/18/14-11/30/14
Pam Welling	20	Food Svs Worker	Various	08/26/14-08/29/14
Yolanda Wheat	98	Clerical Support	Ruby Drive	10/01/14-06/12/15
Yolanda Wheat	20	Interpreter	Ruby Drive	10/01/14-06/30/15
Cindy Whisler	40	Clerical Support	Valencia	09/02/14-06/30/15
Cindy Whitcomb-Martinez	20	Food Svs Worker	Various	08/26/14-08/29/14
Cindy Whitcomb-Martinez	3	Food Svs Worker	Food Svs	09/03/14-09/16/14
Kathleen Wicks	20	Food Svs Worker	Various	08/26/14-08/29/14
Donna Williams	20	Food Svs Worker	Various	08/26/14-08/29/14
Maggie Williams	20	Food Svs Worker	Various	08/26/14-08/29/14
Morgan Williams	5	Student Support	George Key	02/01/14-06/11/14
Janie Wright	20	Bus Attendants	Transportation	09/02/14-06/30/15
Sandra Yniguez	20	Food Svs Worker	Various	08/26/14-08/29/14
Susan Yoshinaga	16	Library Support	YLHS	08/19/14-08/26/14

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Erica Zapien	25	Library Support	Melrose	10/27/14-12/19/14
Sharon Zechiel	30	Student Support	Bryant Ranch	09/02/14-10/13/14
Megan Zoelle	20	Bus Attendants	Transportation	09/02/14-06/30/15

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Sataneh Abu-Zarour	SPED Aide I/II	All Sites	09/02/14-06/12/15
Andrew Adamik	Custodian	Operations	09/10/14-06/30/15
Jesus Aguilar	Instructional Aide	Elementary PE	09/17/14-06/12/15
Salina Aguilar	SPED Aide I/II	All Sites	09/02/14-06/12/15
Mauricio Alarcon Morales	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
James Anderson	Campus Supervisor	Esperanza	09/02/14-06/12/15
Scott Anderson	Instructional Aide	Elementary PE	09/02/14-06/12/15
Edith Armenta	SPED Aide I/II	All Sites	09/02/14-06/12/15
Ani Baker	Bilingual Clerk I	Melrose	09/02/14-06/30/15
Ani Baker	Secretary	Melrose	09/02/14-06/30/15
Adrian Banales	Instructional Aide	Elementary PE	09/02/14-06/12/15
Betsy Basich	SPED Aide I/II	All Sites	09/02/14-06/12/15
Cynthia Bergo	SPED Aide I/II	All Sites	09/02/14-06/12/15
Giselle Bernatzke	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Elizabeth Berry	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jennifer Beu	Clk I-II/Att Clk/Sec I	Esperanza	09/02/14-06/30/15
Jennifer Beu	School Secretary	George Key	09/16/14-06/13/15
Sara Bissel	Bilingual Clerk	Valadez	09/15/14-11/13/14
Dana Blake	SPED Aide I/II	All Sites	09/02/14-06/12/15
Sara Blanchet	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Danilo Blandon	Custodian	Operations	09/10/14-06/30/15
Ingrid Blank	Instructional Aide	Elementary PE	09/02/14-06/12/15
Margaret Bodeau	SPED Aide I/II	All Sites	09/02/14-06/12/15
Lori Bolin	SPED Aide I/II	All Sites	09/02/14-06/12/15
Maria Bono Cortez	Food Svs Worker	Food Svs	09/02/14-06/12/15
Kay Bradley	Clrk I/Sec I/Att Clrk/Sen Sec	Valencia	08/13/14-06/30/15
Kay Bradley	Sch Sec II/Att Clrk II/Clrk II	Tuffree	09/15/14-06/12/15
Denise Broadwater	SPED Aide I/II	All Sites	09/02/14-06/12/15
Janet Brown	SPED Aide I/II	All Sites	09/02/14-06/12/15
Tammy Brubaker	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Marta Bruguera Zirkle	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Keishia Brushwyler	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Lety Carlos	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Annabella Chang	Clerk	Rio Vista	07/07/14-06/12/15
Crystal Compton	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Cynthia Connally	ClkI-II/AttClk/SecI/Hlth	Esperanza	09/02/14-06/30/15
Brandee Cook	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Elizabeth Cordova	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Cristina Cox	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Patricia Cairns	SPED Aide I/II	All Sites	09/02/14-06/12/15
Kayla Chamberlain	SPED Aide I/II	All Sites	09/02/14-06/12/15
Annabella Chang	Sch Sec II/Att Clerk/ Clerk II	Tuffree	09/22/14-06/12/15
Betty Chang	SPED Aide I/II	All Sites	09/02/14-06/12/15
Sandra Chavez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Lindsey Coates	SPED Aide I/II	All Sites	09/02/14-06/12/15
Shay Contay	SPED Aide I/II	All Sites	09/02/14-06/12/15
Sue Crave	Instructional Aide	Elementary PE	09/02/14-06/12/15
Priscilla Cruz	SPED Aide I/II/III	All Sites	09/02/14-06/12/15

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Jennifer Dalmas	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Diane Daniel	Instructional Aide	Elementary PE	09/02/14-06/12/15
David Demarco	SPED Aide I/II	All Sites	09/02/14-06/12/15
Roy De Herrera	Custodian	Operations	09/10/14-06/30/15
Laura DeJianne	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Samadi Dixon	Clerk II	SPED	08/18/14-09/30/14
Samadi Dixon	Bil Clerk I A.Chang	Rio Vista	07/07/14-06/12/15
Samadi Dixon	Bil Clerk I L.Weissenbach	Rio Vista	07/07/14-06/12/15
Christina Doeling	SPED Aide I/II	All Sites	09/02/14-06/12/15
Lakshmi Donti	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Altatagi Dougan	SPED Aide I/II	All Sites	09/02/14-06/12/15
Evelyn Earll	Bil Clerk II	Topaz	09/02/14-06/12/15
Karen Eder	Clrk I/Sec I/Fin Clrk/Att Clrk	Valencia	09/02/14-06/30/15
CoryEdmondson	SPED Aide I/II	All Sites	09/02/14-06/12/15
Andrew Elliott	SPED Aide I/II	All Sites	09/02/14-06/12/15
Maddisen Espeseth	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Estela Espinoza	Instructional Aide	Elementary PE	09/02/14-06/12/15
Dana Esquivel	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Dana Esquivel	Librarian	Sierra Vista	09/15/14-06/12/15
Karen Estabrook	SPED Aide I/II	All Sites	09/02/14-06/12/15
Kristy Evans	Clk I-II/AttClk/SecI/SrSec	Esperanza	09/02/14-06/30/15
Kristy Evans	Clerk II	Tuffree	09/10/14-10/30/14
Christina Fairman	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Karen Feazell	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jennifer Fenwick	SPED Aide I/II	All Sites	09/12/14-06/12/15
Julie Fick	SPED Aide I/II	All Sites	09/02/14-06/12/15
Pia Fiore	Clerk	Glenview	09/02/14-06/30/15
Victor Fiore	Computer Inst Spec	Various Sites	09/02/14-06/30/15
Jennifer Fleury	SPED Aide I/II	All Sites	09/02/14-06/12/15
Ayerim Flores	Attendance Clerk II	Tuffree	09/10/14-10/30/14
Elvia Flores	Child Care Infant Aide	Ed Svs	09/02/14-09/30/15
Juan Flores Sanchez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Ellen Franklin	SPED Aide I/II	All Sites	09/02/14-06/12/15
Heidi Fronaberger	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Charles Fuentes	SPED Aide I/II	All Sites	09/02/14-06/12/15
Charles Fuentes	Campus Supervision	Kraemer	09/02/14-06/12/15
Karen Fuentes	Secretary/Clerk/Comp Lab	Morse	07/01/14-06/30/15
Karin Funck	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Pamela Gagnon	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Kim Galea	Clerk II	Tuffree	09/10/14-10/30/14
Kathleen Gallagher-Hilliard	SPED Aide I/II	All Sites	09/02/14-06/12/15
Yessica Gamboa	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Samantha Garay	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Ana Maria Garcia	Bil Clerk I	Topaz	09/08/14-10/31/14
Jennifer Garcia	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jennifer Gathright	Computer Inst Spec	Various Sites	09/02/14-06/30/15
Armando Garza	SPED Aide I/II	All Sites	09/02/14-06/12/15
Eva Garza	Child Care Infant Aide	Ed Svs	09/15/14-06/30/15
Julie Gibson	Campus Supervision	Kraemer	09/02/14-06/12/15
Rita Giehl	Clrk I/Sec I/Fin Clrk/Att Clrk	Valencia	09/02/14-06/30/15
Eric Giles	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Maricela Gill	SPED Aide I/II	All Sites	09/02/14-06/12/15
Irene Glenday	SPED Aide I/II/III	All Sites	09/02/14-06/12/15

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Esther Gomez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Maria L. Gonzalez	Clrk I/Sec I/Att Clrk/Bil Clrk I	Valencia	08/14/14-06/30/15
Meagan Graham	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Darcy Gregg	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Joyce Green	Clerk I D. Parker	Van Buren	09/02/14-07/30/15
Joyce Green	Instructional Aide	Elementary PE	09/02/14-06/12/15
Amber Gribben	SPED Aide I/II	All Sites	09/02/14-06/12/15
Joy Gustason	SPED Aide I/II	All Sites	09/02/14-06/12/15
Tammie Hagen	School Secretary I	George Key	09/16/14-06/13/15
Kelly Hahn	SPED Aide I/II	All Sites	09/02/14-06/12/15
Shawn Hampton	SPED Aide I/II	All Sites	09/02/14-06/12/15
Margaret Harris	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jonathon Hernandez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jose Hernandez	SPED Aide III	All Sites	05/01/14-06/11/14
Jose Hernandez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Nora Hernandez	Child Care Infant Aide	Ed Svs	09/02/14-06/30/15
Nathalie Holguin	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Patti Holmes	Clk I-II/AttClk/SecI/SrSec	Esperanza	09/02/14-06/30/15
Mirna Hull	SPED Aide I/II	All Sites	09/02/14-06/12/15
Guadalupe Hurtado	Custodian	Operations	09/15/14-06/30/15
Andreea Hussain	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Stephanie Inzunza	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Teri Joblon	SPED Aide I/II	All Sites	09/02/14-06/12/15
Mina Johnson	SPED Aide I/II	All Sites	09/02/14-06/12/15
Wayne Johnson	Instructional Aide	Elementary PE	09/02/14-06/12/15
William Johnson	SPED Aide I/II	All Sites	09/02/14-06/12/15
Katherine Johnston	SPED Aide I/II	All Sites	09/02/14-06/12/15
Andrew Just	SPED Aide I/II	All Sites	09/02/14-06/12/15
Elizebeth Kamiab	Health Clerk	Health Svs	08/20/14-06/30/15
Bridget Kay	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Ann Kennedy	SPED Aide I/II	All Sites	09/08/14-06/12/15
Zahara Keshavarz	Food Svs Worker	Food Svs	08/25/14-08/25/14
Elisa Ketelsleger	Clerk I	El Dorado	09/02/14-06/12/15
Caleh Kim	SPED Aide I/II	All Sites	09/02/14-06/12/15
Brenda King	SPED Aide III	All Sites	09/02/14-06/12/15
Gail Knisley	Instructional Aide	Elementary PE	09/02/14-06/12/15
Melanie Krumm	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Bernadette Kubota	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Mark Labastida	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Garrett LaBoute	SPED Aide I/II	All Sites	09/02/14-06/12/15
Margarita Larios	Academy Tutor	CASA	09/08/14-06/12/15
Chandra LaRose	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Chris Lawson	Instructional Aide	Elementary PE	09/02/14-06/12/15
Christopher Lawson	SPED Aide I/II	All Sites	09/02/14-06/12/15
Janet LeClaire	Instructional Aide	Elementary PE	09/02/14-06/12/15
Helen Lee	SPED Aide I/II	All Sites	09/02/14-06/12/15
Nicole Lits	SPED Aide I/II	All Sites	09/02/14-06/12/15
Shannon Little-Berziris	Instructional Aide	Elementary PE	09/02/14-06/12/15
Tammy Llorens	Computer Inst Spec	Various Sites	09/02/14-06/30/15
Jessica Lopez	Health Clerk	Health Svs	09/09/14-06/12/15
Taryn Lozon	SPED Aide I/II	All Sites	09/02/14-06/12/15
Itzel Lozoya	SPED Aide III	All Sites	05/23/14-06/11/14
Itzel Lozoya	SPED Aide I/II	All Sites	09/02/14-06/12/15

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Maria Lozoya	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Susan Lynch	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Jessica Maas	Bil Finance Clrk	Kraemer	09/02/14-06/12/15
Jessica Mass	Health Clerk	Kraemer	05/15/14-06/12/14
Jessica Maas	School Secretary	Kraemer	09/02/14-06/12/15
Jessica Maas	Attendance Clerk	Kraemer	09/02/14-06/12/15
Gabriela Macias	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jennifer Maddock	SPED Aide I/II	All Sites	09/02/14-06/12/15
Nayeli Maldonado	Clrk I/Sec I/Fin Clrk/Att Clrk	Valencia	09/02/14-06/30/15
Jeremy Mangum	SPED Aide I/II	All Sites	09/02/14-06/12/15
Dena Mavritsakis	Sch Sec/Sec II/Att Clrk/Clrk II	Tuffree	09/10/14-06/12/15
Stacy Medeiros	Clrk I/Clrk II/Att Clrk/Hlth Clrk	Esperanza	09/02/14-06/12/15
Susan Medellin	Health Clerk	Glenview	09/02/14-06/30/15
Cara Melendez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Laura Milhander	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Marlisa Montag	School Secretary I	George Key	09/16/14-06/13/15
Susan Montante	Clrk I/Sec I/Fin Clrk/Att Clrk	Valencia	09/02/14-06/30/15
Lorelei Monteroso-Woodfill	SPED Aide I/II	All Sites	09/02/14-06/12/15
Dana Morgan	Health Clerk	Health Svcs	08/20/14-06/30/15
Lisa Morrow	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Jocelyne Moussa	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Kristina Muldoon	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Tim Mullion	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Christina Murdock	SPED Aide III	All Sites	05/01/14-06/11/14
Christina Murdock	SPED Aide I/II	All Sites	09/02/14-06/12/15
Sonia Murga	Instructional Aide	Elementary PE	09/02/14-06/12/15
Dung Nguyen	Food Svcs Worker	Food Svcs	08/25/14-08/25/14
Dung Nguyen	Food Svcs Worker	Food Svcs	09/02/14-06/12/15
Amie Newberry	SPED Aide I/II	All Sites	09/02/14-06/12/15
Sarah Norton	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Joan O'Keefe	SPED Aide I/II	All Sites	09/02/14-06/12/15
Kimberly O'Neill	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Elizabeth Orizabal	School Readiness Aide	Ed Svcs	09/02/14-06/30/15
Elizabeth Orizabal	Child Care Infant Aide	Ed Svcs	09/02/14-06/30/15
Karina Ornelas	SPED Aide I/II	All Sites	09/02/14-06/12/15
Eliana Padilla	Health Clerk	Kraemer	05/15/14-06/13/14
Eliana Padilla	School Secretary	Kraemer	09/02/14-06/12/15
Eliana Padilla	Finance Clerk	Kraemer	09/02/14-06/12/15
Eliana Padilla	Attendance Clerk	Kraemer	09/02/14-06/12/15
Eliana Padilla	Bilingual Secretary	Kraemer	03/01/14-06/12/14
Graciela Padilla	School Secretary	Van Buren	09/02/14-07/30/15
Jessica Paez	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Ruth Panzino	Sch Sec/Att Clrk II/Clrk II	Tuffree	09/09/14-06/12/15
Debbie Parker	School Secretary	Van Buren	08/15/14-07/30/15
Mylene Patterson	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Christa Pawlaski	SPED Aide I/II	All Sites	09/02/14-06/12/15
Erika Pedyash	SPED Aide I/II	All Sites	09/02/14-06/12/15
Michael Penn	SPED Aide I/II	All Sites	09/02/14-06/12/15
Ei Ei Phyu	SPED Aide I/II	All Sites	09/02/14-06/12/15
Lisa Pierro	Computer Inst. Spec	Various Sites	09/02/14-06/30/15
Justine Pina	Noon Supervision	Valadez	09/02/14-06/12/15
Justine Pina	Child Care Infant Aide	Ed Svcs	09/02/14-06/30/15
Sarah Popescu	SPED Aide I/II	All Sites	09/02/14-06/12/15

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Diana Quijandoda	SPED Aide I/II	All Sites	09/02/14-06/12/15
Shawneen Raab-Lozeau	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Michelle Ram-Botello	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Claudia Ramirez	School Readiness Ld Tchr	Ed Svs	09/02/14-06/30/15
Claudia Ramirez	Child Care Infant Aide	Ed Svs	09/02/14-06/30/15
Danielle Ranta	Instructional Aide	Elementary PE	09/02/14-06/12/15
Danielle Ranta	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Patricia Raze	SPED Aide I/II	All Sites	09/02/14-06/12/15
Debbie Reott	SPED Aide I/II	All Sites	09/02/14-06/12/15
Connie Rivera	Instructional Aide	Elementary PE	09/02/14-06/12/15
Elizabeth Roberts	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jacquelyn Roberts	Clrk I/Clrk II/Health Clrk/Sec	YLHS	09/02/14-06/12/15
Lena Rodriguez	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Osvaldo Rodriguez	Groundskeeper	Grounds	10/15/14-06/30/15
Brandi Rogers	Instructional Aide	Elementary PE	09/02/14-06/12/15
Joseph Rojas Granja	SPED Aide I/II	All Sites	09/02/14-06/12/15
Deana Sabo	Sch Sec II/Att Clrk II/Clrk II	Tuffree	09/09/14-06/12/15
Deana Sabo	SPED Aide I/II	All Sites	09/02/14-06/12/15
Clarisse Sales	SPED Aide I/II	All Sites	09/02/14-06/12/15
Hayde Salgado	Bilingual Secretary	Valadez	09/11/14-11/13/14
Cynthia Salguero	SPED Aide I/II	All Sites	09/02/14-06/12/15
Melissa Sams	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Giselle Sanchez	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Jazmin Sanchez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Isabel Santana	SPED Aide I/II	All Sites	09/02/14-06/12/15
Sanny Satawidinate	SPED Aide I/II	All Sites	09/02/14-06/12/15
Lori Schiller	Instructional Aide	Elementary PE	09/02/14-06/12/15
Torie Schmidt	SPED Aide I/II	All Sites	09/02/14-06/12/15
Erin Schriever	SPED Aide I/II	All Sites	09/02/14-06/12/15
Suzanne Sedoff	SPED Aide I/II	All Sites	09/02/14-06/12/15
Michelle Sempell	School Secretary	Linda Vista	08/25/14-07/08/15
Debbie Seymour	Instructional Aide	Elementary PE	09/02/14-06/12/15
Crystal Shomph	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Regina Siegel	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Roxanne Skovira	SPED Aide I/II	All Sites	09/02/14-06/12/15
Nancy Slagle-Cessna	Clrk I/Clrk II/Fin Clrk/Sec	Yorba Linda	09/02/14-06/12/15
Christina Slovenec	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Luanne Sofka	Library Clerk	Travis Ranch	09/02/14-06/12/15
Jill Sorenson	Instructional Aide	Elementary PE	09/02/14-06/12/15
Shirefen Soto	SPED Aide I/II	All Sites	09/02/14-06/12/15
Debbie Stack	SPED Aide I/II	All Sites	09/02/14-06/12/15
Julie Starkey	SPED Aide I/II	All Sites	09/02/14-06/12/15
Julie Steward	SPED Aide I/II	All Sites	09/02/14-06/12/15
Debbie Street	Food Svs Worker	Food Svs	09/02/14-06/12/15
Debbie Street	Food Svs Worker	Food Svs	08/25/14-08/25/14
Christina Streifel	SPED Aide I/II	All Sites	09/02/14-06/12/15
Job Suarez	SPED Aide I/II	All Sites	09/02/14-06/12/15
Hannah Swaney	SPED Aide I/II	All Sites	09/02/14-06/12/15
Hannah Swaney	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Sherry Swinger	SPED Aide I/II	All Sites	09/02/14-06/12/15
Dana Tabbaa	SPED Aide I/II	All Sites	09/02/14-06/12/15
Krystle Tamayo	Instructional Aide	Elementary PE	09/02/14-06/12/15
Briana Tapia	SPED Aide I/II	All Sites	09/02/14-06/12/15

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective (Cont'd)</u>
Taylor Tebay	Instructional Aide	Elementary PE	09/02/14-06/12/15
Erick Torres	Custodian	Operations	09/27/14-06/30/15
Silvia Tovar	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Veronica Traub	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Kimberly Tweedt	SPED Aide I/II	All Sites	09/02/14-06/12/15
Martin Valle	Custodian	Operations	09/09/14-06/30/15
Katherine Vargas Limon	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Miryam Vasquez	Clk/Sec I/FinClrk/AttClk/Sec	Valencia	09/02/14-06/30/15
Frank Ventura	Computer Inst. Spec.	Ed Svs	09/03/14-06/12/15
Emmanuel Ventura-Cruess	SPED Aide I/II	All Sites	09/02/14-06/12/15
Alec Vigil	SPED Aide I/II	All Sites	09/02/14-06/12/15
Laura Wagner	SPED Aide I/II	All Sites	09/02/14-06/12/15
Stacy Wallace	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Nancy Watson	SPED Aidel/IIHandicap Tech	All Sites	09/02/14-06/12/15
Lily Weissenbach	Secretary	Rio Vista	07/07/14-06/12/15
Darla Welty	SPED Aide I/II	All Sites	09/02/14-06/12/15
Yolanda Wheat	Secretary	Ruby Drive	09/02/14-06/12/15
Cindy Whisler	Clrk I/Att Clrk/SenSec/FinClk	Valencia	08/18/14-06/30/15
Kim White	SPED Aide I/II/III	All Sites	09/02/14-06/12/15
Elizabeth Woodling	Clerk I	Golden	09/02/14-06/30/15
Elizabeth Woodling	Secretary I	Golden	09/02/14-06/12/15
Stephanie Yamashita	Library Clerk	Travis Ranch	09/02/14-06/12/15
Stephanie Yamashita	Secretary/Clerk I	Glenknoll	09/09/14-06/30/15
Corrine Young	School Secretary	YLMS	08/18/14-03/31/15
Michelle Yurina	SPED Aide I/II	All Sites	09/02/14-06/12/15
Jennifer Zavala	SPED Aide I/II	All Sites	09/02/14-06/12/15

#### District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Fred Arteaga	Football	El Dorado	\$2300.00	09/01/14-11/08/14
Kehli Bowen	Golf	Valencia	\$2330.00	08/18/14-11/07/14
Britney Brown	Women's Volleyball	El Dorado	\$2330.00	09/01/14-11/05/14
Rebecca Cadler	Cross Country	YLHS	\$2330.00	08/28/14-11/07/14
Cory Conner	Football	El Dorado	\$740.00	09/01/14-11/08/14
Mike Crawford	Football	El Dorado	\$4193.00	09/01/14-11/08/14
Steve Erickson	Football	El Dorado	\$2000.00	09/01/14-11/08/14
Teresa Gadzinsky	Colorguard	Tuffree	\$1599.00	09/09/14-06/12/15
Don Gallaher	Colorguard	Valencia	\$1500.00	08/25/14-06/12/15
Eduasyr Garcia	Hd Women's Cross Country	Valencia	\$2796.00	08/18/14-11/07/14
Sarah Garcia	Women's Cross Country	Valencia	\$2330.00	08/18/14-11/07/14
Gerard Gully	Speech Academic Advisor	El Dorado	\$2000.00	08/25/14-06/12/15
Tracy Hayes	Football	El Dorado	\$1500.00	09/01/14-11/08/14
Blake Hyepock	Football	El Dorado	\$2774.00	09/01/14-11/08/14
Ben Kisner	Cross Country	YLHS	\$2284.00	08/28/14-11/07/14
Ryan Koh	Football	El Dorado	\$3000.00	09/01/14-11/08/14
Danielle Leininger	Colorguard	YLMS	\$1865.00	07/01/14-06/30/15
Lily Lopez	Women's Volleyball	YLHS	\$2330.00	09/01/14-11/05/14
Britney Marques	Speech Coach	Esperanza	\$2330.00	07/01/14-06/30/15
Britney Marques	Debate Coach	Esperanza	\$2580.00	07/01/14-06/30/15
Dave Miller	Hd Cross Country	YLHS	\$2796.00	08/28/14-11/07/14
Allen Morey	Cross Country	El Dorado	\$2000.00	09/01/14-11/07/14
Michelle Munoz	Water Polo	Valencia	\$2330.00	08/18/14-11/07/14
Mark Naslund	Women's Tennis	El Dorado	\$2330.00	09/01/14-10/31/14

District Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Lyndsie Olson	Pepster Coach	Esperanza	\$3262.00	07/01/14-06/30/15
Pegah Ostad	Cross Country	El Dorado	\$2000.00	09/01/14-11/07/14
Monica Pena	Auxiliary Team Advisor	Valencia	\$2796.00	08/25/14-06/12/15
Pete Perez	Marching Band Advisor	Valencia	\$3961.00	08/25/14-06/12/15
Tom Richardson	Women's Golf	YLHS	\$2330.00	09/01/14-10/24/14
Dennis Riggs	Hd Women's Golf	YLHS	\$2796.00	09/01/14-10/24/14
Shawn Rohr	Football	El Dorado	\$2000.00	09/01/14-11/08/14
Robbie Santana	Cross Country	YLHS	\$2330.00	08/28/14-11/07/14
Michelle Serigstad	Dance	Valadez	\$1599.00	07/01/14-06/30/15
Jonathan Sheatz	Cross Country	El Dorado	\$568.00	09/01/14-11/07/14
Blake Siegel	Ath. Equip. Attendant	El Dorado	\$2284.00	09/01/14-11/07/14
Dierdra Stancikas	Men's Water Polo	El Dorado	\$2330.00	09/01/14-11/07/14
Craig Tefertiller	Hd Women's Volleyball	El Dorado	\$3219.00	09/01/14-11/05/14
Noelle Thorne	Women's Volleyball	Valencia	\$2330.00	08/18/14-11/07/14

Booster/ASB Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Ryan Anderson	Drum Coach	Valencia	\$200/Mo	07/01/14-06/30/15
James Anderson	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Rudy Arevalos	Brass Coach	Valencia	\$700/Mo	07/01/14-06/30/15
RudyArzaga	Drum Coach	Valencia	\$200/Mo	07/01/14-06/30/15
Greg Aviles	Hd Women's Soccer	YLHS	\$2000.00	09/01/14-10/31/14
Daisy Bennett	Event Staff	Valencia	\$1800.00	09/01/14-06/12/15
Jennifer Beu	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Sarah Brevig	Cheer	El Dorado	\$700/Mo	09/02/14-06/12/15
JoAnn Briggs	Vocal Music	Woodsboro	\$5240.00	09/12/14-05/08/15
JoAnn Briggs	Vocal Music	Glenknoll	\$4820.00	09/10/14-06/12/15
Tara Brooks	Women's Volleyball	El Dorado	\$2000.00	09/01/14-11/05/14
Britney Brown	Women's Volleyball	El Dorado	\$1500.00	09/01/14-11/05/14
Kathleen Bui	Women's Lacrosse	YLHS	\$2284.00	09/02/14-11/05/14
Sarah Chapman	Song	YLHS	\$450/Mo	09/02/14-06/13/15
Erik Cook	Football	Valencia	\$2700.00	08/18/14-11/07/14
Brooke Cooper	Cheer	El Dorado	\$500/Mo	09/01/14-06/12/15
Laura Crawford	Football	El Dorado	\$3500.00	09/01/14-11/08/14
Eric De Board	Women's Tennis	El Dorado	\$1200.00	09/01/14-10/31/14
Sam Dixon	PSAT Proctor	El Dorado	\$125.00	10/18/14-10/18/14
Sara Duncan	Women's Volleyball	YLHS	\$2000.00	09/01/14-11/05/14
Jessica Ernst	Women's Water Polo	YLHS	\$2284.00	09/01/14-11/05/14
Christine Farrell	Softball	YLHS	\$2512.00	09/01/14-11/05/14
Chyann Figueroa	Drum Coach	Valencia	\$500/Mo	07/01/14-06/30/15
Patricia Flores	PSAT Proctor	El Dorado	\$125.00	10/18/14-10/18/14
Andrew Fonseca	Women's Volleyball	El Dorado	\$1600.00	09/01/14-11/05/14
Kim Galea	PSAT Proctor	El Dorado	\$125.00	10/18/14-10/18/14
Maria Garcia	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Stephen Garcia	Women's Volleyball	El Dorado	\$4300.00	09/01/14-11/05/14
Kaylee Hagey	Women's Volleyball	YLHS	\$2284.00	09/01/14-11/05/14
Morgan Harris	Dance Coach	El Dorado	\$550/Mo	09/01/14-06/12/15
Daniel Hart	Women's Volleyball	YLHS	\$2284.00	09/01/14-11/05/14
Sabrina Hinojos	Song	YLHS	\$800/Mo	09/02/14-06/13/15
Sabrina Hinojos	Choreography	YLHS	\$3000.00	09/02/14-06/13/15
Kim Houg	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Steve Hoyt	Football	El Dorado	\$1300.00	09/01/14-11/08/14

Booster/ASB Funded Co-Curricular Assignments (Cont')

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Neetra Kharrat	Cheer	El Dorado	\$300/Mo	09/02/14-06/12/15
Nathan Kofman	Volleyball	Valencia	\$1363.00	08/18/14-11/07/14
Madison Lim	Colorguard	Kraemer	\$2640.00	08/15/14-06/15/15
Bryan Lubeley	Instrumental Music	Kraemer	\$264/Mo	07/01/14-06/30/15
Jessica Maas	Event Supervision	Kraemer	\$300.00	02/10/14-06/13/14
Claudia Martinez	PSAT Proctor	El Dorado	\$125.00	10/18/14-10/18/14
Kirsten McMilliam	Volleyball	Valencia	\$1818.00	08/18/14-11/07/14
Nathan Medina	Drum Coach	Valencia	\$100/Mo	07/01/14-06/30/15
Melissa Meek	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Chris Mendez	Event Supervision	YLHS	\$3000.00	08/29/14-06/30/15
Gary Moore	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Nikki Morgan	Women's Volleyball	YLHS	\$2284.00	09/01/14-11/05/14
Amy Mortensen	Colorguard	Kraemer	\$616/Mo	08/15/14-06/15/15
Ivana Mrkonjic	Speech/Debate	YLHS	\$228/Mo	09/01/14-06/30/15
Mark Murphy	Softball	YLHS	\$2512.00	09/01/14-11/05/14
Octavio Nolasco	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Armando Ortiz	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Eliana Padilla	Event Supervision	Kraemer	\$300.00	02/10/14-06/13/14
Nick Parsons	Drum Coach	Valencia	\$250/Mo	07/01/14-06/30/15
Diana Pena	Dance Team	Kraemer	\$792/Mo	08/15/14-06/15/15
Jaclyn Pena	Dance Team	Kraemer	\$625/Mo	08/15/14-06/15/15
Jaclyn Pena	Dance Coach	Valencia	\$225/Mo	07/01/14-06/30/15
Greg Perez	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Pete Perez	Jazz Coach	Valencia	\$500/Mo	09/01/14-06/30/15
Kevin Pleskacz	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Bill Price	Marching Band	Valencia	\$850/Mo	07/01/14-11/30/14
David Quintero	Event Staff	Valencia	\$1800.00	09/01/14-06/12/15
David Quintero	Football	Valencia	\$2700.00	08/18/14-11/07/14
Rori Rafferty	Cheer	El Dorado	\$700/Mo	09/02/14-06/12/15
Aurora Ragazzo	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Margaret Reddick	Cheer	YLHS	\$800/Mo	09/02/14-06/13/15
Margaret Reddick	Choreography	YLHS	\$1000.00	09/02/14-06/13/15
Michelle Rizzuto	Cheer/Song	El Dorado	\$1000/Mo	09/02/14-06/12/15
Jacquelyn Roberts	ASB Clerical	Yorba Linda	\$1930.00	08/01/14-10/31/14
Mike Rocha	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Crystal Sanchez	Colorguard	Valencia	\$3000.00	08/01/14-05/31/15
Joyce Scudellari	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Jonathan Sheatz	Cross Country	El Dorado	\$432.00	09/01/14-11/07/14
Richard Shube	Cheer	YLHS	\$900/Mo	09/02/14-06/13/15
Richard Shube	Choreography	YLHS	\$1000.00	09/02/14-06/13/15
Leeav Sofer	Accompanist	Valencia	\$750/Mo	09/02/14-06/30/15
Rich Toro	Womens Golf	YLHS	\$2284.00	09/01/14-10/24/14
Phil Van Holland	Football	El Dorado	\$1700.00	09/01/14-11/08/14
Jordan Way	Women's Volleyball	YLHS	\$2284.00	09/01/14-11/05/14
Carol Webster	PSAT Proctor	El Dorado	\$125.00	10/18/14-10/18/14
Venita Wright	Event Supervision	Esperanza	\$5000.00	09/02/14-06/12/15
Sean Yakubovsky	Event Staff	El Dorado	\$600.00	07/01/14-06/30/15
Peter Yatar	Women's Tennis	El Dorado	\$2284.00	09/01/14-01/31/14
Michelle Zaldin	PSAT Proctor	El Dorado	\$125.00	10/18/14-10/18/14

Summer Sports Camps, NTE \$5400.00, 06/16/14-08/31/14

<u>Employee</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>
Adam Corbin	El Dorado	Men's Basketball
Cory Fitch	YLHS	Men's Lacrosse
Kimberly Latschaw	YLHS	Women's Aquatics
Kimberly Latschaw	YLHS	Men's Aquatics
Lauren Stupin	Esperanza	Women's Soccer
Nicholas VanHolland	El Dorado	Football

Noon Duty Supervision, 2014-2015 SY

<u>Employee</u>	<u>Site</u>
Petra Acosta	Tynes
Donna Agrelius	Brookhaven
Michelle Agundez	Ruby Drive
Bayan Allaliam	Glenview
Andrew Alvarado	Tuffree
Hector Ampudia	Travis Ranch
Debbie Archuleta	Van Buren
Jacqueline Ball	Travis Ranch
Allyson Barna	Glenview
Maria Teres Barragan	Melrose
Roberta Basua	Ruby Drive
Araceli Bernal	Tynes
Carol Bueno	Bryant Ranch
Sheila Calderon	Golden
Susana Cardenas	Ruby Drive
Veronica Castillo	Golden
Lorraine Castro	Melrose
Marisela Chavella	Travis Ranch
Maria Cisneros	Glenview
Allissa Cole	Tuffree
Maricela Contreras	Topaz
Gabrielle Coughran	Brookhaven
Diane Daniels	Glenview
Maria De La Luz Lopez	Melrose
Patti Donovan	Fairmont
Elena Espinoza de Esquivel	Melrose
Elizabeth Esqueda	Melrose
Julie Fick	Glenview
Victor Fiore	Glenview
Jennifer Fleury	Van Buren
Judy Floray	Bryant Ranch
Valerie Frank	Glenview
Karen Fuentes	Morse
Reynalda Galvez	Melrose
Ana Maria Garcia	Ruby Drive
Ana Maria Garcia	Topaz
Beverly Gennaway	Van Buren
Hanna Gennaway	Van Buren
Julie Gibson	Kraemer
Yvette Giordano	YLMS
Alicia Gonzalez	Topaz
Velma Gonzales	Glenview
Jennifer Guidangen	Golden

Noon Duty Supervision, 2014-2015 SY (Cont'd)

<u>Employee</u>	<u>Site</u>
Jennifer Guidangen	Sierra Vista
Tara Gutierrez	Tynes
Stacey Harrell	Travis Ranch
Anna Hernandez	Glenview
Nathalie Holguin	Rose Drive
Lisa Joy	Woodsboro
Ann Kennedy	Sierra Vista
Raenell Kistler	Glenview
Lorraine Lassalle	Glenknoll
Cynthia Ledford	Glenknoll
Shellie Lee	Travis Ranch
Brenda Long	Fairmont
Marci Lopez	Rio Vista
Nancy Lopez	Ruby Drive
Yasmina Lopez	Rio Vista
Nancy Lopez-Perez	Ruby Drive
Katherine Lopez Toledo	Glenview
Evangelina Lozoya	Melrose
Laura Marin	Van Buren
Mary Anne Meirowsky	Van Buren
Stephanie Mendoza	Ruby Drive
Basma Mezied	Glenview
Estela Monroy	Topaz
Lori Nakashima	Van Buren
Ute Parcell	Travis Ranch
Rick Perske	Travis Ranch
Eiei Phyu	Topaz
Justine Pina	Valadez
Eva Ramos	Rio Vista
Rosa Rocha	Valadez
Leonor Rollins	Fairmont
Reyna Roman	Rio Vista
Tita Royhub	Melrose
Corrie Ruiz	Travis Ranch
Cathy Saba	Glenknoll
Sadini Silva	Rio Vista
Sally Slate	Brookhaven
Belivetta Stevens	Van Buren
Julie Taylor	Fairmont
Nayeli Trujillo	Topaz
Erin Tway	Van Buren
Robin Walden	Tynes
Marni Woods	Mabel Paine
Linda Yankayskas	Travis Ranch
Sharon Zechiel	Bryant Ranch

Child Care Program: Child Care Teacher I: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs/Day, All Sites, 07/01/14-06/30/15

Patrick Bain

Laura Biggerstaff

(Cont'd)

Child Care Program: Child Care Teacher I: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs/Day, All Sites, 07/01/14-06/30/15

Maria D. Camarena

Ryan Colelli

Denise Coultrup

Alexandrea Davis

Sean Haddy

Justin Hand

Reyna Hernandez

Jenna Kroboth

Lauren Llewellyn

Jessica Olguin

Aurora Oviedo

Brittany Reinberger

Kaitlyn Roche

Cheryl Smith

Deanne Steward

Debbie Street

Kayla Stubblefield

**CERTIFICATED PERSONNEL REPORT**Retirement

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Richard Miller	CWA-Coordinator	Child Welfare & Attend.	11/09/14

Resignation

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Katherine Roe	Teacher	Kraemer	06/14/14

Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Lisa Howard	Teacher	Mabel Paine	CFRA/FMLA	09/08/14-11/14/14
Jami Jones	Teacher	YLMS	PDL/CFRA/FMLA	10/06/14-03/27/15
Jessica Spinella	Teacher	Valencia	PDL/FMLA	09/12/14-10/24/14
Dianne Torres	Teacher	Valadez	PDL/FMLA	09/19/14-12/01/14

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Megan Arthurton	Teacher, 100%	Add 1/7 Contract	08/25/14
Erin Braun	Teacher, 50%	Increase, 100%	08/25/14
Robin Breneman	Teacher, 85%	Increase, 100%	08/25/14
Stephanie Brock	Teacher, 100%	Add 1/7 Contract	09/02/14
Jeffrey Christiansen	Teacher, 100%	Add 1/7 Contract	08/25/14
Laura Crays	Teacher, 100%	Add 1/6 Contract	08/25/14
Sharon Edmondson	Teacher, 50%	Increase, 67%	08/25/14
Donna Frely	Teacher, 70%	Increase, 80%	08/25/14
Chad Holo	Teacher, 100%	Add 1/6 Contract	08/25/14
Phillip Inzerillo	Teacher, 100%	Add, 1/7 Contract	08/25/14
Sam Lee	Teacher, 100%	Add, 1/6 Contract	09/25/14
William Lin	Teacher, 100%	Add 1/7 Contract	08/25/14
Lia Marentes	Psychologist, 60%	Increase, 80%	09/02/14
Christine Marsden	Psychologist, 60%	Increase, 80%	09/02/14
Kimberly Martinez	Teacher, 50%	Decrease, 43%	08/25/14
Craig Matthews	Teacher, 100%	Add 1/6 Contract	08/25/14
Robert McLeish	Teacher, 100%	Add 1/7 Contract	09/02/14
Dawn Nelson	Psychologist, 80%	Psychologist, 100%	08/14/14
Jason Parker	Teacher, 100%	Add 1/6 Contract	08/25/14
Linda Peck	Teacher, 100%	Add 1/6 Contract	08/25/14
Robert Purnell	Teacher, 100%	Add 1/7 Contract	08/25/14
Erick Rouanzoin	Teacher, 100%	Add 1/7 Contract	08/25/14
Karen Sieper	Teacher, 100%	Add 1/7 Contract	09/02/14
Carol Wardwell	Teacher, 100%	Add 1/6 Contract	08/25/14
Christine Williams	Teacher, 100%	Add 1/6 Contract	08/25/14
Brent Willis	Teacher, 100%	Add 1/6 Contract	01/27/15

Return from LOA

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Clara Romeu	Teacher	Rio Vista	08/25/14

Employ

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>	<u>Effective</u>
Nicole Davison	Math Interv, 57%	YLMS	Temp	08/25/14
Natalie Estrada	Spanish	YLHS	Temp	08/28/14

Employ (Cont'd)

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>	<u>Effective</u>
Laura Evans	Math	Esperanza	Temp	08/25/14
Rebecca Gallagher	ROTC	Esperanza	Temp	08/25/14
David Gonzalez	Math Interv, 86%	Tuffree	Temp	08/25/14
Jessica Guccione	Science	Tuffree	Temp	08/25/14
Janelle Gullotti	Elementary	Tynes	Temp	09/05/14
Carrie Henderson	RSP, 50%	Spec. Ed.	Temp	10/06/14
Rebekah Martin	Math Interv, 43%	Travis Ranch	Temp	08/25/14
Meghan Mohr	Elementary	Melrose	Temp	08/27/14
Staci Perez	Lang. Arts	YLMS	Temp	09/05/14
Naomi Taber	SDC Mod/Sev	Spec Ed	Temp	09/25/14
Noelle Toxqui	Soc. Sci.	YLHS	Temp	09/02/14
Robert Weisenberger	ROTC	Esperanza	Temp	08/25/14
Yoonjung Yoo	Math Interv, 43%	Valadez	Temp	08/25/14
Nathan Yu	Math Interv, 50%	Kraemer	Temp	08/27/14

Hourly Positions

Educational Services, Home/Hospital Teachers, \$27/hr., Prep., \$25/Hr., 09/02/14-06/12/15

Samantha Beck  
 Ron Bremer  
 Ashley Redfox  
 Andrew Spoonhower

Extra Duty Assignments

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly. Rate</u>	<u>Hours</u>	<u>Effective</u>
Yvette Aguilar-Kettering	Esperanza	PSAT Proctor	Per Diem	6	10/18/14-10/18/14
James Anderson	Esperanza	Community Svs.	\$25	200	08/25/14-06/12/15
Dana Armstron	El Dorado	PSAT Coordinator	Per Diem	20	09/02/14-11/14/14
Elvira Bermudez	Topaz	Stud. Success Team	\$25	75	09/01/14-06/13/15
Melanie Carmona	Ed. Svs.	BTSA Organization	\$25	65	08/11/14-08/15/14
Jaclyn Chavez	Ed. Svs.	Pre-Svs Presenter	\$25	11	08/25/14-08/25/14
Katherine De Graffenreid	Ed. Svs.	Math Placement Test	\$25	40	08/01/14-08/29/14
Stephanie Dempsey	Ed. Svs.	Pre-service Set-up	\$25	16	08/18/14-08/25/14
Laura Does	Ed. Svs.	CGI Training	\$25	6	09/26/14-09/26/14
Daniel Eliot	Ed. Svs.	Technology Support	\$25	5	09/02/14-09/30/14
Laurel Estrada	Ed. Svs.	TOSA Projects	\$25	10	08/15/14-09/15/14
Laurel Estrada	Ed Svs.	Math Steering Comm.	\$25	50	08/01/14-06/30/15
Toby Foster	Ed. Svs.	ELD Training	\$25	5	10/09/14-01/13/15
Elizabeth Fox	Spec. Ed.	Home Instruction	\$27	2/Wk	09/22/14-06/13/14
Brandon Frank	Valencia	Val Tech Support	\$25	40	09/02/14-06/30/15
David Green	Exec. Svs.	TOSA Planning	\$25	50	08/01/14-08/30/14
Mike Guest	Valencia	Val Tech Internship	\$27	185	07/01/14-06/30/15
Kamari Guinn	Spec Ed	Pro-Act Trainer	\$27	13	08/21/14-08/22/14
Kamari Guinn	Spec. Ed.	Spec. Ed. Training	\$25	25	08/01/14-09/30/14
Brianne Gullotti	Esperanza	PSAT Proctor	Per Diem	6	10/18/14-10/18/14
Janeal Hall	Kraemer	Detention	\$25	20	08/25/14-06/12/15
Janeal Hall	Kraemer	EL Summ. Prep	\$25	10	07/01/14-06/30/15
Scott Herrick	YLHS	Tutoring	\$27	20	09/22/14-12/31/14
Kimberly Houg	Esperanza	SST Mtg.	Per Diem	1/Day	09/01/14-09/30/14
Isabel Jackle	Ed. Svs.	Interpreter	\$25	20	09/15/14-06/12/15

Extra Duty Assignments (Cont'd)

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly. Rate</u>	<u>Hours</u>	<u>Effective</u>	<u>Heidi</u>
Krause	Valencia	Detention	\$25	10	09/02/14-06/12/15	
Richard Kravitz	Linda Vista	Technology Support	\$25	25	09/01/14-06/30/15	
Julie Lama	Morse	ELD Support	\$25	20	07/01/14-06/30/15	
Amy Larsen	Spec. Ed.	Transition Support	\$25	10	08/26/14-06/13/15	
Alice Lin	Ed. Svs.	Translator	\$25	20	09/01/14-06/30/15	
Shelley Mead- Waldrup	Ed. Svs.	TOSA Projects	\$25	80	07/01/14-06/30/15	
Shelley Mead- Waldrup	Morse	ELD Support	\$25	80	07/01/14-06/30/15	
John Miller	Tuffree	School Website	\$25	60	09/02/14-06/30/15	
Kelly Moreno	Spec. Ed.	Sped. Home Inst.	\$27	5/Wk	09/02/14-06/12/15	
Kelly Moreno	Spec. Ed.	Pro-Act Trainer	\$27	13	08/21/14-08/22/14	
Emily Mucho	Linda Vista	SI Coordinator	\$25	25	09/02/14-06/30/15	
Daniel Myers	El Dorado	After School Det.	\$25	180	09/02/14-06/12/15	
Jodi Nakamoto	Spec. Ed.	Autism Training	\$25	25	08/01/14-09/30/14	
Jodi Nakamoto	Spec. Ed.	MTSS Task Force	\$25	8	08/13/14-09/12/14	
Alma Obkircher	Ed. Svs.	Staff Development	\$25	57	07/01/14-08/30/14	
Danny Ortega	Valencia	Lunch Supervision	\$11	200	09/02/14-06/12/15	
Nicole Pacheco	Spec Ed	Pro-Act Training	\$25	12	08/21/14-08/22/14	
Lynette Parelli	Morse	RTI Support	\$25	20	07/01/14-06/30/15	
Jason Parker	Valencia	Tiger Tutoring	\$27	80	09/15/14-06/12/15	
Kimberly Peck	La Entrada	Technology Support	\$25	40	09/15/14-06/12/15	
Sarah Phillips	YLHS	Library Prep.	\$25	80	08/11/14-08/22/14	
Sarah Phillips	YLHS	Student Tutor	\$27	180	09/08/14-08/22/14	
Erin Pon	Topaz	Classroom Move	\$25	16	08/15/14-09/30/14	
Robert Platt	YLHS	Comm. Svs. Coord.	\$25	100	09/02/14-06/13/15	
Cynthia Ratzlaff	Van Buren	Classroom Move	\$25	5	08/25/14-06/30/15	
Ashley Redfox	Spec. Ed.	IEP Support	\$25	6	09/23/14-10/31/14	
Audra Ross	El Dorado	Carl Perkins Grant	\$25	200	10/01/14-06/30/14	
Susan Sawyer	Supt. Office	Special Projects	\$25	100	10/15/14-06/30/15	
Karen Schneider	Melrose	Classroom Move	\$25	6	08/27/14-08/30/14	
Amy Selof	Esperanza	PSAT Administrator	Per Diem	1/Day	10/18/14-10/18/14	
Makiko Shibata-Ellis	Van Buren	SLIP Coordinator	\$25	40	09/02/14-06/12/15	

Brookhaven, Homework Intervention, \$27/Hr., NTE 2/Hrs/Week, 10/12/14-12/19/14

Steve Nakanishi

Sarah Walls

Educational Services, AVID Lead Teachers, \$25/Hr., NTE 40 Hrs., 10/01/14-06/12/15

Sheri Anderson

Anita Desai

Deniz Fierro

Cozette Petitt

Teresa Shermer

Dion Taylor

Educational Services, AVID Path, \$25/Hr., NTE 13 Hrs., 09/19/14-09/20/14

Brady Bilhartz

Jodi Bonk

Tammy Boydston

Xochitl Dachenhausen

Nicole Davison

Educational Services, AVID Path, \$25/Hr., NTE 13 Hrs., 09/19/14-09/20/14 (Cont'd)

Mimi Dedrick  
 Alyson Dixon  
 Nicole Ferrera  
 Cathy German  
 Jessica Guccione  
 Janeal Hall  
 Chris Henry  
 Selvina James  
 Jinwoo Lee  
 Matthew McKinnell  
 Brendan Newberry  
 Leticia Pulido  
 Charles Reta  
 Kim Schultz  
 Karen Sieper  
 Rosina Talamantes  
 Adeline Tang  
 Wendy Umekubo  
 Michael Woodward

Educational Services, BTSA Consultant, \$25/Hr., 2014-2015 SY

<u>Employee</u>	<u>NTE Hours</u>
Suzanne Borgese	40
Linda Carl	4
Cameron Castaneda	4
Kerry Collins	160
Wendy Takahashi	4

Educational Services, Elementary ELD Instruction, \$27/Hr., 09/10/14-06/30/15

<u>Employee</u>	<u>NTE Hours</u>	<u>Site</u>
Taylor Bainter	256	Glenview
Ron Bremer	182	Travis Ranch
Coreen Cardenas	256	Morse
Angela DeGraw	256	Sierra Vista
Sandra Doh	192	Tynes
Toby Foster	128	Linda Vista
Ashley Goyette	192	Lakeview
Rhiana Kreher	192	Wagner
Rufida Leppert	192	Golden
Marlene Limon	256	Morse
Marci Malone	384	Mabel Paine
Marci Malone	320	Van Buren
Jennifer Milam	256	Bryant Ranch
Vicki Osborn	192	Brookhaven
Aimee Pope	256	Woodsboro
Molly Skane	192	Tynes
Allison Smith	192	Fairmont
Amy Sullivan	128	Glenknoll
Barbara Tosque	384	Melrose
Katherine Visconti	384	Topaz
Michelle Whaley	192	Rose Drive

Educational Services, GATE Advisory Committee, \$25/Hr., NTE 6 Hrs., 07/01/14-06/30/15

Joel Bradford  
Cameron Castaneda  
Catheen LaBare  
Terry Mulcahy  
Krisa Muller  
Heather Waugh

Educational Services, GATE Coordinator, \$25/Hr., NTE 10 Hrs., 07/01/14-06/30/15

Bertha Alba  
Karen Aleksic  
Billie Baron  
Carin Benner  
Suzanne Bilhartz  
Jodi Bonk  
Joel Bradford  
Lisa Bradley  
Katherine Burrows-Davidson  
Heidi Chipman  
Tracy Chung  
Kristi Coonan  
Melissa Gifford  
Mike Hedderig  
Cathleen LaBare  
Jill McClain  
Jenny McClane-Raya  
Nancy Mullen  
Deborah Myers  
Andrew Putman  
Karen Ricotta  
Pat Shea  
Phil Seitz  
Lauren Thurston  
Barbara Wilson  
Becky Vale  
Trisha Wong  
Susan Zack

Educational Services, GATE Presenter, \$27/Hr., NTE 20 Hrs., 07/01/14-06/30/15

Cameron Castaneda  
Jodi Bonk

Educational Services, Parent University Class Instruction, \$27/Hr., NTE 10 Hrs., 09/05/14-06/01/15

Carin Benner  
Jodi Bonk  
Katherine De Graffenreid  
Alyson Dixon  
Amber Ferris  
Terri Hanna  
Gloria Johnson  
Jami Jones  
Beth Mazurier  
Terry Mulcahy  
Frank Perez

(Cont'd)

Educational Services, Parent University Class Instruction, \$27/Hr., NTE 10 Hrs., 09/05/14-06/01/15

Brian Shay  
Desiree St. Amant  
Amanda Wolf

Educational Services, Parent University Class Prep., \$25/Hr., NTE 20 Hrs., 10/01/14-06/01/15

Carin Benner  
Jodi Bonk  
Katherine De Graffenreid  
Alyson Dixon  
Amber Ferris  
Terri Hanna  
Gloria Johnson  
Jami Jones  
Beth Mazurier  
Terry Mulcahy  
Frank Perez  
Brian Shay  
Desiree St. Amant  
Amanda Wolf

Educational Services, Prep and Present Science Foss Kits, \$27/Hr., NTE 6 Hrs., Prep., \$25/Hr., NTE 4 Hrs., 10/01/14-11/25/14

Jacqueline Caballero  
Wendy Caldwell  
Jaclyn Deano  
Amy Livergood  
Paula Powers  
Jennifer Rasic  
Teresa Vitelli

Educational Services, PLATO Training, \$25/Hr., NTE 6 Hrs., 08/29/14

Shari Anderson  
Bryan Bloom  
Richard Cadra  
Jaclyn Chavez  
Gabriel Cueva  
Katherine De Graffenreid  
Jesse Gomez  
Amber Juarez  
Erin Lang  
Steve Nguyen  
Nereida Nunez  
Cozette Petitt  
Cindy Samson  
Megan Scott  
Steve Settle  
Gabrielle Stephenson  
Dennis Taberski

Educational Services, RTI Instruction, \$27/Hr., 09/10/14-05/29/15

<u>Employee</u>	<u>NTE Hours</u>	<u>Site</u>
Taylor Bainter	224	Glenview
Laura Blank	170	Melrose
Ludvina Cantu	192	Ruby Drive
Coreen Cardenas	192	Morse
Angela DeGraw	194	Sierra Vista
Sandra Doh	256	Tynes
Lisa Faist	192	Bryant Ranch
Toby Foster	256	Linda Vista
Ashley Goyette	224	Lakeview
Caroline Johnson	136	Bryant Ranch
Joleen Jones	240	Travis Ranch
Rhianna Kreher	160	Wagner
Rufida Leppert	320	Golden
Marlene Limon	192	Morse
Jennifer Milan	128	Bryant Ranch
Vicki Osborn	256	Brookhaven
Aimee Pope	192	Woodsboro
Cindy Ratzlaff	320	Van Buren
Kathleen Schroeder	80	Parkview
Molly Skane	256	Tynes
Allison Smith	256	Fairmont
Amy Sullivan	256	Glenknoll
Barbara Tosques	192	Melrose
Katherine Visconti	192	Topaz
Michelle Whaley	224	Rose Drive

Educational Services, Saturday School Program, Instruction \$27/Hr., Prep., \$25/Hr., 2014-2015 SY

<u>Employee</u>	<u>NTE Hours</u>	<u>Prep</u>	<u>Site</u>
Michael Fenton	25		Kraemer
Curtis Pike		80	Valencia
Eric Samson	12	6	El Dorado
Natasha Ulibarri	8		Kraemer
Nathan Yu	8		Kraemer

Educational Services, Saturday Work Study, \$27/Hr., 2014-2015 SY

<u>Employee</u>	<u>NTE Hours</u>	<u>Site</u>
Dana Armstrong	28	El Dorado
Stephanie Brock	60	Tuffree
Carey Cecil	28	El Dorado
Mary Cummings	25	Esperanza
Pam Cyrus	60	B-Yorba
Stephanie Dondanville	55	Esperanza
Paige Dupont	25	Esperanza
Susan Gehringer	20	Esperanza
Gary Gresch	50	Esperanza
Donna Knox	30	B-Yorba
Kim Madison	30	Esperanza
Mark Pederson	28	El Dorado
Cozette Pettitt	28	El Dorado
Laura Picker	40	B-Yorba
Sherman Shen	25	B-Yorba
Margaret Silver	60	B-Yorba

Educational Services, Saturday Work Study, \$27/Hr., 2014-2015 SY (Cont'd)

<u>Employee</u>	<u>NTE Hours</u>	<u>Site</u>
Andrew Spoonhower	40	B-Yorba
Priscilla Stremiz	50	Esperanza

Educational Services, SBAC Test Prep., \$25/Hr., NTE 7 Hrs., 05/01/14-06/30/14

Paul LaPorte  
Paula Powers

Educational Services, Secondary ELD Instruction, \$27/Hr., 09/02/14-06/12/15

<u>Employee</u>	<u>NTE Hours/Day</u>	<u>Site</u>
Sharon Bethencourt	2	Valadez
Ron Bremer	1	Travis MS
Ron Bremer	3	Tuffree
Laura Picker	5	B-Yorba
Laura Picker	2	YLMS
Yoon Jung Yoo	2	Valadez

Educational Services, Site Technology Support, \$25/Hr., NTE 20 Hrs., 09/02/14-06/30/15

<u>Employee</u>	<u>NTE Hrs.</u>
Jackie Bartak-Jenkins	10
Wendy Caldwell	20
Inge Eppink	20
Kelly Felten	10
Mike Fredstrom	10
Valerie Gabriel	10
Rich Hebert	10
Sarah Hoffman	10
Katie Lane	10
Jennifer Luchesi	10
Marianna Mondragon	10
Steve Nakanishi	10
Stacy Owens	10
Judy Rees	10
Sarah Walls	10

Educational Services, SPSA Coordinator, \$25/Hr., 07/01/14-06/30/15

<u>Employee</u>	<u>NTE Hrs.</u>
Shari Anderson	15
Tanya Borg	10
Heidi Chipman	30
Laura Crays	20
Nadine Elwood	35
Joy Millam	5
Jessica Morrison	35
Susan Rotkosky	35
Teresa Shermer	10
Dan Sobschack	35
Julie Walker	10

El Dorado, Lunch Supervision, \$11/Hr., NTE 1 Hr/Day, 09/02/14-06/12/15

James Fox  
Wilbert Johnson

El Dorado, PSAT Proctor, \$25/Hr., NTE 5/Hrs., 10/18/14-10/18/14

Shari Anderson  
 Laura Crays  
 Vicky Garcia  
 Janelle Gullotti  
 Laurie Guy  
 Amber Halsey  
 Christina Hansen  
 Jeffery Hazard  
 Jillian Jacobson  
 David Johnson  
 Tina Livingston  
 Cynthia Luna  
 Brendan Newberry  
 Joy Okado  
 Laura Osuna  
 Mark Pederson  
 Cozette Petitt  
 Audra Ross  
 Stephanie Shirey  
 Nathan Yu

Esperanza, Lunch Supervision, \$11/Hr., NTE 185 Hrs., 09/02/14-06/12/15

Craig Matthews  
 Robert Peck

Esperanza, PSAT Proctor, \$25/Hr., NTE 6 Hrs., 10/18/14-10/18/14

Jill Callahan  
 Mary Cummings  
 Brad Davis  
 Amy Defriese  
 Nadine Elwood  
 Tom Freeman  
 Gary Gresch  
 Catrina Lim  
 Mallory Monasterio  
 Paulette Montelone  
 Suzanne Munsell  
 Kressler Nguyen  
 Kressler Nguyen  
 Steve Nordwick  
 Robert Peck  
 Frank Perez  
 Megan Radak  
 Danielle Sabia  
 Dave Tennant

Kraemer, After School Detention, \$25/Hr., 09/02/14-06/12/15

<u>Employee</u>	<u>NTE Hrs</u>
Julie Brencius	8
Karla Jones	30
Catheen LaBare	25
Clarivel Munoz	25
Kathleen Smith	20

Kraemer, Common Core Planning, \$25/Hr., NTE 6 Hrs., 09/01/14-09/30/14

Kathleen Smith  
Jacqueline Watson

Kraemer, ELD Planning, \$25/Hr., NTE 5 Hrs., 09/01/14-09/30/14

Paige Donegan  
Catheen La Bare  
Clarivel Munoz

Kraemer, PRIDE Development, \$25/Hr., NTE 6 Hrs., 09/02/14-06/12/15

Darlene Clark  
Deniz Fierro  
Clarivel Munoz  
Melissa Samson  
Kathleen Smith  
Shane Twamley  
Jacqueline Watson

Sierra Vista, Art Institute Training, \$25/Hr., NTE 5 Hrs., 08/15/14

Sheri Ashe  
Janelle Betts  
Luciano Cid  
Melissa Gifford  
Karen Keenan  
Noelle Lopez  
Dawn Page  
Amanda Robins  
Trina Trejo-Cabral

Topaz, Kinder Assessments, \$25/Hr., NTE 25 Hrs., 08/15/14-09/02/14

Heather Christman  
Shannon Gibson  
Leanne Olson

Valadez, AVID Teacher Advisor, \$27/Hr., NTE 6 Hrs., 08/14/14-08/16/14

Amita Desai  
Suzanna Meza  
Erick Rouanzoin

Valencia, Curriculum Development, \$25/Hr., 09/02/14-09/30/14

<u>Employee</u>	<u>NTE Hrs.</u>
Gerardo Rodriguez	4
Christine Williams	8

Yorba Linda HS, Detention, \$25/Hr., NTE 80 Hrs., 09/02/14-06/12/15

Richard Cadra  
Tyler Shelley

Yorba Linda HS, Lunch Supervision, \$11/Hr., NTE 180 Hrs., 09/02/14-06/12/15

Gabriel Cueva  
Brent Hendry  
Kyle Linebarger  
Scott Mazurier

Yorba Linda HS, PSAT Coordinator, Per Diem, 10/01/14-10/22/14

Nancy Coulter  
Peyton Pike

Yorba Linda HS, PSAT Proctor, \$25/Hr., NTE 5 Hrs., 10/17/14-10/19/14

Richard Cadra  
Jaclyn Chavez  
Gabriel Cueva  
Amber Ferris  
James Hay  
Brent Hendry  
Amber Juarez  
Erin Lang  
Rey Lejano  
Megan Scott  
Kevin Shanahan  
Sarah Shay  
Valerie Steinbergs  
Gabrielle Stephenson  
Noelle Toxqui  
Linda Yakzan

Stipends

<u>Employee</u>	<u>Site</u>	<u>Duty</u>	<u>NTE Amount</u>	<u>Effec. Dates</u>
Stephanie Brock	Tuffree	Admin Support	\$800.00	08/25/14-06/12/15
Margaret Salerno	Spec. Ed.	ASHA Certification	\$500.00	08/25/14-06/12/15
Margaret Salerno	Spec. Ed.	Speech/Lang. Stipend	\$5000.00	08/25/14-06/12/15
Karen Seiper	Tuffree	Admin Support	\$800.00	08/25/14-06/12/15

Bernardo-Yorba, Tch/Administrative Assistant, NTE \$1720.00, 08/25/14-06/12/15

Sarah Barton  
Michele Daetweiler

Bernardo-Yorba, Lead Teachers, 2014-2015 SY

<u>Employee</u>	<u>Department</u>	<u>NTE Amount</u>
Sarah Barton	PE 8.5 Sections	\$430.00
Timothy Roach	PE 8.5 Sections	\$430.00

Brookhaven, Lead Teachers, NTE \$614.00, 2014-2015 SY

Lisa Fulkerson  
Steve Nakanishi  
Melody Sweet  
Cheryl Torres

Brookhaven, Outdoor Science Program, NTE \$457.00, 01/26/15-01/30/15

Kelly Felten  
Janet Martin  
Steve Nakanishi

Bryant Ranch, Lead Teachers, NTE \$307.00, 2014-2015 SY

<u>Employee</u>	<u>Department</u>
Hollis Cruse	5 <sup>th</sup> Grade
Jori Henry	4 <sup>th</sup> Grade
Kristi Langsdale	Kinder

Bryant Ranch, Lead Teachers, NTE \$307.00, 2014-2015 SY (Cont'd)

<u>Employee</u>	<u>Department</u>	Elizabeth Stumpf	2 <sup>nd</sup> Grade
Melanie Yoshimura	3 <sup>rd</sup> Grade		

Educational Services, BTSA Consultant Teacher, 2014-2015 SY

<u>Employee</u>	<u>NTE Amount</u>
Tiffany Badger	\$1500.00
Suzanne Borgese	\$1500.00
Linda Carl	\$3400.00
Cameron Castaneda	\$3400.00
Sunshine Cavalluzzi	\$1500.00
Michele Daetweiler	\$2500.00
Katherine De Graffenreid	\$1500.00
Alyson Dixon	\$2500.00
Sharon Farrell	\$1500.00
Lisa Fulkerson	\$1500.00
Tonya Gordillo	\$2500.00
Janmarie Halliday	\$2500.00
Leslie Kirui	\$1500.00
Julie Lama	\$1500.00
Beth Mazurier	\$2500.00
Scott Mazurier	\$2500.00
Kristin Mc Donald	\$2500.00
Joy Okada	\$1500.00
Jennifer Rasic	\$2500.00
Susan Sawyer	\$2500.00
Valerie Steinbergs	\$2500.00
Wendy Takahashi	\$3400.00
Angela Taylor	\$1500.00
Dave Tennant	\$2500.00
Shane Twamley	\$1500.00
Teresa Vitelli	\$2500.00
Kimberly Voge	\$2500.00

Educational Services, Children's Math Training, NTE \$300.00, 08/18/14-08/20/14

Billie Baron  
 Janelle Betts  
 Tara Bloomquist  
 Angella Bonaparte-Garza  
 Lisa Bradley  
 Monica Burch  
 Trina Cabral  
 Nicole Chappelle  
 Lisa Chouchan  
 Stephanie Dey  
 Robin Dudnick  
 Lisa Fraser  
 Jon Gomez  
 Judith Gutierrez  
 Michael Hedderig  
 Saede Lussier  
 Roberto Mora  
 Claire Morrill  
 Toni Munoz

Educational Services, Children's Math Training, NTE \$300.00, 08/18/14-08/20/14 (Cont'd)

Sarah Olson  
Stacy Owens  
Lynette Parelli  
Katelyn Skoien  
Susan Solomonson  
Gail Spear  
Kelly Willey  
Eugenia Zamorskaia

Educational Services, First Grade Art Basics, NTE \$100.00, 08/20/14

Gloria Cohen  
Gunilla Davidson  
Rachel Dominguez  
Cheryl Goessling  
Sarah Hoffman  
Alesa Kerr  
Janice Kishiyama  
Charlene Korsvall  
Michelle Lindley  
Patricia Page  
Yeni Osuna-Pasillas  
Kandi Pla  
Lindsay Quarto  
Nicole Rodriguez  
Rocio Sobschak  
Virginia Welch  
Suzanne Wilson  
Rebecca Wren

Esperanza, Event Supervision, ASB Funds, NTE \$5000.00, 2014-2015 SY

Stephanie Dondanville  
Michael Fenton  
Kevin Kowalski  
Frank Perez  
Megan Radak  
Thomas Storing

Fairmont, Lead Teachers, NTE \$614.00, 2014-15 SY

Gina Chi  
Patricia Davidson  
Erica McBride  
Christine O'Shea  
Jeffrey Sanders  
Lisa Smith  
Deana Thelen  
Rae Ann Watkins

Glenknoll, Lead Teachers, NTE \$614.00, 2014-2015 SY

Patti Bagge  
Valerie Coulombe  
Judy Rees

Glenview, Lead Teachers, NTE \$614.00, 2014-2015 SY

Elana Leiken  
Laura Yeaman

Golden, Lead Teachers, NTE \$614.00, 2014-2015 SY

Lisa Fraser  
Judy Hale  
Karen Hope  
Cara Johnson  
Gloria Johnson  
Valerie Johnson  
Kristin McDonald  
Debbie Ventura

Lakeview, Lead Teachers, NTE \$614.00, 2014-2015 SY

Suzanne Bilhartz  
Heidi Sabio  
Shannon Vlastnik

Linda Vista, Lead Teachers, NTE \$614.00, 2014-2015 SY

Anna Behrendt  
Lori Valor  
Barbara Wilson

Melrose, Lead Teachers, NTE \$614.00, 2014-2015 SY

Shealee Dunavan  
Vladimir Figueroa  
Delma Gonzales  
Erin Malner  
Helen Nelson  
Maria Paz Campoy

Morse, Lead Teachers, NTE \$614.00, 2014-2015 SY

Charlene Korsvall  
Julie Lama  
Cynthia McClelland  
Lynette Parelli  
Karen Ricotta  
Patricia Simmons  
Tami Tang

Rio Vista, Lead Teachers, NTE \$614.00, 2014-2015 SY

Marilyn Bates  
Michelle Beresford  
Kathy Bernhardt  
Debbie Gamble  
Donna Lopez  
Christine Paine  
Gail Spear

Rose Drive, Lead Teachers, NTE \$614.00, 2014-2015 SY

Paul Laporte  
Kelly Willey

Ruby Drive, Lead Teachers, NTE \$614.00, 2014-2015 SY

Jason Pike  
Sofia Vander Kooy

Travis Ranch, Lead Teachers, NTE \$614.00, 2014-2015 SY

Deborah McDonald  
Bernadette Osborne

Travis Ranch MS, Lead Teachers, NTE \$614.00, 2014-2015 SY

<u>Employee</u>	<u>Department</u>	<u>NTE Amount</u>
Gina Beelner	Science, 19 Sections	\$959.00
Suzanne Borgese	Spec. Ed., 31 Sections	\$1548.00
Jennie Bremer	Social Science, 18 Sections	\$909.00
Marita Buckley	PE, 15 Sections	\$762.00
Lynn Magnin	Electives, 36 Sections	\$1794.00
Nicole Saltzman	Math, 21 Sections	\$1057.00
Sharleen Wilson	Lang. Arts, 23 Sections	\$1155.00

Tuffree, Lead Teacher, 2014-2015 SY

<u>Employee</u>	<u>Department</u>	<u>NTE Amount</u>
Joel Bradford	Social Science, 11 Sections 50%	\$307.00
Erin Braun	EL, 5 Sections	\$307.00
Janmarie Halliday	Electives, 20 Sections	\$1008.00
Grace Lee	Science, 23 Sections	\$1155.00
Erika Mayer	Lang. Arts, 12 Sections 50%	\$307.00
Robert McLeish	Technology, 16 Sections	\$811.00
Susan Osendorf	PE, 18 Sections	\$909.00
Charles Reta	Social Science, 11 Sections 50%	\$307.00
Karen Sieper	Math, 26 Sections	\$1303.00
Donna Simester	Spec. Ed., 18 Sections	\$909.00
Kimberly Schultz	Lang. Arts, 13 Sections 50%	\$332.00

Van Buren, Lead Teachers, NTE \$614.00, 2014-2015 SY

Lyn Chadez  
Patricia Johnson  
Rosemary Pang  
Makiko Shibata Ellis

Yorba Linda MS, Lead Teachers, 2014-2015 SY

<u>Employee</u>	<u>Department</u>	<u>NTE Amount</u>
Traci Eseltine	Math, 20 Sections	\$1008.00

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Vanessa Amorin	Travis Ranch	GATE Enrichment	\$400.00	09/02/14-06/12/15
Vanessa Amorin	Travis Ranch	PBIS	\$320.00	09/02/14-06/12/15
Greg Beckman	El Dorado	Hd Cross Country	\$2796.00	09/01/14-11/07/14
Scott Boveia	El Dorado	Hd Men's Water Polo	\$2796.00	09/01/14-11/07/14
Marita Buckley	Travis Ranch	PBIS	\$320.00	09/02/14-06/12/15
Marita Buckley	Travis Ranch	Intermural	\$800.00	09/02/14-06/12/15
Mark Castillo	Valencia	Hd Golf	\$3046.00	08/18/14-11/07/14
Melissa Chavez	El Dorado	Hd Women's Golf	\$2796.00	09/01/14-10/24/14
Jaclyn Chavez	YLHS	Hd Women's Volleyball	\$3028.00	09/01/14-11/05/14
John Cyrus	El Dorado	Hd Women's Tennis	\$3278.00	09/01/14-10/31/14

District Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Dave Fenstermaker	Valencia	Football	\$3028.00	08/18/14-11/07/14
Brandon Frank	Valencia	Hd Cross Country	\$2796.00	08/18/14-11/07/14
Luis Garcia	Valencia	Football	\$3278.00	08/18/14-11/07/14
John German	Valencia	Football	\$3278.00	08/18/14-11/07/14
Jason Gray	Valencia	Football	\$3278.00	08/18/14-11/07/14
Mark Gunderson	YLHS	Marching Band	\$3961.00	09/02/14-01/23/14
James Hahn	Tuffree	Tuffree	\$1599.00	08/25/14-06/12/15
Janmarie Halliday	Tuffree	Yearbook Advisor	\$1599.00	08/25/14-06/12/15
Mark Hamilton	Tuffree	Vocal Music Director	\$1599.00	08/25/14-06/12/15
Paola Hellwig	Travis Ranch	Journalism Advisor	\$1599.00	09/02/14-06/12/15
Gary Hung	Travis Ranch	Curriculum Advisor	\$800.00	10/01/14-05/31/15
Rey Lejano	YLHS	Hd Women's Tennis	\$3028.00	09/01/14-10/31/14
Ray Llewellyn	Travis Ranch	Band/Instrumental Music	\$1599.00	09/02/14-06/12/15
Lynn Magnin	Travis Ranch	Yearbook Advisor	\$1599.00	09/02/14-06/12/15
Lynn Magnin	Travis Ranch	GATE Enrichment	\$400.00	09/02/14-06/12/15
Matthew Mahoney	Valencia	Football	\$3028.00	08/18/14-11/07/14
Jason Marganian	Valencia	Hd Water Polo	\$2796.00	08/18/14-11/07/14
Mike Marrujo	Valencia	Hd Football	\$4443.00	08/18/14-11/07/14
Mike McCall	Valencia	Hd Tennis	\$3278.00	08/18/14-11/07/14
Laura Moody	Travis Ranch	PBIS	\$320.00	09/02/14-06/12/15
Nancy Mullen	Travis Ranch	GATE Enrichment	\$800.00	09/02/14-06/12/15
Pat O'Donnell	El Dorado	Women's Golf	\$2330.00	09/01/14-10/24/14
Karla Orme	Valencia	Tennis	\$2330.00	08/18/14-11/07/14
Christine Perez	B-Yorba	Journalism	\$1599.00	08/25/14-06/12/15
Shawn Racobs	Valencia	Football	\$3028.00	08/18/14-11/07/14
Cynde Riley	Travis Ranch	PBIS	\$320.00	09/02/14-06/12/15
Cynde Riley	Travis Ranch	Activities Director	\$1599.00	09/02/14-06/12/15
Mike Scheetz	Valencia	Football	\$250.00	08/18/14-11/07/14
Jessica Schlenz	Travis Ranch	Vocal/Choir	\$1599.00	09/02/14-06/12/15
Kevin Shanahan	YLHS	Women's Tennis	\$2330.00	09/01/14-10/31/14
Philip Seitz	B-Yorba	NJHS Advisor/Homework Club	\$1599.00	08/25/14-06/12/15
Brian Shay	Travis Ranch	PBIS	\$320.00	09/02/14-06/12/15
Brian Shay	Travis Ranch	Intermural Coach	\$800.00	09/02/14-06/12/15
Karen Sieper	Tuffree	Activities Director	\$1599.00	08/25/14-06/12/15
James Thorne	Valencia	Hd Volleyball	\$3028.00	08/18/14-11/07/14
Charles Titus	El Dorado	Hd Cross Country	\$3046.00	09/01/14-11/07/14
John Van Dam	Valencia	Weight Trainer	\$2580.00	08/18/14-11/07/14

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Kathryn Bowers	El Dorado	Cheer	\$1500.00	09/01/14-06/12/15
Sharon Farrell	YLHS	Link Crew Advisor	\$1205.00	08/01/14-06/30/15
Brent Hendry	YLHS	ASB Advisor	\$3000.00	08/01/14-06/30/14
Phillip Inzerillo	Kraemer	Band	\$700.00	09/01/14-12/30/14
Steve Lawson	El Dorado	Event Supervisor	\$600.00	07/01/14-06/30/15
Krystal Lee	Valencia	Volleyball	\$2076.00	08/18/14-11/07/14
Matthew Mahoney	Valencia	Event Staff	\$1800.00	07/01/14-06/30/15
Rolfe Nasr	El Dorado	Women's Golf	\$1400.00	09/01/14-10/24/14
Dwight Osborne	Valencia	Event Staff	\$1800.00	09/01/14-06/30/15
Mike Scheetz	Valencia	Football	\$2700.00	08/18/14-11/07/14

Booster Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Paulo Sunia	Valencia	Football	\$2700.00	08/18/14-11/07/14
Matt Vasquez	Valencia	Event Staff	\$1800.00	09/01/14-06/30/14

Assignment Authorizations

<u>Employee</u>	<u>Site</u>	<u>Subject</u>	<u>Education Code</u>
Jonathon Aed	YLHS	Athletics	44258.7 (b)
Jeff Bailey	YLHS	Athletics	44258.7 (b)
Greg Beckman	El Dorado	Athletics	44258.7 (b)
Gary Bowers II	Esperanza	Athletics	44258.7 (b)
Mark Castillo	Valencia	Athletics	44258.7 (b)
Jaclyn Chavez	YLHS	Athletics	44258.7 (b)
Kevin Claborn	Esperanza	Athletics	44258.7 (b)
John Cyrus	El Dorado	Athletics	44258.7 (b)
Sarah Davila	Valencia	Athletics	44258.7 (b)
Colin Domene	YLHS	Athletics	44258.7 (b)
Paige Donegan	Kraemer	Newspaper (Lang Arts)	44258.2
Sharon Farrell	YLHS	Athletics	44258.7 (b)
Brandon Frank	Valencia	Athletics	44258.7 (b)
John German	Valencia	Athletics	44258.7 (b)
Jesse Gomez	YLHS	Athletics	44258.7 (b)
Emily Greenberg	Valencia	Athletics	44258.7 (b)
Teiko Ikemoto	YLHS	Athletics	44258.7 (b)
Rick Jones	El Dorado	Athletics	44258.7 (b)
Rey Lejano	YLHS	Athletics	44258.7 (b)
Mark Lovein	Esperanza	Athletics	44258.7 (b)
William M. Lucas	El Dorado	Athletics	44258.7 (b)
Jason Marganian	Valencia	Athletics	44258.7 (b)
Debbie Mariotti	Esperanza	Athletics	44258.7 (b)
Mike Marrujo	Valencia	Athletics	44258.7 (b)
Mike Marrujo	Valencia	Sociology	44263
Leila McLaughlin	El Camino	Health	44865
Mike Morales	Kraemer	Social Science	44258.2
Ryan Mounce	El Dorado	Athletics	44258.7 (b)
Pat O'Donnell	El Dorado	Athletics	44258.7 (b)
Isaac Owens	Esperanza	Athletics	44258.7 (b)
Bill Pendleton	Esperanza	Athletics	44258.7 (b)
Frank Perez	Esperanza	Athletics	44258.7 (b)
Gary Robinett	Valencia	U.S. Government	44263
Gerardo Rodriguez	Valencia	Athletics	44258.7 (b)
Joe Secoda	Valencia	Athletics	44258.7 (b)
Stacy Shube	YLHS	Athletics	44258.7 (b)
Matt Slevcove	Esperanza	Athletics	44258.7 (b)
Jason Sweet	El Camino	Weights (PE)	44865
James Thorne	Valencia	Athletics	44258.7 (b)

Substitute Teachers

Kendis Lescher  
 Kayla Edgmon  
 Kimberly Holer  
 Veronica Gonzalez  
 Victoria Greene  
 Adam Ross

Substitute Teachers (Cont'd)

Gavin Souza  
Antoinette Luzzi  
Krista Kramer  
Lorena Toone  
Francisca Klos  
Vanessa McConico  
Victoria Bessonov  
Jamie Seibert  
Elizabeth Solyom  
Kyle Thomas  
Rod Boaz  
Aimee DiLullo  
Alicia Lau  
Allison Smith  
Alyson Silver  
Amanda Hubbard  
Amy Bingaham  
Angela Hobby  
Ashley McDowell  
Caitlin Gluvers  
Danielle Ackland  
Danielle Parszik  
Eric DeFrancesco  
Frank Fuller  
Hailey Frederick  
Isabel Ayala  
Jacqueline Cousar  
James Turner  
Janeal Hall  
Jennifer Sinclair  
Jennifer Sutton  
Jill Downey  
Jill Timothy  
Jodi Elmore  
Juliet Lawrence  
Kailyn Johnson  
Katherine Visconti  
Kathleen McCarthy  
Kathy Sinis  
Kelsey Dixon  
Laura McNaughton  
Laura Simmons  
Lori Rikel  
Lynnette Hahn  
Mark Hamilton  
Mary Forslund  
Megan Merein  
Mindy Cruz  
Niva Gonzales  
Patricia Wunderlich  
Phuong Linh Duong  
Sandra Peterson

Substitute Teachers (Cont'd)

Sarah Knaus

Steven Jensen

Tawny Ewart

Tiffany Guy

**RESOLUTION NO. 5  
 PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT  
 RESOLUTION ADOPTING A CONFLICT OF INTEREST CODE**

WHEREAS, the Political Reform Act, Government Code 87300-87313, requires each public agency in California to adopt a conflict of interest code; and

WHEREAS, the Governing Board of the Placentia-Yorba Linda Unified School District has previously adopted a local conflict of interest code; and

WHEREAS, past and future amendments to the Political Reform Act and implementing regulations may require conforming amendments to be made to the district’s conflict of interest code; and

WHEREAS, a regulation adopted by the Fair Political Practices Commission, 2 CCR 18730, provides that incorporation by reference of the terms of that regulation, along with an agency-specific appendix designating positions and disclosure categories shall constitute the adoption and amendment of a conflict of interest code in conformance with Government Code 87300 and 87306; and

WHEREAS, the Placentia-Yorba Linda Unified School District has recently reviewed its positions, and the duties of each position, and has determined that changes to the current conflict of interest code are necessary; and

WHEREAS, any earlier resolutions, bylaws, and/or appendices containing the district’s conflict of interest code shall be rescinded and superseded by this resolution and Appendix;

NOW THEREFORE BE IT RESOLVED that the Placentia-Yorba Linda Unified School District Governing Board adopts the following Conflict of Interest Code including its Appendix of Designated Employees and Disclosure Categories.

PASSED AND ADOPTED THIS 14<sup>th</sup> day of October 2014 at a meeting, by the following vote:

AYES: Carrie Buck, Eric Padget, Judi Carmona, Karin Freeman, Carol Downey  
 NOES: None  
 ABSENT: None

Attest:

Doug Domene, Ed.D.  
 Secretary to the Board

**BOARD POLICY**

Placentia-Yorba Linda Unified School District

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Bylaws of the Board

9250.1 - BB

**CONFLICT OF INTEREST CODE FOR THE  
PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT**

The Political Reform Act, Government Code Sections 81000, et seq., requires state and local government agencies to adopt and promulgate Conflict of Interest Codes. The Fair Political Practices Commission has adopted a regulation (2 California Code of Regulations Section 18730) which contains the terms of a standard Conflict of Interest Code, which may be incorporated by reference in an agency's code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Exhibits designating officials and employees and establishing disclosure categories shall constitute the Conflict of Interest Code of the Placentia-Yorba Linda Unified School District.

Designated employees shall file statements of economic interests with the Placentia-Yorba Linda Unified School District Political Reform Act Filing Officer—the Superintendent or Designee—who will make the statements available for public inspection and reproduction (Government Code Section 82008). Upon receipt of the statements of the members of the Board of Education, the Superintendent, Assistant Superintendents, and Legal Counsel, the Filing Officer shall make and retain a copy and forward the original of these statements to the Clerk of the Orange County Board of Supervisors. Statements for all other designated employees will be retained by the Filing Officer.

Bylaw adopted: January 12, 2010  
Bylaw revised: December 14, 2010  
Bylaw revised: January 10, 2012

**EXHIBIT A**  
**PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT**

**LIST OF DESIGNATED POSITIONS  
CONFLICT OF INTEREST CODE**

Designated Positions	Disclosure Categories
Board of Education	OC-01
Superintendent	OC-01
Assistant Superintendent	OC-01
Elementary Principals	OC-01
Secondary Principals	OC-01
Director, Executive Services	OC-01
Director, Educational Services	OC-01
Director, Special Education/SELPA Administrator	OC-01
Administrator, Special Education	OC-02
Director, Child Care Program	OC-01
Director, Technology	OC-08
Administrator, Information Services	OC-02
Director of Personnel/Human Resources	OC-11
Director, Fiscal Services	OC-01
Assistant Director, Fiscal Services	OC-01
Director, Purchasing	OC-01
Buyer, Purchasing	OC-05
Supervisor, Payroll	OC-11
Supervisor, Print Shop/Warehouse	OC-02
Supervisor, Risk Management	OC-02
Assistant Director, Maintenance and Operations	OC-01
Supervisor, Maintenance	OC-02
Supervisor, Grounds	OC-02
Director, Maintenance and Facilities	OC-01
Director, Food Services	OC-02
Director, Transportation	OC-02
Legal Counsel	OC-01
Consultants	OC-30

Exhibit revised: 10/14/14

**EXHIBIT B**  
**PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT**

<b>Disclosure Category</b>	<b>Disclosure Description</b>
OC-01	All interests in real property in Orange County or the District, as well as investments, business positions and sources of income (including gifts, loans and travel payments).
OC-02	All investments, business positions and sources of income (including gifts, loans and travel payments).
OC-05	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide services, supplies, materials, machinery, equipment (including training and consulting services) used by this department or District.
OC-08	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that develop or provide computer hardware/software, voice data communications, or data processing goods, supplies, equipment, or services (including training and consulting services) used by the department or District.
OC-11	All interests in real property in Orange County or located entirely or partly within district boundaries, as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources that are engaged in the supply of equipment related to recruitment, employment search and marketing, classification, training, or negotiation with personnel; employee benefits, and health and welfare benefits.
OC-30	Consultants shall be included in the list of designated employees and shall disclose pursuant to the broadest category in the code subject to the following limitation: The Department Head/Director/General Manager/Superintendent/etc. may determine that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure required. The determination of disclosure is a public record and shall be filed with the Form 700 and retained by the Filing Officer for public inspection.

**BOARD POLICY**

Placentia-Yorba Linda Unified School District

Administration

2440 - BP

**ADMINISTRATION IN ABSENCE OF POLICY**

The Governing Board desires to be proactive in communicating its philosophy, priorities, and expectations for the district; clarifying the roles and responsibilities of the Board, Superintendent, and other senior administrators; and setting direction for the district through written policies. However, the Board recognizes that, in the course of operating district schools or implementing district programs, situations may arise which may not be addressed in written policies.

In any situation in which immediate action is needed to avoid any risk to the safety or security of district students, staff, or property or disruption to student learning, the Superintendent or designee shall have the authority to act on behalf of the district.

As necessary, the Superintendent or designee shall consult with other district staff, including the legal counsel and/or the chief business official, regarding the exercise of this authority.

The Superintendent or designee shall notify the Board as soon as practicable after he/she exercises this authority. If the action indicates the need for additions or revisions to Board policies, the Superintendent or designee shall make the necessary recommendations to the Board.

**LEGAL REFERENCE:**

<u>Education Code</u>	Section 35010	Control of district, prescription and enforcement of rules
	Section 35035	Powers and duties of superintendents
	Section 35160	Authority of governing boards
	Section 35161	Powers and duties; authority to delegate
	Section 35163	Official actions, minutes and journal

Policy adopted: 3/28/77  
 Policy revised: 10/14/14



**BOARD BYLAW**Placentia-Yorba Linda Unified School District

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Bylaws of the Board

9322.3 - BB

**CLOSED SESSION PURPOSES AND AGENDAS**

The Governing Board is committed to complying with state open meeting laws and modeling transparency in its conduct of district business. The Board shall hold closed sessions only for purposes authorized by law. A closed session may be held during a regular, special, or emergency meeting in accordance with law.

Each agenda shall contain a general description of each closed session item to be discussed at the meeting, as required by law. (Government Code 54954.2)

The Board shall disclose in open session the items to be discussed in closed session. In the closed session, the Board may consider only those matters covered in its statement. After the closed session, the Board shall reconvene in open session before adjourning the meeting, and when applicable, shall disclose any action taken in the closed session, in the manner prescribed by Government Code 54957.1. (Government Code 54957.7)

The Board shall not disclose any information that is protected by state or federal law. In addition, no victim or alleged victim of tortious sexual conduct or child abuse shall be identified in any board agenda, notice, announcement, or report required by the Brown Act, unless the identify of the person has previously been publicly disclosed. (Government Code 54957.7, 54961)

A Board member shall not disclose confidential information received in a closed session unless the Board authorizes the disclosure of that information. (Government Code 54963)

**Personnel Matters**

The Board may hold a closed session to consider the appointment, employment, evaluation of performance, discipline, or dismissal of an employee. Such a closed session shall not include discussion or action on proposed compensation except for a reduction of compensation that results from the imposition of discipline. (Government Code 54957)

The Board may also hold a closed session to hear complaints or charges brought against an employee by another person or employee, unless the employee requests an open session. Before the Board holds a closed session on specific complaints or charges brought against an employee, the employee shall receive written notice of his/her right to have the complaints or charges heard in open session if desired. This notice shall be delivered personally or by mail at least 24 hours before the time of the session. (Government Code 54957)

The Board may hold a closed session to discuss a district employee's application for early withdrawal of funds in a deferred compensation plan when the application is based on financial hardship arising from an unforeseeable emergency due to illness, accident, casualty, or other extraordinary event, as specified in the deferred compensation plan. (Government Code 54957.10)

Agenda items related to district employee appointments and employment shall describe the position to be filled. Agenda items related to performance evaluations shall specify the title of the employee being reviewed. Agenda items related to employee discipline, dismissal, or release require no additional information. (Government Code 54954.5)

### **Negotiations/Collective Bargaining**

Unless otherwise agreed upon by the parties involved, the following shall not be subject to the Brown Act: (Government Code 3549.1)

1. Any meeting and negotiating discussion between the district and a recognized or certified employee organization.
2. Any meeting of a mediator with either party or both parties to the meeting and negotiating process.
3. Any hearing, meeting, or investigation conducted by a factfinder or arbitrator.
4. Any closed session of the district or between the district and its designated representative for the purpose of discussing its position regarding any matter within the scope of representation and instructing its designated representatives.

The Board may meet in closed session to review the Board's position and/or instruct its designated representative regarding salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employees. Any closed session held for this purpose may include discussions of the district's available funds and funding priorities, but only insofar as they relate to providing instructions to the board's designated representative. (Government code 54957.6)

For represented employees, the Board may also meet in closed session regarding any other matter within the statutorily provided scope of representation. (Government Code 54957.6)

Closed session may take place prior to and during consultations and discussions with representatives of employee organizations and unrepresented employees. For unrepresented employees, closed sessions held pursuant to Government Code 54957.6 shall not include final action on the proposed compensation of one or more unrepresented employees. (Government Code 54957.6)

The Board also may meet in closed session with a state conciliator or mediator who has intervened in proceedings regarding any of the purposes enumerated in Government Code 54957.6.

Agenda items related to negotiations shall specify the name of the district's designated representative(s) attending the closed session. If circumstances necessitate the absence of a specified designated representative, an agent or designee may participate in place of the absent representative as long as the name of the agent or designee is announced at an open session held prior to the closed session. The agenda shall also specify the name of the organization representing the employee(s) or the position title of the unrepresented employee who is the subject of the negotiations. (Government Code 54954.5)

### **Matters Related to Students**

The Board shall meet in closed session to consider the expulsion of a student, unless the student submits a written request at least five days before the date of the hearing that the hearing be held in open session. Regardless of whether the expulsion hearing is conducted in open or closed session, the Board may meet in closed session for the purpose of deliberating and determining whether the student should be expelled. (Education Code 48918)

The Board shall meet in closed session to address any student matter that may involve disclosure of confidential student information, or to consider a suspension, disciplinary action, or any other action against a student except expulsion. If a written request for open session is received from the parent/guardian or adult student, it will be honored to the extent that it does not violate the privacy rights of any other student. (Education Code 35146, 48912, 49070)

Agenda items related to student matters shall briefly describe the reason for the closed session, such as "student expulsion hearing" or "grade change appeal," without violating the confidentiality rights of individual students. The student shall not be named on the agenda, but a number may be assigned to the student in order to facilitate record keeping. The agenda shall also state that the Education Code requires closed session in these cases in order to prevent the disclosure of confidential student record information.

### **Security Matters**

The Board may meet in closed session with the Attorney General, district attorney, sheriff or chief of police, or their respective deputies, or a security consultant or a security operations manager on matters posing a threat to the security of public buildings; to the security of essential public services, including water, drinking water, wastewater treatment, natural gas service, and electric service; or to the public's right of access to public services of public facilities. (Government Code 54957)

The Board may meet in closed session during an emergency meeting held pursuant to Government Code 54956.5 to meet with law enforcement officials for the emergency purposes specified in Government Code 54957 if agreed to by a two-thirds vote of the Board members present. If less than two-thirds of the members are present, then the Board must agree by a unanimous vote of the members present. (Government Code 54956.5)

Agenda items related to security matters shall specify the name of the law enforcement agency and the title of the officer, or name of applicable agency representative and title, with whom the board will consult. (Government Code 54954.5)

### **Conference with Real Property Negotiator**

The Board may meet in closed session with its real property negotiator prior to the purchase, sale, exchange, or lease of real property by or for the district in order to grant its negotiator authority regarding the price and terms of payment for the property. (Government Code 54956.8)

Before holding the closed session, the Board shall hold an open and public session to identify its negotiator(s) and the property under negotiation and to specify the person(s) with whom the negotiator may negotiate. (Government code 54956.8)

For purposes of real property transactions, negotiators may include members of the Board. (Government Code 54956.8)

Agenda items related to real property negotiations shall specify the district negotiator attending the closed session. If circumstances necessitate the absence of a specified negotiator, an agent or designee may participate in place of the absent negotiator as long as the name of the agent or designee is announced at an open session held prior to the closed session. The agenda shall also specify the name of the negotiating parties and the street address of the real property under negotiation. If there is no street address, the agenda item shall specify the parcel number of another unique reference of the property. The agenda item shall also specify whether instruction to the negotiator will concern price, terms of payment, or both. (Government Code 54954.5)

## Pending Litigation

Based on the advice of its legal counsel, the Board may hold a closed session to confer with or receive advice from its legal counsel regarding a pending litigation when a discussion of the matter in an open session would prejudice the district's position in the litigation. For this purpose, "litigation" means any adjudicatory proceeding, including eminent domain, before a court, administrative body exercising its adjudicatory authority, hearing officer, or arbitrator. (Government Code 54956.9)

Litigation is considered "pending" in any of the following circumstances: (Government Code 54956.9)

1. Litigation to which the district is a "party" has been initiated formally. (Government Code 54956.9(a))
2. A point has been reached where, in the Board's opinion based on the advice of its legal counsel regarding the "existing facts and circumstances," there is a "significant exposure to litigation" against the district, or the Board is meeting solely to determine whether, based on existing facts or circumstances, a closed session is authorized. (Government Code 54956.9(b))

Existing facts and circumstances for these purposes are limited to the following: (Government Code 54956.9)

- a. Facts and circumstances that might result in litigation against the district but which the district believes are not yet known to potential plaintiffs and which do not need to be disclosed.
  - b. Facts and circumstances including, but not limited to, an accident, disaster, incident, or transactional occurrence which might result in litigation against the district, which are already known to potential plaintiffs and which must be publicly disclosed before the closed session or specified on the agenda.
  - c. The receipt of a claim pursuant to the Tort Claims Act or a written threat of litigation from a potential plaintiff. The claim or written communication must be available for public inspection.
  - d. A threat of litigations made by a person in an open meeting on a specific matter within the responsibility of the board.
  - e. A threat of litigation made by a person outside of an open meeting on a specific matter within the responsibility of the Board, provided that the district official or employee receiving knowledge of the threat made a record of the statement before the meeting and the record is available for public inspection. Such record does not need to identify an alleged victim of tortious sexual conduct or anyone making a threat on his/her behalf or identify an employee who is the alleged perpetrator of any unlawful or tortious conduct, unless the identity of this person has been publicly disclosed.
3. Based on existing facts and circumstances, the Board has decided to initiate or is deciding whether to initiate litigation. (Government Code 54956.9(c))

Before holding a closed session pursuant to the pending litigation exception, the Board shall state on the agenda or publicly announce the subdivision of Government Code 54956.9 under which the closed session is being held. If authority is based on Government Code 54956.9(a), the Board shall either state the title or specifically identify the litigation to be discussed or state that doing so would jeopardize the district's ability to effectuate service of process upon unserved parties or to conclude existing settlement negotiations to its advantage. (Government Code 54956.9)

Agenda items related to pending litigation shall be described as a conference with legal counsel regarding either “existing litigation” or anticipated litigation.” (Government Code 54954.5)

“Existing litigation” items shall identify the name of the case specified by either the claimant’s name, names of parties, or case or claim number, unless the Board states that to identify the case would jeopardize service of process or existing settlement negotiations. (Government Code 54954.5)

“Anticipated litigation” items shall state that there is significant exposure to litigation pursuant to Government Code 54956.9(b) and shall specify the potential number of cases. When the district expects to initiate a suit, items related to anticipated litigation shall state that the discussion relates to the initiation of litigation pursuant to Government Code 54956.9(c) and shall specify the potential number of cases. The agenda or an oral statement before the closed session may be required to provide additional information regarding existing facts and circumstances described in item #2 b-e above. (Government Code 54954.5)

LEGAL REFERENCE:

<u>Education Code:</u>	35145	Public meetings
	35146	Closed session (re. student suspension)
	48912	Governing board suspension
	48918	Rules governing expulsion procedures; hearing and notice
	49070	Challenging content of students records
	60617	Meetings of governing board
 <u>Government Code:</u>	3540-3549.3	Educational Employment Relations Act
	6252-6270	California Public Records Act
	54950-54963	The Ralph M. Brown Act

- Bylaw adopted: 8/4/75
- Bylaw revised: 9/25/78
- Bylaw revised: 2/9/81
- Bylaw revised: 4/13/81
- Bylaw revised: 11/26/84
- Bylaw revised: 4/26/94
- Bylaw revised: 10/14/14

**BOARD BYLAW**

Placentia-Yorba Linda Unified School District

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Bylaws of the Board

9322.3-E - BB

**GOVERNMENT CODE EXCERPTS**  
**Chapter 9 – Meetings**

~~Section 54950~~ In enacting this chapter, the Legislature finds and declares that the public commissions, boards and councils and the other public agencies in this State exist to aid in the conduct of the people's business. It is the intent of the law that their actions be taken openly and that their deliberations be conducted openly.

~~The people of this State do not yield their sovereignty to the agencies which serve them. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over the instruments they have created.~~

~~Section 54950.5~~ This chapter shall be known as the Ralph M. Brown Act.

~~Section 54951~~ As used in this chapter, "local agency" means a county, city, whether general law or chartered, city and county, town, school district, municipal corporation, district, political subdivision, or any board, commission or agency thereof, or other local public agency.

~~Section 54952~~ As used in this chapter, "legislative body" means the governing board, commission, directors or body of a local agency, or any board or commission thereof, and shall include any board, commission, committee, or other body on which officers of a local agency serve in their official capacity as members and which is supported in whole or in part by funds provided by such agency, whether such board, commission, committee or other body is organized and operated by such local agency or by a private corporation.

~~Section 54952.3~~ "Legislative body" as including advisory bodies. As used in this chapter, "legislative body" also includes any advisory body of a local agency, created by charter, ordinance, resolution, or by any similar formal action of a governing body or a local agency. Meetings of such advisory commissions, committees or bodies concerning subjects which do not require an examination of facts and data outside the territory of the local agency shall be held within the territory of the local agency and shall be open and public, and notice thereof must be delivered personally or by mail at least twenty-four hours before the time of such meeting to each person who has requested, in writing, notice of such meeting.

~~If the advisory commission, committee or body elects to provide for the holding of regular meetings, it shall provide by bylaws, or by whatever other rule is utilized by that advisory body for the conduct of its business, for the time and place for holding such regular meetings. No other notice of regular meetings is required.~~

~~"Legislative body" as defined in this section does not include a committee composed solely of members of the governing body of a local agency which are less than a quorum of such governing body.~~

~~The provisions of Sections 54954, 54955, 54955.1 and 54956 shall not apply to meetings under this section.~~

~~Section 54952.5 As used in this chapter "legislative body" also includes, but is not limited to, planning commissions, library boards, recreation commissions, and other permanent boards or commissions of a local agency.~~

~~Section 54952.6 As used in this chapter, "action taken" means a collective decision made by a majority of the members of a legislative body to make a positive or a negative decision, or an actual vote by a majority of the members of a legislative body when sitting as a body or entity, upon a motion, proposal, resolution, order or ordinance.~~

~~Section 54953 All meetings of the legislative body of a local agency shall be open and public, and all persons shall be permitted to attend any meeting of the legislative body of a local agency, except as otherwise provided in this chapter.~~

~~Section 54953.3 A member of the public shall not be required, as a condition to attendance at a meeting of a legislative body of a local agency, to register his name and other information, to complete a questionnaire, or otherwise to fulfill any condition precedent to his attendance.~~

~~Section 54954. The legislative body of a local agency shall provide, by ordinance, resolution, bylaws or by whatever other rule is required for the conduct of business by that body, the time for holding regular meetings. Unless otherwise provided for in the act under which the local agency was formed, meetings of the legislative body need not be held within the boundaries of the territory over which the local agency exercises jurisdiction. If at any time any regular meeting falls on a holiday, such regular meeting shall be held on the next business day. If, by reason of fire, flood, earthquake, or other emergency, it shall be unsafe to meet in the place designated, the meetings may be held for the duration of the emergency at such place as is designated by the presiding officer of the legislative body.~~

~~Section 54955. The legislative body of a local agency may adjourn any regular, adjourned regular, special or adjourned special meeting to a time and place specified in the order of adjournment. Less than a quorum may so adjourn, from time to time. If all members are absent from any regular or adjourned regular meeting, the clerk or secretary of the legislative body may declare the meeting adjourned to a stated time and place, and he shall cause a written notice of the adjournment to be given in the same manner as provided in Section 54956 for special meetings, unless such notice is waived as provided for special meetings. A copy of the order or notice of adjournment shall be conspicuously posted on or near the door of the place where the regular, adjourned regular, special or adjourned special meeting was held within twenty-four hours after the time of the adjournment. When a regular or adjourned regular meeting is adjourned as provided in this section, the resulting adjourned regular meeting is a regular meeting for all purposes. When an order of adjournment of any meeting fails to state the hour at which the adjourned meeting is to be held, it shall be held at the hour specified for regular meetings by ordinance, resolution, bylaw, or other rule.~~

~~Section 54955.1 Any hearing being held, or noticed or ordered to be held, by a legislative body of a local agency at any meeting may by order or notice of continuance be continued or reconvened to any subsequent meeting of the legislative body in the same manner and to the same extent set forth in Section 54955 for the adjournment of meetings; provided that if the hearing is continued to a time less than twenty-four hours after the time specified in the order or notice of hearing, a copy of the order or notice of continuance of hearing shall be posted immediately following the meeting at which the order or declaration of continuance was adopted or made.~~

~~Section 54956 A special meeting may be called at any time by the presiding officer of the legislative body of a local agency, or by a majority of the members of the legislative body, by delivering personally or by mail written notice to each member of the legislative body and to each local newspaper of general circulation, radio or television station requesting notice in writing. Such notice must be delivered personally or by mail at least twenty-four hours before the time of such meeting as specified in the notice. The call and notice shall specify the time and place of the special meeting and the business to~~

be transacted. No other business shall be considered at such meetings by the legislative body. Such written notice may be dispensed with as to any member who at or prior to the time the meeting convenes files with the clerk or secretary of the legislative body a written waiver of notice. Such waiver may be given by telegram. Such written notice may also be dispensed with as to any member who is actually present at the meeting at the time it convenes.

~~Section 54957~~ Nothing contained in this chapter shall be construed to prevent the legislative body of a local agency from holding executive sessions during a regular or special meeting to consider the appointment, employment or dismissal of a public officer or employee or to hear complaints or charges brought against such officer or employee by another public officer, person or employee unless such officer or employee requests a public hearing. The legislative body also may exclude from any such public or private meeting, during the examination of a witness, any or all other witnesses in the matter being investigated by the legislative body.

Nothing in this chapter shall be construed to prevent any board, commission, committee, or other body organized and operated by any private organization as defined in Section 54952 from holding executive sessions to consider (a) matters affecting the national security, or (b) the appointment, employment or dismissal of an officer or employee by another officer, person, or employee unless such officer or employee requests a public hearing. Said body also may exclude from any such public or private meeting, during the examination of a witness, any or all other witnesses in the matter being investigated by the legislative body.

~~Section 54958~~ The provisions of this chapter shall apply to the legislative body of every local agency notwithstanding the conflicting provisions of any other state law.

~~Section 54959~~ Each member of a legislative body who attends a meeting of such legislative body where action is taken in violation of any provision of this chapter, with knowledge of the fact that the meeting is in violation thereof, is guilty of a misdemeanor.

~~Section 54960~~ Any interested person may commence an action either by mandamus or injunction for the purpose of stopping or preventing violations or threatened violations of this chapter by members of the legislative body of a local agency.

**BOARD BYLAW**

Placentia-Yorba Linda Unified School District

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Bylaws of the Board

9322.31 - BB

**CLOSED SESSION ACTIONS AND REPORTS**

No matters other than those announced in open session shall be acted upon during the closed session. (Government Code 54957.7)

The Board shall reconvene in open session before adjourning and report closed session actions, the votes or abstentions thereon, and other disclosures required by Government Code 54957.1. These disclosures may be made at the location announced in the agenda for the closed session, as long as the public is allowed to be present at that location for the purpose of hearing them. (Government Code 54957.7)

**Personnel Matters**

The Board shall report any personnel action taken and the votes or abstentions thereon at the public meeting during which the closed session is held. This report shall identify the title of the position. However, the report of a dismissal or nonrenewal of an employment contract shall be deferred until the first public meeting after administrative remedies, if any, have been exhausted. (Government Code 54957.1)

**Negotiations/Collective Bargaining**

Final action on the proposed compensation of one or more unrepresented employees shall not be taken during the closed session. (Government Code 54957.6)

Approval of an agreement concluding closed session labor negotiations with represented employees shall be reported after the agreement is final and has been accepted or ratified by the other party. This report shall identify the item approved and the other party or parties to the negotiation. (Government Code 54957.1)

**Student Matters**

Actions related to student matters shall be taken in open session and shall be a matter of public record. No information shall be released in violation of student privacy rights provided in law. (Education Code 35146, 48918, 20 USC 1232)

In an expulsion action, the student's name shall not be disclosed, but the cause for the expulsion shall be disclosed in open session.

**Real Estate Negotiations**

Approval of an agreement concluding real estate negotiations shall be reported after the agreement is final. If the Board renders the agreement final, it shall report that approval, the votes or abstentions thereon, and the substance of the agreement in open session at the public meeting during which the closed session is held. If final approval rests with the other party, the Superintendent or designee shall disclose the fact of that approval and the substance of the agreement upon inquiry by any person, as

soon as the other party or its agent has informed the district of its approval. (Government Code 54957.1)

**Pending Litigation**

The Board shall report the following actions related to pending litigation, and the votes or abstentions thereon, at the public meeting during which the closed session is held: (Government Code 54957.1)

1. Approval to legal counsel to defend, appeal or not appeal, or otherwise appear in litigation. This report shall identify the adverse parties, if known, and the substance of the litigation.
2. Approval to legal counsel to initiate or intervene in a lawsuit. This report shall state that directions to initiate or intervene in the action have been given and that details will be disclosed to inquiring parties after the lawsuit is commenced unless doing so would jeopardize the district’s ability to serve process on unserved parties or its ability to conclude existing settlement negotiations to its advantage.
3. Acceptance of a signed offer from the other party or parties which finalizes the settlement of pending litigation. This report shall state the substance of the agreement.

If approval is given to legal counsel to settle pending litigation and if final approval rests with the other party or with the court, the district shall report the fact of approval, the substance of the agreement and the vote and abstentions thereon to persons who inquire once the settlement is final. (Government Code 54957.1)

**JPA/Self-Insurance Claims**

The Board shall report the disposition of joint powers authority or self-insurance claims and the vote or abstentions thereon at the public meeting during which the closed session is held. This report shall include the name of the claimant(s), the name of the agency claimed against, the substance of the claim, and the monetary settlement agreed upon by the claimant. (Government Code 54957.1)

**LEGAL REFERENCE**

<u>Education Code:</u>	35145 35146 48918  49073-49079 60617	Public meetings Closed session (re. student matters) Rules governing expulsion procedures; hearings and notice Privacy of student records Meetings of governing board
<u>Government Code:</u>	54950-54963 54957.1 54957.6  54957.7	The Ralph M. Brown Act, especially: Closed sessions; public report of action taken Closed sessions; representative(s) to employee organizations Disclosure of items to be discussed
<u>United States Code, Title 20</u>	1232g	Family Educational Rights and Privacy Act

Code of Federal Regulations, Title 34      99.1-99.8      Family Educational Rights and Privacy

Policy adopted: 10/14/14

**Resolution No. 10**

**RESOLUTION TO BUDGET INCREASE / <DECREASE >IN BEGINNING FUND BALANCES**

WHEREAS, the Governing Board has determined that net income in the amount of \$11,548,142.02 is in excess of the amounts required to finance the total proposed budget expenditures and transfers for the current fiscal year from sources listed in Section 42610 of the Education Code of California, and

WHEREAS, the Governing Board has determined that increases in the amount of \$12,194,124.77 is in excess of the amount required to finance the total proposed budget expenditures and decreases in an amount of \$645,982.75 be available to the district to finance the total proposed budget expenditures and transfers for the current fiscal year from sources listed in Section 42610 of the Education Code of California,

NOW, THEREFORE, BE IT RESOLVED that pursuant to the above Education Code (s) the Governing Board, with a majority vote, has approved such funds to be appropriated as follows:

<b>FUND NO.</b>	<b>INCOME SOURCE</b>	<b>ENDING PUBLICATION BUDGET BALANCE</b>	<b>INCREASE / DECREASE</b>	<b>FIRST INTERIM BEGINNING BALANCE</b>
0101	General Fund	\$12,131,907.48	\$3,706,846.38	\$15,838,753.86
1212	Child Development	\$446,371.17	\$812,739.51	\$1,259,110.68
1313	Cafeteria	\$2,524,663.85	(\$46,025.92)	\$2,478,637.93
2126	G.O.B Measure A (Series A)	\$0.00	\$0.00	\$0.00
2127	G.O.B.Measure A (Series B)	\$0.00	\$0.00	\$0.00
2128	G.O.B.Measure A (Series C)	\$0.00	\$0.00	\$0.00
2129	G.O.B.Measure A (Series Q)	\$0.00	\$0.00	\$0.00
2130	G.O.B Measure A (Series D)	\$13,610.99	(\$13,610.99)	\$0.00
2131	G.O.B Measure A (Series E)	\$0.00	\$0.00	\$0.00
2525	Capital Facilities	\$1,829,114.42	(\$529,739.10)	\$1,299,375.32
2545	Capital Facilities	\$933,031.52	(\$52,060.08)	\$880,971.34
3539	School Facilities (Prop 47)	\$7,755,392.70	\$22,479.52	\$7,777,872.22
4040	Special Reserve-Capital Outlay	\$9,029,283.19	\$6,562,804.64	\$15,592,087.83
6768	Worker's Compensation	\$1,720,494.27	\$604,250.20	\$2,324,744.47
6769	Health & Welfare	\$823,512.68	\$440,697.03	\$1,264,209.71
6770	Property Loss	\$97,658.39	(\$4,546.66)	\$93,111.73
6782	Comprehensive Liability	(\$44,307.49)	\$44,307.49	\$0.00
	<b>SUBTOTAL</b>	<b>\$37,260,733.07</b>	<b>\$11,548,142.02</b>	<b>\$48,808,875.09</b>

AYES: Carrie Buck, Eric Padget, Judi Carmona, Karin Freeman, Carol Downey

NOES: None

ABSENT: None

Doug Domene  
Secretary to the Board of Trustees

Transfer approved on \_\_\_\_\_ By: \_\_\_\_\_  
Superintendent of Schools  
County of Orange

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT**  
**in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Placentia Yorba Linda Unified School District - California School Employees

**School District - Bargaining Unit:** Association, Chapter 293 (CSEA)

**Certificated, Classified, Other:** Classified

The proposed agreement covers the period beginning: July 1, 2014 June 30, 2016  
 (date) (date)

The Governing Board will act upon this agreement on: October 14, 2014  
 (date)

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1 <b>Salary Schedule</b> Increase (Decrease)	\$ 29,704,929.09	\$ 742,565	\$ 151,495	\$ -
		2.50%	0.51%	0.00%
2 <b>Step and Column</b> Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
3 <b>Other Compensation -</b> Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)  Description of other compensation	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
4 <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.</b>	\$ 6,268,037	\$ 156,689	\$ 31,967	\$ -
		2.50%	0.51%	0.00%
5 <b>Health/Welfare Plans</b>	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
6 <b>Total Compensation -</b> Increase (Decrease) (Total Lines 1-5)	\$ 35,972,966	\$ 899,254.08	\$ 183,461.96	\$ -
7 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	693.29	0	0	0
8 <b>Total Compensation Average Cost per Employee</b>	\$ 51,887	\$ -	\$ -	\$ -
		0.00%		

- 9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The agreement includes a 2% salary increase effective July1, 2014, and an additional 1% increase effective February 1, 2015 over the 2007-2008 salary schedule.

- 10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

This agreement does not add steps, columns or ranges to the schedule.

- 11. Please include comments and explanations as necessary.

N/A

- 12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?    Yes     No

If yes, please describe the cap amount.

All employees hired prior to Jan. 1, 2009 pay an amount equal to the prior year plus 10% of the increase in premium over the prior year for Blue Cross or Kaiser HMO. Employees hired after Jan. 1, 2009 pay 10% of the premium for any PPO or HMO plan. (existing agreement)

**B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Posting and filling of vacancies, employee initiated transfer process, and workday assignments do not have a fiscal impact.

**C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

Effective July 1, 2014 unit members will receive a 2% increase over the 2007-2008 Salary Schedule. Effective February 1, 2015 unit members will received an additional 1% increase. The increase was reflected in the adopted budget.

**D. What contingency language is included in the proposed agreement?** Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

The agreement does not include reopener language.

**E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The agreement will not increase deficit spending in the current or subsequent years.

**F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

N/A

**G. Source of Funding for Proposed Agreement**

1. Current Year

All costs will be funded through LCFE and will begin in the 2014/15 Fiscal Year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Ongoing costs will be funded through the Local Control Funding Formula.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a 2 year agreement, of which a salary increase will be applied in the first year (2014-15). The costs of the increase are ongoing; however, the agreement does not include automatic annual increases to the salary schedule.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 10/1/14) Fiscal Year 2014-15	Adjustments as a Result of Settlement For Fiscal Year 2014-15	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula Sources (8010-8099)	\$ 178,838,862	\$ -		\$ 178,838,862
Remaining Revenues (8100-8799)	\$ 6,242,147	\$ -	\$ -	\$ 6,242,147
<b>TOTAL REVENUES</b>	\$ 185,081,009	\$ -	\$ -	\$ 185,081,009
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 86,132,875			\$ 86,132,875
Classified Salaries (2000-2999)	\$ 22,171,093	\$ -	\$ -	\$ 22,171,093
Employee Benefits (3000-3999)	\$ 35,843,827	\$ -	\$ -	\$ 35,843,827
Books and Supplies (4000-4999)	\$ 5,096,743	\$ -		\$ 5,096,743
Services, Other Operating Expenses (5000-5999)	\$ 10,216,057	\$ -	\$ -	\$ 10,216,057
Capital Outlay (6000-6599)	\$ 120,600	\$ -	\$ -	\$ 120,600
Other Outgo (7100-7299) (7400-7499)	\$ 4,472,625	\$ -	\$ -	\$ 4,472,625
Direct Support/Indirect Cost (7300-7399)	\$ (809,024)	\$ -	\$ -	\$ (809,024)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 163,244,795	\$ -	\$ -	\$ 163,244,795
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ 21,836,214	\$ -	\$ -	\$ 21,836,214
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 750,000	\$ -		\$ 750,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 221,904	\$ -	\$ -	\$ 221,904
CONTRIBUTIONS (8980-8999)	\$ (22,364,310)	\$ -		\$ (22,364,310)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ -	\$ -	\$ -	\$ -
<b>BEGINNING BALANCE</b>	\$ 8,785,040			\$ 8,785,040
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 8,785,040	\$ 8,785,040	\$ 8,785,040	\$ 8,785,040
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Reserves (9711-9719)	\$ 373,758	\$ -	\$ -	\$ 373,758
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 572,158	\$ -		\$ 572,158
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ 7,839,124	\$ -	\$ -	\$ 7,839,124

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before Settlement (As of 10/1/14) Fiscal Year 2014-15	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 27,283,701	\$ -	\$ -	\$ 27,283,701
<b>TOTAL REVENUES</b>	\$ 27,283,701	\$ -	\$ -	\$ 27,283,701
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 21,283,157	\$ -		\$ 21,283,157
Classified Salaries (2000-2999)	\$ 12,234,669	\$ -	\$ -	\$ 12,234,669
Employee Benefits (3000-3999)	\$ 9,200,525	\$ -	\$ -	\$ 9,200,525
Books and Supplies (4000-4999)	\$ 4,930,270	\$ -	\$ -	\$ 4,930,270
Services, Other Operating Expenses (5000-5999)	\$ 4,605,700	\$ -		\$ 4,605,700
Capital Outlay (6000-6599)	\$ 75,399	\$ -	\$ -	\$ 75,399
Other Outgo (7100-7299) (7400-7499)	\$ 264,656	\$ -	\$ -	\$ 264,656
Direct Support/Indirect Cost (7300-7399)	\$ 400,503	\$ -	\$ -	\$ 400,503
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 52,994,878	\$ -	\$ -	\$ 52,994,878
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (25,711,177)	\$ -	\$ -	\$ (25,711,177)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 22,364,310	\$ -	\$ -	\$ 22,364,310
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (3,346,867)	\$ -	\$ -	\$ (3,346,867)
<b>BEGINNING BALANCE</b>	\$ 3,346,867			\$ 3,346,867
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 0	\$ 0	\$ 0	\$ (0)
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Reserves (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

\* Please see question on page 7.

**H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	Latest Board- Approved Budget Before Settlement (As of 10/1/14)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
Local Control Funding Formula Sources (8010-8099)	\$ 178,838,862	\$ -	\$ -	\$ 178,838,862
Remaining Revenues (8100-8799)	\$ 33,525,848	\$ -	\$ -	\$ 33,525,848
<b>TOTAL REVENUES</b>	\$ 212,364,710	\$ -	\$ -	\$ 212,364,710
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 107,416,032	\$ -	\$ -	\$ 107,416,032
Classified Salaries (2000-2999)	\$ 34,405,762	\$ -	\$ -	\$ 34,405,762
Employee Benefits (3000-3999)	\$ 45,044,351	\$ -	\$ -	\$ 45,044,351
Books and Supplies (4000-4999)	\$ 10,027,013	\$ -	\$ -	\$ 10,027,013
Services, Other Operating Expenses (5000-5999)	\$ 14,821,757	\$ -	\$ -	\$ 14,821,757
Capital Outlay (6000-6599)	\$ 195,999	\$ -	\$ -	\$ 195,999
Other Outgo (7100-7299) (7400-7499)	\$ 4,737,281	\$ -	\$ -	\$ 4,737,281
Direct Support/Indirect Cost (7300-7399)	\$ (408,521)	\$ -	\$ -	\$ (408,521)
Other Adjustments				
<b>TOTAL EXPENDITURES</b>	\$ 216,239,673	\$ -	\$ -	\$ 216,239,673
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (3,874,963)	\$ -	\$ -	\$ (3,874,963)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 750,000	\$ -	\$ -	\$ 750,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 221,904	\$ -	\$ -	\$ 221,904
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (3,346,867)	\$ -	\$ -	\$ (3,346,867)
<b>BEGINNING BALANCE</b>	\$ 12,131,907			\$ 12,131,907
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 8,785,040	\$ 8,785,040	\$ 8,785,040	\$ 8,785,040
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Reserves (9711-9719)	\$ 373,758	\$ -	\$ -	\$ 373,758
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 572,158	\$ -	\$ -	\$ 572,158
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ 7,839,124	\$ -	\$ -	\$ 7,839,124

\* Please see question on page 7.

**I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	2014-15	2015-16	2016-17
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
Local Control Funding Formula Sources (8010-8099)	\$ 178,838,862	\$ 190,798,351	\$ 197,610,186
Remaining Revenues (8100-8799)	\$ 33,525,848	\$ 33,456,648	\$ 33,796,897
<b>TOTAL REVENUES</b>	\$ 212,364,710	\$ 224,254,999	\$ 231,407,083
<b>EXPENDITURES</b>			
Certificated Salaries (1000-1999)	\$ 107,416,033	\$ 109,522,219	\$ 111,152,053
Classified Salaries (2000-2999)	\$ 34,405,762	\$ 35,209,819	\$ 35,674,660
Employee Benefits (3000-3999)	\$ 45,044,352	\$ 51,441,332	\$ 57,097,561
Books and Supplies (4000-4999)	\$ 10,027,012	\$ 9,201,117	\$ 9,283,404
Services, Other Operating Expenses (5000-5999)	\$ 14,821,757	\$ 13,603,123	\$ 13,471,123
Capital Outlay (6000-6999)	\$ 195,999	\$ 270,999	\$ 270,999
Other Outgo (7100-7299) (7400-7499)	\$ 4,737,281	\$ 4,996,133	\$ 5,142,974
Direct Support/Indirect Cost (7300-7399)	\$ (408,521)	\$ (408,521)	\$ (408,521)
Other Adjustments		\$	\$
<b>TOTAL EXPENDITURES</b>	\$ 216,239,675	\$ 223,836,221	\$ 231,684,253
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (3,874,965)	\$ 418,778	\$ (277,170)
<b>TRANSFERS IN &amp; OTHER SOURCES (8910-8979)</b>	\$ 750,000	\$ 500,000	\$ 500,000
<b>TRANSFERS OUT &amp; OTHER USES (7610-7699)</b>	\$ 221,904	\$ 221,904	\$ 221,904
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (3,346,869)	\$ 696,874	\$ 926
<b>BEGINNING BALANCE</b>	\$ 12,131,908	\$ 8,785,039	\$ 9,481,913
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 8,785,039	\$ 9,481,913	\$ 9,482,839
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Reserves (9711-9719)	\$ 373,758	\$ 373,758	\$ 373,758
Restricted Reserves (9740)		\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 572,158	\$ 696,875	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ 7,839,123	\$ 8,411,280	\$ 9,109,081

**J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2014-15	2015-16	2016-17
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 212,892,806	\$ 224,533,095	\$ 231,685,179
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 6,386,784.18	\$ 6,735,993	\$ 6,950,555

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 7,839,123	\$ 8,411,280	\$ 9,109,081
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$	\$	\$
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 7,839,123	\$ 8,411,280	\$ 9,109,081
h.	Reserve for Economic Uncertainties Percentage	3.68%	3.75%	3.93%

3. Do unrestricted reserves meet the state minimum reserve amount?

2014-15	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2015-16	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2016-17	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

The 2014-15 Budget, adopted June 17, 2014, reflects the 2.5% increase. The increase to the classified salary schedule was fully budgeted at adopted budget and as such the negotiated agreement does not affect the approved budget.

6. Please include any additional comments and explanations of Page 4 as necessary:

The Multiyear Projection (MYP) reflects revenues and expenditures as of the last Board approved budget at Adopted Budget on June 17, 2014.

Public Disclosure of Proposed Collective Bargaining Agreement  
Page 8

**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT**

The disclosure document must be signed by the District Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Placentia-Yorba Linda Unified School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the CSEA Bargaining Unit, during the term of the agreement from 2014 to 2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
Revenues/Other Financing Sources (ADA/LCFF)	\$ -
Expenditures/Other Financing Uses (salary increase/reduction in expenditures)	\$ -
Ending Balance Increase (Decrease)	\$ -

(No budget revisions necessary)

  
\_\_\_\_\_  
District Superintendent  
(Signature)

10/10/2014  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Chief Business Officer  
(Signature)

10/10/2014  
\_\_\_\_\_  
Date

**L. CERTIFICATION NO. 2**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

\_\_\_\_\_  
**District Superintendent (or Designee)**  
**(Signature)**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**President or Clerk of Governing Board**  
**(Signature)**

\_\_\_\_\_  
**Date**

Dinah Neri, Assistant Director Fiscal Services

**Contact Person**

714-985-8421

**Phone**

Tentative Agreement  
Between the California School Employees Association and its Chapter 293  
And the Placentia-Yorba Linda Unified School District  
September 12, 2014

The following represents the conclusion of the parties' 2014-15 re-opener negotiations to take effect immediately and shall continue in effect to and including June 30, 2016.

**ARTICLE XII: GENERAL PERSONNEL PROVISIONS**

Section 12

When a position becomes vacant or a new position is created by the District, the District shall notify the Chapter President or her/his designee via email within one (1) week of such notice the creation of the vacancy. This notice shall include the following information: the name of the person who held the position, the number of hours, shift start and stop time, monthly category, worksite, effective date of vacancy, and the District's plan to fill the position.

The District has sixty (60) days to fill such vacancy via the Transfer, Promotional, or Posting process as outlined in this section.

Section 12.1 Posting of Vacancies

12.1.1 – Prior to posting any vacancy announcement, the District shall attempt to first fill vacancies from among transfer requests within the same classification and same hours as outlined in 12.8.1.

12.1.2 – The District shall inform interested unit members regarding vacancies via the District recording device, posting in the Personnel Office and the District web site. will be utilized year round for this purpose.

12.1.3 – No vacancy shall be filled until the deadline for application has expired, which shall be no less than six (6) days following posting at the district's central office and website.

12.1.3 – Initial interviews for a posted vacancy shall begin within twenty-one (21) calendar days after the closing date of the posting.

Section 12.2 Vacancy Announcement

12.2 – When a new position is created or a vacancy exists as determined by the District within 24 hours the District shall email the Chapter President the vacancy announcement and shall ensure the vacancy announcement is posted at the following locations:

When a vacancy exists, which has not been filled via the transfer process, the District shall create a vacancy announcement and the District shall email the Chapter President and/or designee at the time of posting and ensure the vacancy announcement is posted at the following locations:

- 1.) Each school or worksite
- 2.) District central office
- 3.) District website

12.2.1 – When a new position is created or a vacancy exists as determined by the District, consideration will be given to all applications which are properly submitted.

12.2.2 – ~~Applicants who are current unit members serving in the same class (job title) will be provided the opportunity to interview for such openings.~~

12.3 – Upon written request to the Personnel Office, unit members who are or will be on leave during the posting period will be sent, by first class mail or email (at the discretion of the unit member), a copy of the vacancy announcement on the date the vacancy is posted.

12.4 – Each vacancy announcement shall include:

1. Anticipated location
2. Number of Hours per day with anticipated start and end times
3. The specific days per week and months per year
4. The number of positions open
5. The job title and qualifications per the agreed upon job description
6. The salary range including any stipends/differentials
7. The closing date after which the applications for the vacancy will no longer be accepted
8. The total number of paid days within a fiscal year
9. The corresponding work calendar number
10. “All previously submitted transfer request forms have been considered”
11. “Interviews will begin with permanent internal applicants at least five (5) days before non-bargaining unit members”

12.5 – Each vacancy announcement shall be posted for a minimum of six (6) days. No posted vacancy shall be filled prior to the closing date.

12.6 – Unit members who have filed for posted vacancies shall have their application papers screened by the Personnel Department prior to the scheduling of interviews. A “List of Criteria” based on the job description will be established for each classification by the Personnel Department. Applicants will be screened for an interview based upon this list of criteria. Upon request, the “List of Criteria” used to determine applicants selected for an interview will be made available, within one (1) day of the request, to the Chapter President and her/his designee. The criteria used to determine applicants selected for an interview will also be provided. Applicants who are selected pursuant to Section 12.6 shall be interviewed by a panel of District employees referred to as the Interview Panel. Upon request, Chapter President and/or her/his designee shall receive a list of all bargaining unit ~~employees~~ members who have submitted applications prior to the scheduling of interviews. All reference checks shall be conducted by an Administrator, Manager and/or confidential employee of the Personnel Department using the reference ~~Check~~ check form (see Appendix C).

12.6.1 – ~~Applicants who are current unit members serving in the same class (job title) will be provided the opportunity to interview for such openings.~~

Section 12.7 Notification

Within ten (10) days following completion of the initial interview, the Personnel Office shall notify in writing all unit member applicants of their standing.

12.7a The Chapter President or her/his designee shall be notified of the name of the candidate selected for the relevant position.

Section 12.8.1 Unit Member-Initiated Transfers

Any unit member desiring transfer shall send a request for transfer on the classified transfer form to the Assistant Superintendent, Personnel Services. The request shall include a statement of the unit member's current assignment, current hours, and assignment preferences (See Appendix D). All such transfer requests received by the Assistant Superintendent shall be maintained for the duration of the current fiscal year, which shall end at the close of business on June 30<sup>th</sup>. All unit members who submitted transfer requests and all unit members desiring transfer who work in the same classification as the vacancy shall be considered for the vacancy and may be interviewed.

An employee may request a transfer to a position which has fewer hours than their current position.

Employees who have submitted a valid transfer request prior to a posting will be considered and may be interviewed. All employees who submit a valid transfer request during the posting period will be interviewed.

Any interviews conducted for unit-member initiated transfers shall include a CSEA interview panel member. The unit member requesting transfer shall be notified within the (10) days of the decision. The unit member selected shall be given written notification specifying the location, rate of pay, hours, starting date, and work year of the position. CSEA shall be provided a copy of all transfer forms as they are submitted. If a unit member is denied a specific transfer request, they may request a meeting with a manager of the Personnel Department to discuss their request.

A unit member shall not be subject to any penalties for declining a transfer.

Section 12.12 Career Ladder

The following job classes are considered a Job Family or Career Ladder:

- Grounds Keeper I/II
- Accounting Technician I/II
- Benefit Technician I/II**

Section 12.13 Other Provision

~~12.13.1 Notification of Vacancies~~

~~The District shall notify the Chapter President via email when a bargaining unit position becomes vacant within one (1) week of the creation of the vacancy. This notice shall include the following information: the name of the person who held the position, the number of hours, shift start and stop time, monthly category, worksite, effective date of vacancy, and the District's plan of filling the position.~~

Article XVII: HOURS OF EMPLOYMENT

Section 17.2 Workday

The District shall designate for each unit member the length of the workday, the specific days of the week, the number of paid days per year, and the months per year for each position or assignment in the bargaining unit.

Section 17.2.1 Workday: Increase in Assignment

In the Classifications of Child Care Teacher I, Food Service Worker and Special Education Aide I, II or III a permanent increase in a daily shift not exceeding 3.95 total hours may be proposed to CSEA in order to negotiate changes prior to an offer being made to a permanent unit member. Such an increase in hours will be considered an increase to their base assignment, and their permanent hours shall be changed with no effect on their position seniority date.

Section 17.12 Additional Assignment

17.12.5 -- Upon the District's determination of the need for work to be performed beyond the regular school year (except additional work in the Transportation Department or Maintenance Department which is assigned as per Section 17.13 and 17.12.6) such opportunities shall be posted prior to May 30<sup>th</sup> of each year as described below. The Chapter President and/or her/his designee may request to review summer assignments.

- a. Interest forms for the opportunity to apply for additional assignments shall be provided to all unit members with consideration being given to unit members working in the applicable classification first and consideration given to unit members working outside the applicable classification second.
- b. Interest forms will be posted on the District website, at the school/department work site, and provided to all each unit member via district email and individual mailbox.
- c. Interest forms will be submitted to the Personnel Office by the deadline indicated on the form. Upon verification of seniority, the interest forms will be released to department managers to begin the selection process.
- d. All selections and notifications to employees will be completed within ten (10) days of the deadline indicated on the interest form.

Section 17.15 Work Calendars

Within 30 days following the Board Approvals of a student calendar the parties shall meet and negotiate to establish the start and end date for all Unit Member classifications working less than 12 months. The parties shall meet and begin to negotiate to establish the start and end date for all unit member classifications no later than April 1<sup>st</sup>. Final approval of the employee work calendars will occur within 30 days of the approval of the student calendar. Once established, work calendars will be posted on the District website and a written notice will be sent to each employee working in the affected positions within ten (10) days.

Any alterations to unit member's work calendars that fall after the end of the normal school year must be negotiated and finalized prior to any implementation of the revised work schedule or announcement to the unit.

Section 17.16 Short-Term and Substitute Hours

(Rest of Article 17 Remains the Same)

**Article XVIII: Wages**

**Section 18.8 Mileage Reimbursement**

Unit members required to use their vehicle on District business, including District-approved conferences, shall be reimbursed at the IRS rate for all miles driven on behalf of the District. Claims for mileage reimbursement shall be paid within thirty (30) days following submission.

**Article 18.16 Wages Reductions**

Effective July 1, 2014, unit members will receive a 2% increase over the 2007-2008 Salary Schedule. Effective February 1, 2015 unit members will receive an additional 1% increase.

- ~~All classified bargaining unit members shall be scheduled for furlough days off during the 2013-2014 school year. The deduction from the employee's paycheck shall be equal increments over an 8 month period commencing with the December 10, 2013 paycheck.~~
- ~~All classified bargaining unit members shall be scheduled for the following furlough days off during the 2013-2014 school year based on their month calendars.~~

Furlough Days Based on Calendar of Employees

Calendar	Number of Furloughs	Date Scheduled
9.5 and 9.75 Month (0-215 Paid Days)	3	November 25, 26, and 27, 2013
10, 10.5, and 10.75 Month (216-237 Paid Days)	3	November 25, 26, and 27, 2013
11 and 11.5 Month (238-259 Paid Days)	3	November 25, 26, and 27, 2013
12 Month (260-261 Paid Days)	3.5	November 25, 26, and 27, 2013 The remaining 0.5 day shall be considered a floating furlough day

~~The remaining partial floating furlough days off between ratification of the contract and June 30, 2014 is to be either mutually agreed upon by the employee and supervisor and every attempt shall be made for the unit member and the manager to schedule the furlough day on non-student days or the employee may elect to utilize a vacation day in lieu of the furlough day.~~

- ~~• The furlough days set forth above shall sunset on June 30, 2014 2013.~~
- ~~• The parties agree to meet and review the District's 2013 2014 Second Interim Report no later than April 30, 2014. After this review, either party may reopen negotiations on this Article.~~
- ~~• The parties agree that the District's Board of Education shall not authorize any additional layoffs of classified employees for the 2013-2014 fiscal year.~~
- The parties agree that the District's Board of Education shall not authorize any layoffs of classified employees for the 2014-2015 fiscal year unless precipitated by an actual reduction in Federal funding that would impact classified positions. Such layoff shall include only those positions impacted by the loss of those funds and the District shall meet and confer with CSEA prior to any Board authorization.

**18.17 Compensation For Sixth Grade Camp**

Employees required to attend the 4 day Sixth grade camp shall be compensated \$457.00. The rate will be pro-rated for partial attendance.

(Rest of Article 18 Remains the Same)

**Article XX: Health and Welfare**

**20.1.3 Dental Insurance**

The District will provide the unit member with an agreed-upon dental service plan, including dependent coverage. Enhancement to the agreed upon Dental Service plan are available at additional cost to the unit member

(Rest of Article 20 Remains the Same)

**XXI Vacations**

**Section 21.3 Vacation Scheduling**

21.3.1 Vacation schedules shall be subject to the approval of the immediate supervisor. Effort shall be made to enable vacation to be taken at times convenient to the unit member and least disruptive to the operation of the District. Unit members working less than twelve (12) months are entitled to and shall take their vacation during Winter Break, Spring Break ~~Christmas, spring recess~~ and at other times approved by the immediate supervisor.

**21.7.1 Utilization of Vacation for Compensation**

All unit members shall have the option of redeeming up to 10 days of any earned vacation over ten (10) days to be paid off with the unit member's July 10<sup>th</sup> paycheck. Such request must be submitted in writing to the payroll supervisor before June 1st. The intent of this language is to encourage employees to utilize vacation in a timely manner.

**Section 21.8 - Vacation Pay upon Termination**

Unit members who have completed six (6) months of service at the time of separation from the District shall be entitled to lump sum compensation for all earned and unused vacation. ~~Effective July 1, 2007, unit members who have completed six (6) months of service at the time of separation shall be entitled to lump sum compensation for all earned and unused vacation accrued during their year of separation and the immediate prior year.~~

(Rest of Section 21 remains the same)

**Article XXII Holidays**

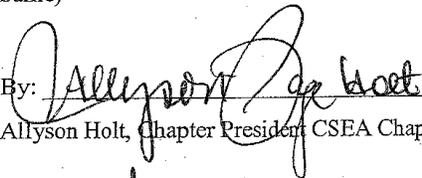
**Article 22.1**

Lincoln's Birthday ~~February 9, 2015~~ November 10, 2014  
Spring Recess Day April 6, 2015

In making this change to the negotiated Holiday schedule for the 2014-15 the District and CSEA agree that no employee will have a reduction in their work year from the non-furloughed 2013-14 school year. The District and CSEA will meet to review and update the work calendars to reflect this change and guarantee.

(Rest of Article 22 Stays the Same)

Date: 9/12/14

By:   
Allyson Holt, Chapter President CSEA Chapter #293

Date: 9-12-14

By:   
Robert Kent, Assistant Superintendent, Personnel

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Guillermo Santucci, CSEA, SLRR