

PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
1301 E. Orangethorpe Avenue
Placentia, CA

Minutes
Regular Meeting
Board of Education

6:30 p.m., Tuesday, August 16, 2016
District Educational Center
1301 E. Orangethorpe Avenue
Placentia, CA 92870

A Regular Meeting of the Board of Education of the Placentia-Yorba Linda Unified School District was called by Mrs. Judi Carmona, President, at 6:30 p.m., Tuesday, August 16, 2016 at the District Educational Center, 1301 E. Orangethorpe Avenue, Placentia.

CLOSED SESSION

Adjourned to Closed Session for the purpose of discussing matters expressly authorized by Government Code Sections 3549.1, 54956.8, 54956.95, 54957, and 54957.6 at 6:32 p.m.

REGULAR SESSION

Reconvened to Regular Session at 7:07 p.m.

REPORT OUT OF CLOSED SESSION

The Board took action to appoint Victoria Castro, State Preschool Program Director, effective August 17, 2016.

Action: Carried	Motion: Mr. Eric Padget
Ayes: 5	Second: Mrs. Karin Freeman
Noes: 0	

The Board took action to appoint Lisa White, Elementary Assistant Principal, effective August 17, 2016.

Action: Carried	Motion: Mrs. Carrie Buck
Ayes: 5	Second: Mrs. Carol Downey
Noes: 0	

The Board took action to appoint Guillermina Flores-Magana, Elementary Assistant Principal, effective August 17, 2016.

Action: Carried	Motion: Mrs. Karin Freeman
Ayes: 5	Second: Mr. Eric Padget
Noes: 0	

REPORT OUT OF CLOSED SESSION (Continued)

The Board met and conferred in Closed Session and voted to reject General Liability Claim Number 1939098-JS.

Action: Carried	Motion: Mr. Eric Padget
Ayes: 5	Second: Mrs. Carrie Buck
Noes: 0	

PLEDGE OF ALLEGIANCE

ROLL CALL

Members Present: Mrs. Judi Carmona, President
Mrs. Karin Freeman, Vice President
Mrs. Carol Downey, Clerk
Mrs. Carrie Buck, Trustee
Mr. Eric Padget, Trustee
Dr. Greg Plutko, Board Secretary

APPROVAL OF AGENDA

Approved the August 16, 2016 Board of Education agenda as amended and recommended by the Superintendent.

Action: Carried	Motion: Mr. Eric Padget
Ayes: 5	Second: Mrs. Karin Freeman
Noes: 0	

MINUTES

1. Approved the minutes of the Regular Meeting of July 12, 2016.

Action: Carried	Motion: Mrs. Carol Downey
Ayes: 5	Second: Mrs. Carrie Buck
Noes: 0	

2. Approved the minutes of the Special Meeting of August 1, 2016.

Action: Carried	Motion: Mrs. Karin Freeman
	Second: Mr. Eric Padget
Ayes: Judi Carmona, Karin Freeman, Carrie Buck, Eric Padget	
Noes: None	
Abstain: Carol Downey	

RECOGNITIONS/PRESENTATIONS

You Are the Advantage Award:

- Jake Ching, Los Angeles Fire Department

PUBLIC COMMENT

None

SUPERINTENDENT'S REPORT

- Dr. Greg Plutko stated that it is that time of the year when students are preparing for the start of school and registration. It is a time when staff is reaching out and welcoming all of our families. In greeting new families, one thing that is consistent is that they are excited to be here. Thank you to all our staff members for being so welcoming.
- Superintendent Plutko wanted to thank our district office staff, in advance, who on the first day of school will be going out to school sites to support the office staff for the start of the school year. The goal is to be those extra pair of hands, extra pair of feet to help in parking lots or just to offer that box of Kleenex for the Kindergarten moms or dads who are dropping of their little one for the first time.
- Dr. Plutko said he continues to be impressed with the professional development opportunities we have for our certificated and classified staff. This past week we just completed a Google training at El Dorado High School over two days and over one hundred people. He appreciates all the extra work our team members provide for these trainings.
- Our district-wide leadership symposium and welcome back to school for all of our district leaders was held this past Thursday. Dr. Plutko was very appreciative of the engagement and connection of our team and the kindness extended to him.
- The State Board of Education will be meeting in September and the biggest item they have is the adoption of the LCFF evaluation rubric. After this meeting, the Board can anticipate us sharing any news with them publicly.
- In conclusion, Dr. Plutko mentioned that School Services published that looking at the month of July of this new budget year, the state is in decline as far as receipts. The district's revenue is fine, but the state revenue is short about 5%. This is not a reason to overreact and our Business Services Division staff does watch this very closely. It is something we will continue to monitor and make sure the Board is aware of any information coming from the state.

CONSENT CALENDAR

1. Approved/ratified purchase orders in the following amounts: **(2015/2016)** – General Fund (01), \$257,824.36; Child Development Fund (12), \$1,390.00; Cafeteria Fund (13), \$71.26; Capital Facilities Fund (25), \$9,632.80; School Facilities Fund (39), \$9,850.00
2. Approved/ratified purchase orders in the following amounts: **(2016/2017)** – General Fund (01), \$6,497,783.23; Child Development Fund (12), \$223,421.53; Cafeteria Fund (13), \$22,443.69; Special Reserve-Cap Outlay Fund (40), \$1,508,414.40; Insurance Workers Comp Fund (68), \$8,449.97; Community Facilities Distr. #1 Fund (91), \$48,049.83
3. Approved warrant listings in the following amounts: Warrant Registers #455101 through 463101 and #578713 through 578913; current year expenditures (June 26, 2016 through July 23, 2016) \$167,854.33; total prior year expenditures, \$1,070,623.84 (2015-2016); and payroll registers 12A, \$11,367,787.63 and 12B, \$4,249,775.28

CONSENT CALENDAR (Continued)

4. Accepted as complete the project(s) listed and authorized filing Notice(s) of Completion. (See attached.)
5. Approved Amendment No. 1 to the agreement to update company name from Dolinka Group, LLC to Cooperative Strategies, LLC.
6. Approved Independent Contractor Agreement(s) – Business Services – as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)
7. Ratified agreement with Vavrinek, Trine, Day & Co., LLP to provide fiscal services support effective July 1, 2016 through June 30, 2017.
8. Approved Arbitrage Rebate Compliance Services agreement with Vavrinek, Trine, Day & Co., LLP for the period of August 17, 2016 through June 30, 2021.
9. Adopted Resolution No. 6 dated August 16, 2016 to delegate settlement authority as specified. (See attached.)
10. Awarded bid to the lowest responsive and responsible bidder and approve contract for Bid No. 217-06 to Johnson Landscapes for the Landscaping and Irrigation Services Unit Bid.
11. Authorized the use of Santa Rita Union School District Bid No. 2015-16-1A from August 17, 2016 through May 18, 2019.
12. Approved Resolution No. 7, Intent to Dedicate Easement to City of Anaheim, to move utilities to underground at Rio Vista Elementary School. (See attached.)
13. Approved the renewal for the agreement with PZA Co., Inc. / Little Caesars for production and delivery of pizza products for the period of August 19, 2016 through July 31, 2017.
14. Approved a 60-month lease agreement from September 1, 2016 through September 1, 2021 with Xerox Financial Services for Xerox brand copiers at Yorba Linda High School.
15. Approved Addendum 3 to the Elementary School Photography Contracts with Studio 1 Photography, Cantrell Photography, Inc., Lifetouch School Studios, Inc., The House of Portraits, School Portraits by Adams Photography, Inc., and Gerady Photography for elementary school photography services for the 2016-17 school year.
16. Approved Amendment No. 2 to renew the contract for Bid No. 214-03, Janitorial Supplies, with Glasby Maintenance Supply for the purchase of janitorial supplies from August 19, 2016 to August 18, 2017.
17. Authorized the District to contract with Tycoon Materials for the removal and processing of district electronic waste from August 17, 2016 through June 30, 2017.
18. Authorized the use of Newport Mesa Unified School District Bid No. 108-16 for Fuel (Gasoline and Diesel) awarded to Pinnacle Petroleum, Inc. for fuel purchases from August 17, 2016 through July 31, 2017.
19. Ratified/approved Independent Contractor Agreements – Educational Services – as listed in accordance with Board Policy No. 4124, Retention of Consultants. (See attached.)

CONSENT CALENDAR (Continued)

20. Ratified special education master contracts, individual service contracts and related services. (Individual contracts on file.) (See attached.)
21. Approved Resolution No. 5, Constitution Day Education Program. (See attached.)
22. Approved agreement with Myers-Stevens & Toohey & Co., Inc. for Child Care accident coverage effective September 1, 2016 through August 31, 2017.
23. Approved Agreement #90013 for Participation in the Inside the Outdoors School Program Public Schools 2016 – 2017 with the Orange County Department of Education.
24. Approved Agreement #90043 for Participation in the Inside the Outdoors Field Program Public Schools 2016 – 2017 with the Orange County Department of Education.
25. Approved agreement with Growth Opportunities through Athletics, Learning & Service (GOALS) for the 2016 – 2017 school year at Melrose Elementary and Rio Vista Elementary schools.
26. Approved Amendment 01 to Contract Number CSPP-6332 for State Preschool.
27. Approved Amendment No. 1 for Contract #C-6364 with California State University, Fullerton Auxiliary Services Corporation and the Placentia-Yorba Linda Unified School District.
28. Approved the three-year term agreement with EZ-CARE from August 16, 2016 through August 15, 2019.
29. Approved school-sponsored field trips as listed in accordance with Board Policy No. 6153, School-Sponsored Trips. (See attached.)
30. Accepted gifts as listed, such action being in compliance with Education Code Section 41032, and directed the Superintendent to send letters of appreciation. (See attached.)
31. Approved Memorandum of Understanding with California State University, Dominguez Hills from September 1, 2016 to June 30, 2021.
32. Approved Independent Contractor Agreements – Personnel Services – as listed in accordance with Board Policy No 4124, Retention of Consultants. (See attached.)
33. Approved the Memorandum of Understanding with Azusa Pacific University beginning August 17, 2016 – August 16, 2017.
34. Approved Classified Personnel Report. (See attached.)
35. Approved Certificated Personnel Report. (See attached.)

Approved the above listed recommendations.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mr. Eric Padget
Second: Mrs. Carol Downey

GENERAL FUNCTIONS

Revised Board Policy 5141.3, *Immunizations*, first reading.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Karin Freeman
Second: Mrs. Carrie Buck

BUSINESS AND FINANCIAL

Certified AB1200/2756 report for California School Employees Association, Placentia Chapter #293, as proposed. (See attached.)

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Carol Downey
Second: Mr. Eric Padget

PERSONNEL

- 1. Approved the extension of the employment contract for Mr. David Giordano as Assistant Superintendent, Business Services, through June 30, 2019.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mr. Eric Padget
Second: Mrs. Carol Downey

- 2. Approved the extension of the employment contract for Mr. Kevin Lee as Assistant Superintendent, Personnel Services, through June 30, 2019.

Action: Carried
Ayes: 5
Noes: 0

Motion: Mr. Eric Padget
Second: Mrs. Carrie Buck

- 3. Approved the Tentative Agreement between CSEA, Chapter #293 and the Placentia-Yorba Linda Unified School District. (See attached.)

Action: Carried
Ayes: 5
Noes: 0

Motion: Mrs. Carrie Buck
Second: Mrs. Carol Downey

BOARD INFORMATION

Discussion item regarding Fourth Quarter Financial Report as of June 30, 2016.

COMMUNICATIONS

None

BOARD REPORT

- Mr. Eric Padget wished everyone a happy school opening, and looks forward to this year’s activities.
- Mrs. Carrie Buck said she looks forward to the start of school as well and will be registering her children this week. She commented that the Leadership Symposium was inspiring. It starts the year off giving a flame under you to get you started. She thanked everyone who put it together as it is a big event and well done.
- Mrs. Carol Downey voiced her agreement about the Symposium and also mentioned that she enjoyed meeting new managers this morning at the New Managers Breakfast. She wished everyone a positive school year.
- Mrs. Karin Freeman attended the Clay Roberts presentation at the Leadership Symposium and commented that it was wonderful. ROP had their back-to-school in-service on the 2nd and that same evening held a retirement reception for the outgoing superintendent. Then, last week, they had their first ROP meeting with new superintendent, Terri Giamarino. As it involved our students, she was excited to receive an invitation to the reopening of the pool at Gomez Community Center in the Atwood area. St. Jude Foundation gave a grant to have repairs done to the pool and it was opened to allow anyone in the neighborhood to come and swim for two hours a day with a lifeguard present.
- Mrs. Judi Carmona also had opportunity to talk to a number of the managers at the Symposium this week. She communicated to Dr. Plutko that it was one of the best symposiums yet. At the New Managers Breakfast, she enjoyed hearing the positive comments from new managers about our district. Uniformly, they mentioned what a sense of family they felt and were very excited about taking their new positions. Mr. Lee did wonderful job in organizing and planning this event, and Dr. Plutko and Mrs. Plahy did a tremendous job in planning the symposium.

ADJOURNMENT

Mrs. Judi Carmona adjourned the August 16, 2016 meeting of the Board of Education at 7:40 p.m.

Action: Carried
 Ayes: 5
 Noes: 0

Motion:
 Second:

NEXT SCHEDULED MEETING

September 13, 2016

NOTICES OF COMPLETION

<u>P.O. Number</u>	<u>Contractor</u>	<u>Project</u>
611807	West Coast Arborists	Yorba Linda High School RFP 2015-06, Tree Trimming, Removal, and Inventory
609345	Spectraturf, Inc.	George Key School Replace safety surfacing on the playground
601131	Coastal Sports Flooring	Esperanza High School, Valencia High School, Yorba Linda High School, and El Dorado High School Scrub/Screen gym floors
611498	Seco Electric & Lighting	Valencia High School Bid No. 214-06 Electrical Services Unit Bid Electrical Repairs in Rooms 801 and 704
611557	Superior Tree Care	District Education Center Remove plants and shrubs

INDEPENDENT CONTRACTOR AGREEMENT(S) – BUSINESS SERVICES

Monjaras & Wismeyer
Group, Inc.

Approve Independent Contract Agreement(s) to provide ergonomic consulting, evaluation, and services to Risk Management. Contract period August 17, 2016, through June 30, 2017.

Insurance Workers Comp Fund (68)

\$15,000

RESOLUTION OF THE BOARD OF TRUSTEES
PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
OF ORANGE COUNTY, STATE OF CALIFORNIA

RESOLUTION NO. 6
August 16, 2016

A Resolution of the Board of Education of the Placentia-Yorba Linda Unified School District authorizing the District Director, acting on behalf of Placentia-Yorba Linda USD and the Special Education Department, to sign Special Education settlements pursuant to Government Code Section 935.4.

On motion of Trustee Eric Padget, duly seconded and carried, the following Resolution was adopted:

WHEREAS, Government Code 935.4 allows a legislative body, by ordinance or resolution, to delegate to someone other than the legislative body itself, the authority to allow compromise or settle a claim against the public agency, if the amount to be paid does not exceed \$50,000; and

WHEREAS, the Board of Education under the provisions of Government Code Section 935.4 has previously authorized the Superintendent or Assistant Superintendent of Business Services to allow compromise or settle claims which do not exceed \$50,000 on behalf of the District; and

WHEREAS, the Board of Education under the provisions of Government Code Section 935.4 and Resolution No. 4 (adopted August 28, 2001) has previously authorized the Director of Special Education to allow compromise or settle claims against the District's Special Education Program which do not exceed \$25,000 on behalf of the District; and

WHEREAS, job titles and roles of those with prior authority have changed; and

WHEREAS, additional funding and obligations have been required for school districts to engage in Special Education alternative dispute resolution processes; and

WHEREAS, the delivery of instruction through Individualized Educational Programs (IEPs) in the Special Education Program requires offering of specialized programs resulting in additional costs; and

WHEREAS, on occasion these specialized programs and associated costs are determined through alternative dispute resolution processes including mediation, due process, and resolution sessions; and

WHEREAS, the District is obligated to provide the agreed upon programs and incur costs of such programs, if necessary, under the laws governing Special Education Programs; and

WHEREAS, a delay in implementing settlement agreements may result in additional costs and/or non-compliance in the program.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Governing Board of the Placentia-Yorba Linda Unified School District hereby delegates to the Superintendent, Deputy Superintendent, and the Assistant Superintendent, Business Services to allow compromise or to settle claims against the District in an amount not to exceed \$50,000.
2. The Governing Board of the Placentia-Yorba Linda Unified School District hereby delegates to the District Director, acting on behalf of Placentia-Yorba Linda USD and the Special Education Department, the authority to allow compromise or settle claims against the District's Special Education Program in an amount not to exceed \$25,000.

3. The authorization includes the settlement of attorney fees, incidental expenses, educational expenses and all other settlement costs pertaining to the special education program specified in the settlement document.
4. The District Director is required to add the settlement agreement to the consent calendar for ratification and to submit a semi-annual report to the Board of Education indicating the type, nature, and amount of such settlements pursuant to the authority of this resolution.
5. The authorization set forth in Resolution No. 6 (dated August 16, 2016) shall rescind Resolution No. 4 (dated August 28, 2001) and shall remain effective until such time as it is rescinded by the District Governing Board.

AYES: Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck, Eric Padget
 NOES: None
 ABSENT: None
 ABSTAIN: None

STATE OF CALIFORNIA)
) ss.
 COUNTY OF ORANGE)

I, Dr. Greg Plutko, Secretary of the Board of Education of the Placentia-Yorba Linda Unified School District of Orange, California, hereby certify that the above and foregoing Resolution was duly and regularly adopted by said Board at a regular meeting thereof held on August 16, 2016, and passed by a unanimous vote of said Board.

IN WITNESS WHEREOF, I have set my hand this 16th day of August, 2016.

Greg Plutko
 Dr. Greg Plutko, Superintendent
 Secretary, Board of Education

**RESOLUTION NO. 7
OF THE BOARD OF EDUCATION OF PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
GIVING NOTICE OF INTENTION TO GRANT AN EASEMENT (RIGHT OF WAY)
TO CITY OF ANAHEIM**

WHEREAS, the City of Anaheim (“Water District”) has requested that the Placentia-Yorba Linda Unified School District (“School District”) dedicate an easement to City of Anaheim upon a portion of the School District’s Rio Vista Elementary School site (“Easement”). A legal description and map depicting the location of the Easement is attached hereto as Exhibit “A&B” and incorporated herein;

WHEREAS, pursuant to Education Code Section 17556, the governing board of a school district may convey to any public corporation, or private corporation engaged in the public utility business, any real property belonging to such school district upon such terms and conditions as the parties thereto may agree;

WHEREAS, the School District desires to provide an Easement to City of Anaheim for public utility and telecommunication purposes to construct, reconstruct, install, replace, reconfigure, operate, maintain, repair, relocate, remove, inspect, observe, and study the equipment, and related appurtenances in, on, over, under, upon, above, along and across the land in the City of Anaheim on Rio Vista Elementary School;

WHEREAS, pursuant to Education Code Section 17557, the School District’s governing board must, prior to dedicating an Easement, adopt a resolution declaring its intention to dedicate such Easement in a regular open meeting by two-thirds (2/3) vote of all of its members;

WHEREAS, pursuant to Education Code Section 17557, the School District’s governing board must fix a time at its regular place of meeting for a public hearing upon the question of making the dedication of the Easement; and

WHEREAS, pursuant to Education Code Section 17558, the School District is required to post copies of this Resolution, signed by the board, in three (3) public places within the School District’s boundaries not less than ten (10) days before the public hearing, and publish notice once, not less than five (5) days before the public hearing in a newspaper of general circulation published in the School District, if there is one, or, if there is no such newspaper published in the School District, then in a newspaper published in the county which has a general circulation in the School District.

NOW, THEREFORE, THE BOARD DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:

Section 1. That the above recitals are all true and correct.

Section 2. That the School District’s governing board (“Board”) declares its intent to dedicate the Easement to City of Anaheim upon the terms and conditions set forth in the recitals.

Section 3. That the Board establishes September 13, 2016 for a public hearing on the question of the School District’s intent to dedicate the Easement to City of Anaheim.

Section 4. The School District staff shall post this resolution in three (3) public places within the School District’s boundaries and publish notice of the adoption of this Resolution in compliance with Education Code Section 17558.

ADOPTED, SIGNED AND APPROVED this 16th day of August, 2016.

Judi Carmona
Judi Carmona
President of the Governing Board for the
Placentia-Yorba Linda Unified School District

I, Carol Downey, Clerk of the Governing Board of Placentia-Yorba Linda Unified School District, do hereby certify that the foregoing Resolution was adopted by the Governing Board of said District at a meeting of said Board held on the 16th day of August 2016, and that it was so adopted by the following vote:

AYES: Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck, Eric Padgett
NOES: None
ABSTAIN: None
ABSENT: None

Carol Downey
Carol Downey
Clerk of the Governing Board of
Placentia-Yorba Linda Unified School District

EXHIBIT 'A'

(UNDERGROUND UTILITY EASEMENT)
LEGAL DESCRIPTION

UD-63

In the City of Anaheim, County of Orange, State of California

BEING A PORTION OF THE NORTHWEST QUARTER OF FRACTIONAL SECTION 7, TOWNSHIP 4 SOUTH, RANGE 9 WEST, IN THE RANCHO SAN JUAN CAJON DE SANTA ANA IN THE CITY OF ANAHEIM, COUNTY OF ORANGE, STATE OF CALIFORNIA AS SAID SECTION IS SHOWN ON MAP RECORDED IN BOOK 51, PAGE 10 OF MISCELLANEOUS MAPS IN THE OFFICE OF THE RECORDER OF SAID COUNTY, WITHIN A STRIP OF LAND 5.00 FEET IN WIDTH, THE NORTHERLY LINE OF WHICH IS DESCRIBED AS FOLLOWS:

PARCEL 1

COMMENCING AT THE SOUTHWEST CORNER OF LOT 2 OF TRACT NO. 7218, THE SOUTHERLY LINE OF SAID LOT ALSO BEING THE SOUTHERLY LINE OF A 10.00 FOOT WIDE PUBLIC UTILITY EASEMENT, ALL AS SHOWN ON MAP RECORDED IN BOOK 846, PAGES 8, 9 AND 10, OF MISCELLANEOUS MAPS IN THE OFFICE OF THE RECORDER OF SAID COUNTY, THENCE EASTERLY ALONG SAID SOUTHERLY LINE NORTH 89°56'20" EAST 210.00 FEET TO THE END OF PARCEL 1.

ABOVE DESCRIBED PARCEL CONTAINS 1,050 SQUARE FEET, 0.024 ACRES MORE OR LESS.

PATRICK R. MERCADO, PLS 6382 DATE



INDEPENDENT CONTRACTOR AGREEMENTS – EDUCATIONAL SERVICES

1. Meet the Masters, Inc. Presenter of student art assemblies by Janine Warner for Woodsboro Elementary, October 19, 2016 – April 26, 2017; budgeted gift funds, NTE \$4,023.
2. Huston School of Music and Theatre Provider of direction and production of theater performance services for Linda Vista Elementary, November 8, 2016 – February 11, 2017; budgeted gift funds, NTE \$12,250.
3. Meet the Masters, Inc. Presenter of student art assemblies by Janine Warner for Linda Vista Elementary, September 22, 2016 – May 30, 2017; budgeted gift funds, NTE \$3,942.
4. Building Block Entertainment, Inc. Presenter of anti-bullying student assemblies for Sierra Vista Elementary, September 9, 2016; budgeted gift funds, NTE \$845.
5. California Weekly Explorer, Inc. Presenter of multi-grade level history assemblies for Tynes Elementary, January 6 – February 15, 2017; budgeted gift funds, NTE \$3,820.
6. TESS Consulting Group
7. (Total Educational Systems Support) Provider of administrator and teacher training, coaching, and consulting services for Bernardo Yorba Middle School, September 1, 2016 – June 15, 2017; budgeted supplemental funds, NTE \$12,600.
8. YMCA of Orange County Provider of recreation and enrichment services as part of the After School Education and Safety (ASES) program at Melrose, Rio Vista, Ruby Drive, and Tynes Elementary schools, August 22, 2016 – June 16, 2017; budgeted categorical funds, NTE \$87,446.
9. John-Patrick Yeiser, Music Legacy Presenter of multi-cultural music program assemblies for Fairmont Elementary, September 26, 2016 – April 13, 2017; budgeted gift funds, NTE \$1,600.
10. Sonya Machado Provider of Communication Access Real-time Translation (CART) services for special education student #393, August 17, 2016 – June 30, 2017; budgeted general funds, NTE \$60,000.
11. Edris Lambert Provider of Communication Access Real-time Translation (CART) services for special education student #512, August 18, 2015 – June 30, 2016; budgeted general funds, NTE \$60,000.
12. Bright Artists, Inc. Presenter of art instruction as part of the After School Education and Safety (ASES) program at Ruby Drive Elementary, September 21, 2016 – May 10, 2017; budgeted categorical funds, NTE \$1,000.

13. City of Fullerton
Provider of recreation and enrichment services as part of the After School Education and Safety (ASES) program at Topaz Elementary, August 29, 2016 – June 15, 2017; budgeted categorical funds, NTE \$38,837.
14. Robyn Rakov, O.D.
Provider of vision evaluation, assessment, and individualized evaluation program consultations for special education students; July 1 – September 30, 2016, budgeted special education funds, NTE \$240.
15. Gunn Psychological Services
Provider of psychological assessment and consultation services for special education student #1613, July 30 – October 30, 2016; budgeted special education funds, NTE \$5,000.
16. Perry Passaro, Ph. D.
Provider of psycho-educational evaluation assessments including diagnostic written report with conclusion and recommendations for special education students, July 1, 2016 – June 30, 2017; budgeted special education funds, NTE \$4,500.
17. Richard Furbush, MS, OTR/L
Occupational Therapist/Registered
Licensed
Provider of occupational therapy evaluation assessments, including a diagnostic written report with conclusions and recommendations for special education students, July 1, 2016 – June 30, 2017; budgeted special education funds, NTE \$1,800.
18. Speech Pathology Associates
A provider of speech evaluation assessments, including a diagnostic written report with conclusions and recommendations for special education students, July 1, 2016 – June 30, 2017; budgeted special education funds, NTE: \$4,000.

SPECIAL EDUCATION CONTRACTS

1. Port View Preparatory Master Contract for Nonpublic, Nonsectarian School/Agency Services from July 1, 2016 – June 30, 2017; budgeted special education funds, NTE \$85,000.

2. Professional Tutors of America Master Contract for Nonpublic, Nonsectarian School/Agency Services from July 1, 2016 – June 30, 2017; budgeted special education funds, NTE \$5,000.

RESOLUTION OF THE BOARD OF TRUSTEES
PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
OF ORANGE COUNTY, STATE OF CALIFORNIA

RESOLUTION NO. 5
AUGUST 16, 2016

CONSTITUTION DAY EDUCATION PROGRAM

WHEREAS this day will be known as "Constitution Day" to honor the signing of the Constitution on September 17, 1787, and

WHEREAS the Federal legislation authorizing this Day states, "Each educational institution that receives Federal funds for a fiscal year should hold an educational program on the United States Constitution on September 17, of such year for the students served by the educational institution," and

WHEREAS should September 17 fall on a Saturday, Sunday, or Holiday, educational institutions should celebrate "Constitution Day" the preceding or following week, and

WHEREAS the 2005 federal spending bill requires all educational institutions, including colleges and universities, which receive federal funds from any agency to have programming for "Constitution Day," and

WHEREAS the full text of this legislation can be found in Section III of Division J of Pub. L. 108-447, the "Consolidated Appropriations Act, 2005," December 8, 2004; 118 Stat, 2809, 3344-45 (Section 111), and

WHEREAS full Federal legislation and implementation language can be found on these Internet links:

- [http://en.wikipedia.org/wiki/Constitution_Day_\(United_States\)](http://en.wikipedia.org/wiki/Constitution_Day_(United_States))
- <http://www.constitutionday.cc/>

NOW, THEREFORE, BE IT RESOLVED that the Placentia-Yorba Linda Unified School District hereby requires that all school sites hold education programs on September 17 in celebration of the Federally mandated Constitution Day.

PASSED AND ADOPTED THIS 16th day of August 2016, by the Board of Trustees of Placentia-Yorba Linda Unified School District.

AYES: Judi Carmona, Karin Freeman, Carol Downey, Carrie Buck, Eric Padget
 NOES: None
 ABSENT: None
 ABSTAIN: None

STATE OF CALIFORNIA)
) ss.
 COUNTY OF ORANGE)

I, Greg S. Plutko, Secretary of the Board of Education of the Placentia-Yorba Linda Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly and regularly adopted by said Board at a regular meeting thereof held on August 16, 2016 and passed by a unanimous vote of said Board

IN WITNESS WHEREOF, I have set my hand this 16th day of August, 2016.

Greg Plutko
Dr. Greg Plutko, Superintendent
Secretary, Board of Education

ATTESTED TO:

Judi Carmona
Judi Carmona, President
Board of Trustees

SCHOOL-SPONSORED FIELD TRIPS

1. Wagner Elementary Boy Scouts of America, Orange County Council, Field Trip, October 27, 2016 in Newport Beach, California.

2. Mabel Paine Elementary Ocean Institute Field Trip, November 1 and November 2, 2016 in Dana Point, California.

GIFTS

1. Checks totaling the amount of \$2,352.54 from Bryant Ranch PTA to be used for Chromebooks and grade level field trip transportation expenses for Bryant Ranch Elementary.
2. Check in the amount of \$230.76 from Wells Fargo Matching Gifts Program / DoTopia to be used for instructional materials at Esperanza High School.
3. Checks totaling the amount of \$2,105.36 from Fairmont PTA to be used for grade level field trip transportation expenses for Fairmont Elementary.
4. Checks totaling the amount of \$19,919.78 from Golden PTA to be used for Accelerated Reader license fee, binding and laminating machines, and folding chairs including chair storage cart to be used at Golden Elementary.
5. Check in the amount of \$4,545.98 from Kraemer Middle School PTA to be used for grade level field trip transportation expenses for Kraemer Middle School.
6. Checks totaling the amount of \$69,188.45 from Linda Vista PTA to be used for grade level assemblies, student planners, Chromebooks cart, 1XL Learning site license, playground equipment, and instructional supplies and materials at Linda Vista Elementary.
7. Checks totaling the amount of \$2,271 from Parkview Booster Club to be used for instructional materials and supplies at Parkview School.
8. Checks totaling the amount of \$3,557.99 from Rose Drive PTA to be used for the production of *Annie, Jr.* assembly and a large paper cutter at Rose Drive Elementary.
9. Check in the amount of \$1,500 from Sierra Vista PTA to be used for copy paper supplies at Sierra Vista Elementary.
10. Check in the amount of \$200 from Target Investment Consulting, Inc. to be used for instructional materials and supplies at Sierra Vista Elementary.
11. A bronze statue entitled *Eagle Taking Flight* by artist Jules Moiginez donated by Bernadette and Kim Boutelier to be displayed at Valadez Middle School Academy.
12. Check in the amount of \$17,440 from Yorba Linda High School PTSA to be used for Edlio Website maintenance, reception wall mounted television screen, library furniture, paper cutter, supplies for math and science departments, display case, and tables and chairs in the school quad area at Yorba Linda High School.
13. A Reynolds Special trombone donated by Mrs. Lois Brown in memory of Richard Brown to be used in the music department at El Dorado High School.
14. Seventeen dozen-buntini desserts from Nothing Bundt Cakes in Brea, California, to be used at the managers' yearly symposium event on August 11, 2016.
15. A round of golf for a group of four from Western Hills Country Club to be used at the managers' yearly symposium event on August 11, 2016.

INDEPENDENT CONTRACTOR AGREEMENTS – PERSONNEL SERVICES

Nathan E. Lavid, MD, DFAPA

Approve Independent Contract Agreement to provide Fitness for Duty Evaluation for Teacher. Contract period August 17, 2016 through September 15, 2016.

General Fund (01)

\$3,000

CLASSIFIED PERSONNEL REPORT

<u>Retirement</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Richard Bass	Plumber	Maintenance	11/28/16
Lynn Greer	Secretary I	Esperanza	07/07/16
Glen Moore	Bus Driver	Transportation	07/16/16
Lorraine Moss	Account Tech	SPED	08/31/16
Jerome Santos	Facilities Maint Crew Chief	Maintenance	11/28/16
Marleen Smith	SPED Aide III	Tynes	08/26/16
Mario Venegas	Custodian	Melrose	09/05/16

<u>Resignation</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Jasmine Atienza	SPED Aide I	Golden	06/16/16
Jennifer Cano	Child Care Lead Teacher	Lakeview	08/11/16
Julio Cesar Chavez	SPED Aide II	George Key	06/16/16
Charee Greenberg	Child Care Teacher I	Woodsboro	06/30/16
Heather Gundry	SPED Aide I	El Dorado	06/14/16
Evelyn Lopez	SPED Aide II	Esperanza	08/01/16
Char Melia	Bus Attendant I	Transportation	06/16/16
Karen Moses	SPED Aide I	Travis Ranch	07/28/16
Ryan Osborn	SPED Aide III	Tynes	07/29/16
Maria Ramirez	SPED Aide III	Travis Ranch	06/16/16
Ramon Solorzano	Production Supv-Chef	Nutrition Svs	08/13/16
Noelle Thorne	SPED Aide II	George Key	06/16/16
Isaiah Vander Kooy	SPED Aide II	Esperanza	06/16/16
Josiah Vander Kooy	SPED Aide II	El Dorado	06/16/16

<u>Change of Status</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
<u>Employee</u>			
Mary Kittredge	Account Tech I	Account Tech II	01/01/16
Bernadette Kubota	SPED Aide III	SPED Aide II	08/29/16
Tamara Lloyd	Occup Therapist 100%	Occup Therapist 50%	07/01/16
Deanna Loveland	SPED Aide II – 3.5 hr/day	SPED Aide II – 3.75 hr/day	08/29/16
Kathy Miller	SPED Aide I	SPED Aide II	08/29/16
Reynaldo Perez	Night Custodian	Floor Maintenance Worker	07/06/16
Elizabeth Woodling	School Secretary I	SPED Aide II	08/29/16
Martina Sullivan	FS Worker-3.5 hr/day	FS Worker-3.75 hr/day	08/29/16

<u>Employ</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Christine Farrell	College & Career Technician	Valencia	08/24/16
Freddy Hernandez	Night Custodian	B-Yorba/Travis Ranch	07/06/16
Mikael Khurshed	SPED Aide II	Esperanza	09/30/16
Evelyn Lambert	Bus Driver	Transportation	08/22/16

<u>Return From</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
<u>Medical Lay-Off</u>			
Kate Allen	Child Care Lead Teacher	Rio Vista	07/05/16

<u>Short Term</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Paola Acevedo Diaz	100	Interpreter	SPED	07/01/16-08/28/16
Victoria Acosta	5	Student Support	Esperanza	08/29/16-06/15/17
Farzaneh				
Alibabaey-Khameneh	45	Interpreter	SPED	08/29/16-06/30/17
Elizabeth Allyon	30	August Program	SPED	08/08/16-08/18/16

<u>Short Term (Cont'd)</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Anthony Antenucci	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Ana Baker	45	Interpreter	SPED	08/29/16-06/30/17
Ana Baker	15	Translation Svcs	Melrose	09/01/16-06/30/17
Ana Baker	70	Clerical Support	Melrose	07/17/16-09/30/16
Ana Baker	100	Interpreter	SPED	07/01/16-08/28/16
Dillon Bard	36	Student Support	SPED	08/08/16-08/18/16
Tom Buck	100	Auditorium Tech	Business Svcs	07/01/16-08/18/16
Linda Buehler	60	Student Support	SPED	07/12/16-08/29/16
Alex Burton	80	Technology Support	Technology	07/01/16-06/30/17
Maria Divia Bennett	15	ESY Nutrition Svcs	Kraemer	08/16/16-08/17/16
Arcelia Bernal	30	Student Supervision	Ed Svcs	07/11/16-07/28/16
Rohini Bhakta	45	Interpreter	SPED	08/29/16-06/30/17
Amanda Biocourt	80	Clerk I	SPED	07/05/16-08/26/16
Jo Ann Briggs	150	Student Support	Woodsboro	09/09/16-05/19/17
Donna Brown	100	Student Support	SPED	06/27/16-07/28/16
Karyn Butler	20	Clerical Support	Ruby Drive	07/07/16-06/30/17
Alex Caballos	20	Textbook Support	Ed Svcs	07/01/16-10/30/16
Norma Caballos	20	Textbook Support	Ed Svcs	07/01/16-10/01/16
Linda Cagney	150	Student Support	Child Care	08/22/16-06/30/17
Wendy Canfield	40	Textbook Processing	Glenview	08/01/16-09/30/16
Vicky Cardona	25	Clerical Support	Rio Vista	08/29/16-09/29/16
Israel Cervantes	80	Technology Support	Technology	07/01/16-06/30/17
Tim Ping Cheng	10	Interpreter	YLMS	08/29/16-06/15/17
Tim Ping Cheng	45	Interpreter	SPED	08/29/16-06/30/17
Lynze Cheung	80	Technology Support	Technology	07/01/16-06/30/17
Bridgette Cloutier	100	Student Support	SPED	06/27/16-07/28/16
Cynthia Connally	100	Clerical Support	Esperanza	08/29/16-06/15/17
Jody Cook	10	ESY Nutrition Svcs	Rio Vista	07/01/16-08/11/16
Gabrielle Coughran	30	August Program	SPED	08/08/16-08/18/16
Vito DeNicolo	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Jeffrey Dixon	30	August Program	SPED	08/08/16-08/18/16
Dayne Donnell	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Monica Duong	80	Technology Support	Technology	07/01/16-06/30/17
Tony Fernandez	240	Summer Maint Wrkr	Maintenance	07/08/16-08/26/16
Gladys Fetter	10	Learning.com Proj	Tynes	07/06/16-08/30/16
Juan Fillion	100	Clerical Support	Facilities	07/01/16-12/31/16
Samantha Garay	30	August Program	SPED	08/08/16-08/18/16
Monica Garcia-Sandoval	10	Clerical Support	Morse	07/01/16-06/30/17
Cynthia Green	20	Clerical Support	Fairmont	08/11/16-10/31/16
Tammie Hagen	30	Clerical Support	Sierra Vista	07/01/16-07/30/16
Tammie Hagen	20	Clerical Support	Sierra Vista	08/11/16-08/26/16
Tammie Hagen	20	Clerical Support	Sierra Vista	06/09/17-06/30/17
Kyle Hall	150	AVID Tutor	El Dorado	08/29/16-06/16/17
Shauna Hatzidakis	30	August Program	SPED	08/08/16-08/18/16
Anthony Hernandez	80	Technology Support	Technology	07/01/16-06/30/17
Joshua Hernandez	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Sean Hogan	30	August Program	SPED	08/08/16-08/18/16
Andrea Huaman	80	Technology Support	Technology	07/01/16-06/30/17
Jamie Hunt-Parrent	30	August Program	SPED	08/08/16-08/18/16
Stephanie Inzunza	30	August Program	SPED	08/08/16-08/18/16
Tara Irey	50	Clerical Support	YLMS	08/08/16-06/30/17
Matthew Jauriqui	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Failee Kanoholani	45	Interpreter	SPED	08/29/16-06/30/17

<u>Short Term</u> (Cont'd)	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Kristin Keliihanani	30	August Program	SPED	08/08/16-08/18/16
Laura Kelly	50	ESY Nutrition Svcs	Valencia	08/01/16-08/18/16
Katia Leon Murillo	45	Testing Support	Personnel	07/01/16-06/30/17
Katia Leon Murillo	98	Clerical Support	Topaz	08/11/16-12/15/16
Katia Leon Murillo	1	Testing Support	Personnel	06/01/16-06/30/16
Katia Leon Murillo	100	Interpreter	SPED	07/01/16-08/28/16
Romana Lopez	45	Interpreter	SPED	08/29/16-06/30/17
Yasmina Lopez	25	Student Support	Rio Vista	08/29/16-09/29/16
Eric Lowy	40	Auditorium Tech	YLMS	08/08/16-06/30/17
Eric Lowy	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Evangelina Loyoza	30	Student Supervision	Ed Svcs	07/11/16-07/28/16
Maria Luna Madrigal	45	Interpreter	SPED	08/29/16-06/30/17
Maria Luna Madrigal	100	Interpreter	SPED	07/01/16-08/28/16
Linda Marro	150	Clerical Support	Ed Svcs	08/17/16-06/30/17
Joan Martin	20	Clerical Support	Woodsboro	08/15/16-09/02/16
Kathy McKelvey	20	Clerical Support	Lakeview	08/15/16-12/30/16
Kathy McKelvey	60	Clerical Support	Lakeview	08/15/16-06/30/17
Susan Medellin	75	Clerical Support	SPED	08/29/16-06/15/17
Susan Medellin	10	LEA Support	SPED	01/01/16-06/16/16
Erica Mendez	5	Student Support	YLMS	06/09/16-06/09/16
Deborah Meyer	30	August Program	SPED	08/08/16-08/18/16
Olivia Meyer	30	Clerical Support	YLHS	05/16/16-06/17/16
Laurie Mitcheltree	10	Clerical Support	Morse	07/01/16-10/01/16
Jesus Mojarro	264	Custodial	Operations	07/06/16-08/19/16
Lorelei Monterroso	12	Student Support	Mabel Paine	06/06/16-06/16/16
Ana Moran-Rodriguez	25	Open House/ELAC	Rio Vista	08/29/16-06/30/17
Nancy Mullen	12	Clerical Support	SPED	07/08/16-07/12/16
Martha Okuno	45	Interpreter	SPED	08/29/16-06/30/17
Lorena Paez	20	Clerical Support	Melrose	07/10/16-08/10/16
Debbie Parker	30	Clerical Support	Van Buren	06/17/16-08/29/16
Emma Patino	45	Interpreter	SPED	08/29/16-06/30/17
Emma Patino	100	Interpreter	SPED	07/01/16-08/28/16
Blanca Patino	6	Bilingual Support	Melrose	08/29/16-06/15/17
Erin Paunovich	20	Clerical Support	Topaz	08/11/16-10/30/16
Justin Pham	10	Student Support	Esperanza	08/29/16-06/15/17
Stacy Pinegar	20	Clerical Support	Brookhaven	08/22/16-08/26/16
Claudia Ramirez	150	Preschool Enrollment	Ruby Drive	07/01/16-06/30/17
Sylvia Ramirez-Cuesta	100	Preschool Enrollment	Rio Vista	07/01/16-06/30/17
Blanca Raya	100	Preschool Enrollment	Rio Vista	07/25/16-06/30/17
Soledad Resendiz	30	August Program	SPED	08/08/16-08/18/16
Yvette Reta	15	Student Support	Travis Ranch	06/01/16-06/16/16
Joyce Rich	90	Clerical Support	SPED	08/29/16-06/15/17
Sheila Richards	10	Student Support	Esperanza	08/29/16-06/15/17
Leslee Rockwell	30	August Program	SPED	08/08/16-08/18/16
Marilejandra Rodriguez	100	ESY SPED Aide I	SPED	06/27/16-07/28/16
Matthew Rutledge	85	Student Support	Wagner	05/02/16-06/16/16
Deanna Sabo	30	August Program	SPED	08/08/16-08/18/16
Christine Schiebeck	30	August Program	SPED	08/08/16-08/18/16
Vicki Self	15	ESY Nutrition Svcs	Kraemer	08/16/16-08/17/16
Michele Sempel	50	Clerical Support	Linda Vista	08/15/16-06/30/17
Mikako Sernaque	45	Interpreter	SPED	08/29/16-06/30/17
Melinda Shank	8	Student Support	Fairmont	06/20/16-06/23/16
Teresa Shows-Knutson	32	ESY Nutrition Svcs	Rio Vista	08/01/16-08/11/16

<u>Short Term (Cont'd)</u>	<u>NTE Hrs</u>	<u>Reason</u>	<u>Site</u>	<u>Effective</u>
Ron Smiley	150	Consulting Director	Fiscal Svcs	07/01/16-06/30/17
David Sotelo	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Rosalee Sparks	30	August Program	SPED	08/08/16-08/18/16
Asmita Savalia	24	ESY Nutrition Svcs	Valadez	08/08/16-08/18/16
Susan Swinfard	60	Community Liaison	Melrose	08/15/16-06/30/17
Briana Tapia	3	Summer Project	Personnel	08/01/16-08/30/16
Karen Tapia	30	August Program	SPED	08/08/16-08/18/16
Jennifer Terry	30	August Program	SPED	08/08/16-08/18/16
Colleen Tolley	30	August Program	SPED	08/08/16-08/18/16
Amy Troup	15	Training	Wagner	07/06/16-08/30/16
Marcy True	40	Student Support	SPED	07/12/16-08/29/16
Majela Walker	10	Student Support	Esperanza	08/29/16-06/15/17
Nancy Watson	24	Student Support	SPED	08/25/16-06/30/17
John Walsh	144	Account Tech	Fiscal Svcs	07/01/16-06/30/17
John Walsh	80	Account Tech	Fiscal Svcs	05/16/16-06/30/16
Nicole Wessel	100	Auditorium Tech	Business Svcs	07/01/16-08/28/16
Yolanda Wheat	98	Clerical Support	Ruby Drive	07/01/16-06/15/17
Karen Wolcott	30	August Program	SPED	08/08/16-08/18/16
Laura Woolard	30	Student Support	George Key	06/27/16-07/28/16
Susan Yoshinaga	40	Library Support	YLHS	05/30/16-06/17/16
Michelle Yurina	8	Student Support	Fairmont	06/20/16-06/23/16

<u>Substitutes</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Jack Arce	Custodian	Operations	07/01/16-06/30/17
Nancy Arias-Martinez	Campus Supervisor	Valadez	08/29/16-06/15/17
Christian Aviles	Custodian	Operations	07/01/16-06/30/17
Ireen Azevedo	Campus Supervisor	YLMS	08/29/16-06/15/17
Ana Baker	Bil Comm Liaison	Melrose	09/01/16-06/30/17
Ana Baker	Bilingual Secretary I	Melrose	08/11/16-06/30/17
Jeff Baker	Custodian	Operations	07/01/16-06/30/17
Dillon Bard	Child Care Teacher	Child Care	08/28/16-06/30/17
Lori Bolin	ESY Aide I/II/III	SPED	06/27/16-07/28/16
Denise Broadwater	Inst. Aide	Brookhaven	08/29/16-06/15/17
Denise Broadwater	Clerical/Secretary	Brookhaven	08/29/16-06/15/17
Linda Cagney	Child Care Teacher I	Child Care	08/22/16-06/30/17
Veronica Castillo	Secretary	Golden	08/29/16-06/15/17
Veronica Castillo	Clerk	Golden	08/29/16-06/15/17
Veronica Castillo	Clerk II	Fairmont	08/11/16-07/07/17
Veronica Castillo	School Secretary I	Fairmont	08/11/16-07/07/17
Pasqual Corona	Custodian	Operations	07/01/16-06/30/17
Susan Dunlap	Media Clerk	Bryant Ranch	08/11/16-06/30/17
Catrina Eazell	Clerk I	Rose Drive	08/29/16-06/16/17
Nuria Escobar Ortiz	Interpreter	SPED	08/29/16-06/30/17
Dayna Esquivel	Health Clerk	Sierra Vista	08/29/16-06/15/17
Armando Farias	Custodian	Operations	07/01/16-06/30/17
Pia Fiore	School Secretary II	La Entrada	09/01/16-06/30/17
Tony Fernandez	Custodian	Operations	07/01/16-06/30/17
Arlene Friedrich	School Secretary/Clerk	Morse	07/01/16-06/30/17
Louie Gallo	Custodian	Operations	07/01/16-06/30/17
Kimberly Galea	School Secretary/Clerk	Morse	07/01/16-06/30/17
Kimberly Galea	Secretary I/Clerk I	Lakeview	08/15/16-06/30/17
Jennifer Gathright	Secretary I	Fairmont	08/11/16-07/07/17
Monica Garcia-Sandoval	School Secretary	Morse	07/01/16-06/30/17

<u>Substitutes (Cont'd)</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Jennifer Gathright	School Secretary/Clerk	Morse	07/01/16-06/30/17
Kim Galea	Secretary	Rose Drive	08/10/16-07/07/17
Cindy Gjersvold	Clerk/Secretary	Linda Vista	07/01/16-06/30/17
Tammy Gritters	Clerk/Secretary	Esperanza	08/29/16-06/15/17
Tammie Hagen	Secretary	Sierra Vista	08/29/16-06/16/17
Clinton Hansen	Facilities Maint Wrkr	Maintenance	07/01/16-06/30/17
Tiana Holzinger	Child Care Teacher I	Child Care	08/22/16-06/30/17
Lupe Hurtado	Custodian	Operations	07/01/16-06/30/17
Paul Infante	Custodian	Operations	07/01/16-06/30/17
Freddy Inzunza	Custodian	Operations	07/01/16-06/30/17
Tara Irej	Clerk/Secretary	YLMS	08/08/16-06/30/17
Ana Jimenez	Custodian	Operations	07/01/16-06/30/17
Brenda Karzen	Clerk/Secretary	Rose Drive	08/10/16-07/10/17
Brenda Karzen	Instr. Aide	Rose Drive	08/29/16-06/16/17
Karri Krie	Sr. School Secretary	Esperanza	08/29/16-06/15/17
Katia Leon Murillo	Secretary I	Topaz	08/11/16-06/30/17
Muria Luna Madrigal	Interpreter	SPED	08/29/16-06/30/17
Kelly Mahood	Instr. Aide	Rose Drive	08/29/16-06/17/17
Kelly Mahood	Library Aide	Rose Drive	08/29/16-06/16/17
Deborah Maney	Health Clerk	Sierra Vista	08/29/16-06/15/17
Andy Marshall	Custodian	Operations	07/01/16-06/30/17
Debra Matijasac-Ortiz	Clerk I/Secretary I	Lakeview	08/15/16-06/30/17
Kathy McKelvey	Secretary I	Lakeview	08/15/16-06/30/17
Jesus Mojarro	Custodian	Operations	07/01/16-06/30/17
Jose Montes	Custodian	Operations	07/01/16-06/30/17
Raul Montoya	Custodian	Operations	07/01/16-06/30/17
Heather Murphy	Clerk/Secretary	Brookhaven	08/29/16-06/15/17
Heather Murphy	Clerk/Secretary	YLMS	08/08/16-06/30/17
Barbara Ohail	Secretary	Woodsboro	08/29/16-06/15/17
Antonio Ortiz	Custodian	Operations	07/01/16-06/30/17
Alivia Nelson	Child Care Teacher I	Child Care	08/22/16-06/30/17
Primitivo Padilla	Custodian	Operations	07/01/16-06/30/17
Emma Patino	Interpreter	SPED	08/29/16-06/30/17
Erika Pedyash	Library Aide	Rose Drive	08/29/16-06/16/17
Justin Peña	Campus Supervisor	Valadez	08/29/16-06/15/17
David Perez	Custodian	Operations	07/01/16-06/30/17
Vitaliy Podlissetskyy	Custodian	Operations	07/01/16-06/30/17
Stacy Pinegar	Secretary I	Brookhaven	08/29/16-06/30/17
David Pulido	Child Care Teacher I	Child Care	08/22/16-06/30/17
Marsha Quesada	School Secretary II	La Entrada	07/25/16-06/30/17
Marsha Quesada	Secretary	PDA	06/07/16-07/30/16
Jesus Ramos	Custodian	Operations	07/01/16-06/30/17
Mike Rocha	Campus Supervisor	Esperanza	08/29/16-06/15/17
Osvaldo Rodriquez	Custodian	Operations	07/01/16-06/30/17
Christina Rojo	Child Care Teacher I	Child Care	08/22/16-06/30/17
Marie Rosales	Clerk/Secretary	YLMS	08/08/16-06/30/17
Daniel Ross	Custodian	Operations	07/01/16-06/30/17
Ashley Santisteban	Instr. Aide	SPED	06/27/16-07/28/16
Michelle Sempell	School Secretary/Clerk	Morse	06/03/16-06/30/17
Michelle Sempell	School Secretary I	Linda Vista	08/11/16-06/30/17
Raj Shrestha	Custodian	Operations	07/01/16-06/30/17
Michael Stewart	Custodian	Operations	07/01/16-06/30/17
Susan Swinfard	Bilingual School Secretary I	Melrose	08/15/16-06/15/17

<u>Substitutes (Cont'd)</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Susan Swinfard	Bilingual Clerk I	Melrose	08/29/16-06/15/17
Janet Torres	Secretary/Clerk I	Lakeview	08/15/16-06/30/17
Steven Tovar	Custodian	Operations	07/01/16-06/30/17
Kimberly Tweedt	Instr. Aide	Rose Drive	08/29/16-06/16/17
Kimberly Tweedt	Library Aide	Rose Drive	08/29/16-06/16/17
Barbara Vito	Clerk/Secretary	Esperanza	08/29/16-06/15/17
Yolanda Wheat	Secretary	Ruby Drive	08/29/16-06/15/17
Leslie Wiseman	Clerk/Secretary	Esperanza	08/29/16-06/15/17
Elizabeth Woodling	Clerk/Secretary I	Van Buren	08/11/16-06/17/17
Corrine Young	Clerk/Secretary	YLMS	08/08/16-06/30/17

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Edward Bittner	Auxiliary Dance	Esperanza	\$2979.00	07/01/16-06/30/17
Tracy Brooks	Pepster Coach	Esperanza	\$3475.00	07/01/16-06/30/17
Candace Gamboa	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17
Melissa Hickey	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17
Victoria Jacquez	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17
Ruth Letourneau	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17
Katelyn McDonald	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17
Lisette Segura	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17
Jacqueline Smith	Psych Intern	SPED	\$4000.00	07/01/16-06/30/17

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Denise Ackland	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Jose Aldama	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Andrew Alvarado	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Andrew Alvarado	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Joseph Becerra	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Jesse Camarena	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Alex Flor	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Rigoberto Flores	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Vicki Garcia	Event Supervision	El Dorado	\$600.00	07/01/16-06/30/17
Precious Germaine	Event Supervision	YLHS	\$3000.00	08/01/16-06/30/17
Julie Gibson	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Colleen Hayashi	Event Supervision	YLHS	\$3000.00	08/01/16-06/30/17
Terrance Little	Academic Coach	Valencia	\$150.00	07/01/16-06/30/17
Terrance Little	Academic Coach	Valencia	\$20.00	06/01/16-06/30/16
Lori Long	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Carol Martinez	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Ryan Martinez	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Olivia Meyer	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Armando Miranda	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Dana Morgan	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Jesus Oaxaca	Event Supervision	YLHS	\$5000.00	08/01/16-06/30/17
Cecilia Pina	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Bill Ray	Event Supervision	YLHS	\$3000.00	08/01/16-06/30/17
Jacquelyn Roberts	Event Supervision	YLHS	\$2000.00	08/01/16-06/30/17
Eva Rodriguez	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Steve Rodriguez	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Claudia Serna	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Gina Stine	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17

Booster Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Assignment</u>	<u>Site</u>	<u>NTE Amount</u>	<u>Effective</u>
Lisa Swearingen	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Richard Toro	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Eric Vassar	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Claudia Welch	Event Supervision	YLHS	\$1000.00	08/01/16-06/30/17
Michelle Zaldin	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17
Louie Zamora	Event Supervision	Valencia	\$1800.00	07/01/16-06/30/17

Summer Sports Camps, NTE \$5400.00, 06/17/16-08/26/16

<u>Stipends</u>	<u>Site</u>	<u>Sport Assignment</u>
Michael Arias	Valencia	Girls Basketball
Trevor Burns	Esperanza	Boys Lacrosse
Brian Eisenberg	Esperanza	Girls Lacrosse
Rigoberto Flores	YLHS	Boys Soccer
Andrew Fonseca	El Dorado	Girls Volleyball
Ryan Hilts	El Dorado	Girls Volleyball
Jane Huff	El Dorado	Girls Basketball
Kiley Kendall	Valencia	Girls Water Polo & Swim
Evan M. Knutson	YLHS	Football
Lana Martinez	El Dorado	Girls Volleyball
Jay Mericle	Esperanza	Boys Water Polo & Swim
Samantha Perez	Valencia	Girls Basketball
Matt Robinson	YLMS	Football
Darren Sorrell	Esperanza	Boys Volleyball
Chelsea Stocks	Esperanza	Girls Basketball
Noelle Thorne	Valencia	Boys Volleyball
Albert Verdun	Esperanza	Baseball

Noon Duty Supervision, 2016-2017 SY

<u>Employee</u>	<u>Site</u>
Donna Agrelius	Brookhaven
Denise Alvarez	Lakeview
Jodee Andrisano	Woodsboro
Debbie Archuleta	Van Buren
Nancy Arias-Martinez	Valadez
Ireen Azevedo	YLMS
Maria Teresa Baragan	Melrose
Michelle Barnes	Woodsboro
William Betz	YLMS
Tonjia Bier	Linda Vista
Tara Boucher	Sierra Vista
Kathy Breaux	Brookhaven
Alexis Bryer	Van Buren
Michelle Bui-Nguyen	Brookhaven
Sheila Calderon	Golden
Vicky Cardona	Rio Vista
Karen Carr	Van Buren
Angela Carranza	Van Buren
Veronica Castillo	Golden
Lorraine Castro	Melrose
Anna Chandy	Rose Drive
Shari Chaney	Golden
Anat Cirt	Fairmont

Noon Duty Supervision, 2016-2017 SY (Cont'd)

<u>Employee</u>	<u>Site</u>
Tamralynne Converse	Lakeview
Erin Curd	Brookhaven
Razan Darkazanli	Golden
Maria de la Luz Lopez	Melrose
Maria De Prevoisin	Fairmont
Yolanda DePaul	Van Buren
Keri Dickinson	Sierra Vista
Carrie Dimaggio	Fairmont
Patti Donovan	Fairmont
Sue Downey	Brookhaven
Janet Enriquez	Lakeview
Elena Espinoza de Esquivel	Melrose
Jennifer Fenwick	Rose Drive
Ellen Flores	Morse
April Flores	Morse
Walter Galli	Rose Drive
Reynalda Galvez	Melrose
Danessa Gennaway Taylor	Van Buren
Rose Gerace	Rose Drive
Camille Gonzalez	Woodsboro
Virginia Gregory	Brookhaven
Sylvia Guillen	Fairmont
Dan Gutierrez	YLMS
Stacey Harrell	Woodsboro
Angela Hatch	Woodsboro
Raylene Hernandez	Sierra Vista
Jose Hernandez	Melrose
Guadalupe Jose Hernandez	Melrose
Valeria Hibbard	Rio Vista
Sandra Hindediter	Brookhaven
Michelle Holdeman	Fairmont
Nathalie Holguin	Rose Drive
Carrie Horgan	Lakeview
Melissa Huntsman	Woodsboro
Katie Ibrahim	Woodsboro
Michele Jacovelli	Wagner
Koree Johnson	Woodsboro
Debrita Johnson	Brookhaven
Delorita Johnson	Sierra Vista
Kimberly Johnson	Rose Drive
Tina Kim	Lakeview
Marilyn Kirk	Fairmont
Suhair Kiryakos	Golden
Mariana Lopez	Rio Vista
Yasmina Lopez	Rio Vista
Marcie Lopez	Rio Vista
Eva M. Lopez	Melrose
Lupe Lopez	Morse
Yazmina Lopez	Ed Svs
Evangalina Lozoya	Melrose
Christina Luna	Brookhaven
Amber Matranga	Golden

Noon Duty Supervision, 2016-2017 SY (Cont'd)

<u>Employee</u>	<u>Site</u>
Shelly McCarey	Woodsboro
Bhauna Mehta	Fairmont
Mary Ann Meirowsky	Van Buren
Maria Mejia	Morse
Inocencia Melton	Morse
Caroline Menendez	Fairmont
Christine Meng	Brookhaven
Estela Monroy	Topaz
Ana Moran-Rodriguez	Rio Vista
Sustiana Mudarsih	Lakeview
Jennifer Nagata	Sierra Vista
Lori Nakashima	Van Buren
Omayya Nawfal	Fairmont
Judy Ng	Lakeview
Usha Parikh	Fairmont
Betsabe Partida	Topaz
Seema Patel	Linda Vista
Jaimie Ploghaus	Fairmont
Karen Poirier	Woodsboro
Sharon Priest	Morse
Eva Ramos	Rio Vista
Brandi Rogers	Sierra Vista
Leonor Rollins	Fairmont
Reyna Roman	Rio Vista
Tita Royhub	Melrose
Michelle Santiago	Van Buren
Reneby Santos	Rose Drive
Samina Sarfraz	Linda Vista
Joan Sircable	Fairmont
Audrey Skipper	Rio Vista
Sally Slate	Brookhaven
Jennifer Smith	Rose Drive
Kristin Ta	Rose Drive
Julie Taylor	Fairmont
Kimberly Thompson	Golden
Kimberly Thompson	Rose Drive
Shuk To	Lakeview
Lisa Toy	Woodsboro
Nayeli Trujillo	Topaz
Shirley Turner	Sierra Vista
Erin Tway	Linda Vista
Yesenia Vega	Woodsboro
Mandy Wolgamott	Rose Drive
Kim Yoon	Rose Drive
Sandra Zuniga-angel	Rio Vista

Noon Duty Supervision Training, 2016-2017 SY

<u>Employee</u>	<u>Site</u>
Sylvia Guillen	Fairmont
Michelle Holdeman	Fairmont
Marilyn Kirk	Fairmont
Bhauna Mehta	Fairmont
Usha Parikh	Fairmont
Jaimee Ploghaus	Fairmont
Leonor Rollins	Fairmont
Joan Sircable	Fairmont
Julie Taylor	Fairmont

Child Care Program: Child Care Teacher I: All sites, Short Term: NTE 250 Hrs., Substitute, NTE 8 Hrs.,

All Sites, 07/01/15-06/30/16

Blanca Patino

CERTIFICATED PERSONNEL REPORTRetirement

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Maureen Doria	Teacher	Kraemer	06/18/16
Nancy Rose	Teacher	Travis Elem	08/25/16

Resignation

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Scott Arakawa	Teacher	Elem Music	07/29/16
Sheila Echmalian	Speech Pathologist	Special Ed	06/27/16
Elizabeth Lee	Psychologist	Special Ed	08/10/16
Jessica Spinella	Teacher	Valencia	07/25/16

Change of Status

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Mykaela Clemmer	ELD Teacher 50%	Increase 84%	2016-2017 SY
Hope Conant	Teacher, 100%	Add 1/6 Contract	2016-2017 SY
Suzanne Dominguez	Speech Therapist, 100%	Decrease, 80%	2016-2017 SY
Jenna Harris	Resource Specialist 50%	Increase 100%	2016-2017 SY
Fred Jenkins	Teacher, 100%	Add 1/6 Contract	2016-2017 SY
Caroline Johnson	Resource Specialist 50%	Increase 100%	2016-2017 SY
Linda Leonard	Teacher, 100%	Add 1/6 Contract	2016-2017 SY
Jason Marganian	Teacher, 100%	Add 1/6 Contract	2016-2017 SY
Kimberly Martinez	Teacher 43%	Increase 100%	2016-2017 SY
Vivian Pederson	Speech Therapist 100%	Decrease 60%	2016-2017 SY
Noelle Toxqui	Soc Sci Teacher 83%	Increase 100%	2016-2017 SY

Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Effective</u>
Naomi Taber	Teacher	Tynes	PDL/CFRA/FMLA	08/26/16-01/03/17
Olivia Yaung-Kishi	Asst Principal	Valencia	PDL/CFRA/FMLA	08/02/16-11/10/16

Return from LOA 2016-2017 SY

<u>Employee</u>	<u>Position</u>	<u>Site</u>
Kristin Long	Teacher	Rio Vista
Christine Marsden	Psychologist	Special Education
Karla Orme	Resource Spec, 50%	El Dorado
Jane Skoien	Speech Therapist	Special Education

Employ, Effective 08/24/16

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>
Gaspar Bejarano	Math	YLHS	Temp
Garrett Bentley	Resource Specialist	Special Ed	Temp
Rodney Boaz	Business	Valencia	Temp
Allison Burns	ELD/LA	Valencia	Temp
Kara Carter	Special Ed	B-Yorba	Temp
Linda Crossno	Chem/Biology	Valencia	Temp
Stephan Faller	Art/Science	Travis Ranch MS	Temp
Christina Gibson	Speech Therapist	Special Ed	Temp
Jennifer Gill	Elementary	Wagner	Temp
Sara Grandbouche	Special Ed	Fairmont	Temp
Connie Haahr	Special Ed	YLMS	Temp

Employ, Effective 08/24/16 (Cont'd)

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Status</u>
Steven Kahn	Calculus/Comp Science	Esperanza	Temp
Mercedes Leal-Carrillo	Elementary	Ruby Drive	Temp
Erica Mc Nab	Language Arts	Esperanza	Temp
Courtney Miller	Chemistry	Esperanza	Temp
Douglas Miller	German	Esperanza	Temp
Amanda Peronto	Soc Sci/Language Arts	Valadez	Temp
William Peightal	German	YLHS	Temp
Aimee Pope	Elementary	Woodsboro	Temp
David Quintero	Academic Support	Valencia	Temp
Cassandra Raichel	Special Ed	Van Buren	Temp
Joy Rasic	Elementary	Golden	Temp
Megan Rizzo	Speech Therapist	Special Ed	Temp
Diane Seitz	Elementary	Wagner	Temp
Mollie Simmons	Language Arts	Valadez	Temp
Allison Smith	Elementary	Fairmont	Temp
Nicole Soukup	Language Arts	Valencia	Temp
Pablo Suchsland	Spanish	Valencia	Temp
Katherine Visconti	Elementary	Topaz	Temp
Jeremiah Wai	Math/Comp Science	Valencia	Temp
Michelle Wray	Resource Specialist	Special Ed	Temp
Maricel Zuniga	Elementary	Rio Vista	Temp
Jessica Zunigabravo	Elementary	Rio Vista	Temp

Release from Temporary Employment

<u>Teacher</u>	<u>Subject</u>	<u>Site</u>	<u>Effective</u>
Kevin Oberlander	Teacher	Esperanza	08/17/16
Sunney Shin-Cho	Psychologist	Special Ed	06/23/16

Re-Employ Part-Time, 2016-2017 SY

<u>Employee</u>	<u>Percentage</u>
Saede Lussier	50%
Dawn Nelson	80%
Anna Peterson	50%
Zachary Petitt	84%

Summer School

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Isis Andrade	Spec Ed	Home Instruction	\$30	11	07/15/16-07/29/16
		Prep	\$25	3	
Katherine Davidson-Burrows	Ed Svs	Rainforest Safari ELD	\$30	25	07/01/16-08/01/16
Christine Marsden	Spec Ed	RTC Case Monitor	Per Diem	5/Day	07/19/16-07/28/16
Janet Martin	Spec Ed	SDC Mild/Mod	\$30	40	08/01/16-08/25/16
Jayne McLeish	Spec Ed	Speech Assessments	\$30	70	06/27/16-07/28/16
Adrienne Mead	Spec Ed	ASPIRE Counseling	Per Diem	3/Day	07/12/16-07/28/16
Margaret Silver	Sped Ed	SDC Mild/Mod	\$30	36	06/29/16-07/28/16
		Prep	\$25	4	
Angela Taylor	Spec Ed	ESY Gen Ed Kinder	\$30	6/Day	06/27/16-07/28/16
		Prep	\$25		
Kimberly Webster	Spec Ed	Home Instruction	\$30	17	07/05/16-07/28/16

Educational Services, Online Independent Study Prep., \$25/Hr., NTE 10 Hrs., 07/05/16-07/28/16

Jason Gray
Noelle Toxqui

La Entrada, PCHS Math Summer School Exam Proctor, \$25/Hr., NTE 8 Hrs., 08/10/16

Michael Caldwell
Shelli Vallandingham

Special Education, Summer Session Substitutes, Instruction, \$30/Hr., NTE 6 Hrs., 06/27/16-07/28/16

Julie Bowse
Michele Daetweiler
Katherine Davidson-Burrows
Carol Lovato
Shelli Vallandingham

Special Education, Summer Session, Instruction, \$30/Hr., NTE 6 Hrs., Prep., \$25/Hr., NTE 4 Hrs., 07/13/16-07/28/16

Jade Hampton
Lyndee Trumbo

Hourly Positions

Educational Services, Home/Hospital Teachers, \$27/hr., Prep., \$25/Hr., 08/29/16-06/15/17

Bryan Bloom
Michele Daetweiler
Courtney Depsky
Xochitl Diaz
Kelley Fox
Amy Green
William Greenfield
Santee Harper
Catherine Hinson
Sarah Hoffman
Julie Jackson
Wilbert Johnson
Jon Matson
Kristin Paradis
Mark Pederson
Ashley Redfox
Tamara Rexin
Elizabeth Rosol
Donna Simester
Andrew Spoonhower
Rosina Talamantes

Extra Duty Assignments

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Bertha Alba	Melrose	Intervention Planning	\$25	5	06/27/16-06/28/16
Julia Beresford	Spec Ed	Speech Dept Prep	\$25	15	08/17/16-08/24/16
Donald Bladow	El Dorado	APEX Training	\$25	5	07/01/16-09/30/16
Meghann Callaghan	Esperanza	PR Liaison	\$25	40	08/29/16-06/15/17
Darius Cervantes	El Camino	Independent Study	\$27	3/wk	08/29/16-06/15/17
		Prep	\$25	1/wk	
Luis Cruz	Esperanza	Community Svs Prg	\$25	100	08/29/16-06/15/17
Katie DeGraffenreid	Ed Svs	TOSA Projects	\$25	65	06/01/16-06/30/16

Extra Duty Assignments (Cont'd)

<u>Employee</u>	<u>Site</u>	<u>Extra Duty</u>	<u>Hrly Rate</u>	<u>Hours</u>	<u>Effective</u>
Nadine Elwood	Ed Svs	Writing Prompts	\$25	8	06/01/16-06/30/16
Laurel Estrada	Ed Svs	Dual Immersion Training	\$25	84	07/01/16-08/30/16
Laurel Estrada	Ed Svs	Illuminate Training	\$25	3	06/20/16-06/20/16
Ellen Gerasimou	Exec Svs	Sub Counselor	\$64	31/Day	09/01/16-10/14/16
Illyse Harker	Linda Vista	SI Coordinator	\$25	25	08/29/16-06/30/17
Barbara Howe	Spec Ed	Assistive Technology	\$27	20	08/29/16-12/16/16
Isabel Jackle	Ed Svs	CELDT Testing	\$25	100	07/28/16-08/31/16
Amber Juarez	Ed Svs	Algebra Readiness Program	\$25	8	06/01/16-06/24/16
Richard Kravitz	Linda Vista	Technology Coord	\$25	25	08/29/16-06/30/17
Kimm Madison	Esperanza	Sped Student Supprt	\$27	20	08/29/16-06/15/17
Kimm Madison	Spec Ed	Home Instruction	\$27	4/wk	08/29/16-06/15/17
Krisa Muller	Ed Svs	TOSA GATE Projects	\$25	100	07/01/16-08/31/16
Alma Padilla-Obkircher	Ed Svs	State Preschool Set-up	\$25	50	07/01/16-08/30/16
Holly Pietsch	El Camino	Good News Reports	\$25	50	08/29/16-06/15/17
Ashley Redfox	Spec Ed	August Preschool Prg	\$30	45	08/08/16-08/18/16
Gwen Redira	Spec Ed	Prep & Plan 2016-17	Per Diem	5/Day	07/01/16-07/31/16
Susan Rotkosky	El Camino	SPSA Coordinator	\$25	35	07/01/16-06/30/17
Anita Dora Schuber	Ed Svs	Elem Lead Writing	\$25	2	03/01/16-03/30/16
Claudia Sundstrom	Morse	Task Force	\$25	5	06/22/16-06/30/16
Kimberly Voge	Ed Svs	Google Trainer	\$27	10	07/01/16-08/16/16
Chantal Welch	Spec Ed	Spec Ed Support	Per Diem	10/Day	07/21/16-08/10/16
Barbara Wilson	Linda Vista	GATE Coordinator	\$25	10	08/01/16-06/30/17
Amanda Wolf	Exec Svs	Parent University Prep	\$27 \$25	6 4	07/01/16-06/30/17

Educational Services, Assessment Situation Appraisal Meeting, \$25/Hr., NTE 16 Hrs., 07/13/16-07/14/16

- Tanya Borg
- Tammy Boydston
- Jackie Caballero
- Cameron Castaneda
- Meredith Castro
- Pam Cyrus
- Katie DeGraffenreid
- Stephanie Dempsey
- Inge Eppink
- Katie Gotovac
- Deborah Hensel
- Jan Horton
- Jacqueline Bartak-Jenkins
- Jennifer Johns
- Rosalind Kanter
- Alesa Kerr
- Charlene Korsval
- Kim Maucher
- Beth Mazurier
- Shelley Mead-Waldrup
- Peggy Mendez
- Toni Munoz

Educational Services, Assessment Situation Appraisal Meeting, \$25/Hr., NTE 16 Hrs., 07/13/16-07/14/16 (Cont'd)

Debbie Myers
 Stacy Owens
 Rosemary Pang
 Christine Perez
 Karen Ricotta
 Anne San Roman
 Megan Scott
 Rebeckalee Smith
 Gabrielle Stephenson
 Suzanne Wilson

Educational Services, AVID Excel Summer Bridge Program Instruction, \$30/Hr., 08/08/16-08/18/16

<u>Employee</u>	<u>NTE Hours</u>
Xochitl Diaz	25
Jackson Keller	40

Educational Services, AVID Excel Summer Bridge Program Prep, \$25/Hr., 07/01/16-08/18/16

<u>Employee</u>	<u>NTE Hours</u>
Xochitl Diaz	25
Jackson Keller	25

Educational Services, ELA/ELD Framework, \$25/Hr., NTE 6 Hrs., 06/20/16

Joan Angeles-Dizon
 Debra Ayala
 Elvira Bermudez
 Kathy Bernhardt
 Erin Braun
 Nicole Chappelle
 Leonel Diaz
 Nadine Elwood
 Norma Flores
 Adriana Garcia-Ruiz
 Catherine German
 Deborah Hensel
 Janeen Hill
 Christine Jackson
 Charlene Korsvall
 Jennifer Luchesi
 Sharon McBenttez
 Cynthia McClelland
 Kristina McLeish
 Rachel Moss
 Teresa Mulcahy
 Steve Nordwick
 Vicki Osborn
 Shauna Radicelli
 Dianne Richter
 Patricia Simmons
 Bonnie Thompson
 Joanne Vaught

Educational Services, ELA/ELD Framework, \$25/Hr., NTE 6 Hrs., 06/20/16 (Cont'd)

Heidi Woodward
Ana Zamora-Lopez
Dana Zywieciel

Educational Services, Illuminate Training, \$25/Hr., NTE 3 Hrs, 07/18/16

Richard Castro
Luann Craik
Alyson Dixon
Kimberly Martinez
Robert Peck
Jennifer Rasic
Daniel Sobschak
Paola Suchsland

Educational Services, Illuminate Training, \$25/Hr., NTE 3 Hrs, 07/19/16

Inge Eppink
Kelly Farrell
Peggy Mendez
Allison Smith

Educational Services, Illuminate Training, \$25/Hr., NTE 3 Hrs., 06/28/16

Joel Bradford
Cameron Castaneda
Dan Eliot
Nadine Elwood
Lisa Fraser
Debbie Mariotti
Patrick O'Donnell
Joy Okada
Rolfe Nasr
Susan Sawyer
Megan Scott
Rebeccalee Smith

Educational Services, Illuminate Training, \$25/Hr., NTE 6 Hrs., 07/01/16-07/12/16

Katherine DeGraffenreid
Traci Eseltine
Laurel Estrada
Beth Mazurier
Krisa Muller
Kimberly Voge

Educational Services, Learning.com Curriculum Alignment Project, \$25/Hr., NTE 15 Hrs., 07/06/16-08/30/16

Jaclyn Deano
Randi Ginns-Finney
Sarah Hoffman
Stacy Owens
Kim Voge

Educational Services, NGSS Transition Team Facilitators, \$25/Hr., NTE 2 Hrs., 06/01/16-06/28/16

Cari Briggs
Jaclyn Deano
Maureen Koenig
William Truong

Educational Services, Staff Development-Dual Immersion, \$25/Hr., Revised - NTE 64 Hrs., 07/01/16-09/01/16

Susan Magana
Rocio Sobschak

Educational Services, TOSA Summer Projects, \$25/Hr., NTE 40 Hrs., 06/01/16-06/30/16

Beth Mazurier
Jennifer Rasic

Educational Services, TOSA Summer Projects, \$25/Hr., NTE 15 Hrs., 06/01/16-06/30/16

Tonya Gordillo
Stephanie Dempsey
Kim Voge
Melissa Holo

El Camino, Prep & Grading for APEX, \$25/Hr., NTE 80 Hrs., 08/29/16-06/15/17

Xochitl Diaz
Susan Rotkosky

Fairmont, Kindergarten Assessments, \$27/Hr., NTE 10 Hrs., 08/16/16-08/17/16

Kandice Ames
Gina Chi
Janet Horton
Diane Westphal

Fairmont, PBIS Planning, \$25/Hr., NTE 8 Hrs., 06/23/16

Judith Furman
Jennifer Jacobson
Lisa Smith
Deana Thelen

Golden, PBIS, \$25/Hr., NTE 10 Hrs., 08/15/16-12/30/16

Gloria Johnson
Christine Pizzo-Spina
Michelle Woinarowicz

Kraemer, Social Studies Planning, \$25/Hr., NTE 4 Hrs., 07/01/16-08/01/16

Robert Allan
Rachael Collins
Deniz Fierro
Paige Stills
Jacqueline Watson

Melrose, Kindergarten Assessments, \$25/Hr., NTE 15 Hrs., 08/16/16-08/26/16

Shealee Dunavan
Marcela Duran
Monica Guzman
Jennifer Milam

Morse, Classroom Move, \$25/Hr., NTE 8 Hrs., 06/20/16-06/30/16

Jon Gomez
Patricia Simmons
Claudia Sundstrom
Kristin Tesoro

Rio Vista, Kinder Assessment & Planning, \$25/Hr., NTE 24 Hrs., 08/17/16-08/19/16

Michelle Beresford
Victoria Groscost
Kristen Long
Rachel Moss
Fabiola Reynoso
Patricia Soto
Jessica Zunigabravo

Special Education, Facilitated IEP Training, \$25/Hr., NTE 13 Hrs., 08/08/16-08/10/16

Matthew Callaway
Jennifer Ehlen
Donna Frelly
Linda Harless
Christina Holton
Angela Taylor
Janice Kishiyama
Shari Lee
Meghan Meyers
Jayme McLeish
Marian Nakama
Geoff Smith

Special Education, Facilitated IEP Training, \$25/Hr., NTE 13 Hrs., 08/10/16-08/12/16

Mary Bailey
Sarah Belsey
Angel Browning
Margaret Cooley
Lu Ann Craik
Kristina Dawdy
Katyanne Downing
Michelle DeHaven
Kelley Fox
Gina Glaze
Grace Gordon
Judy Hale
Natalie Hansen
Lorraine Jacob
Mary P. Linza
Brieanna Patriquin
Ashley Redfox
Margaret Silver
Maria Tanco
Elaine Weng

Special Education, TOSA-Special Projects, \$25/Hr., NTE 160 Hrs., 07/01/16-06/30/17

Angel Browning
 Lu Ann Craik
 Melissa Holo
 Rita Lewis
 Heather Mulkey
 Gina Ramshaw

Topaz, Leadership Team, \$25/Hr., NTE 25 Hrs., 07/01/16-06/30/17

Elvira Bermudez
 Andrea Cronin
 Shannon Gibson
 Michael Hedderig
 Lisa MacDonald
 Minerva Pena
 Erin Pon

Valadez, Planning/Analysis/Assessment of PBIS Program, \$25/Hr., NTE 8 Hrs., 08/01/16-08/31/16

Maria Alvarez
 Marie Dodson
 Jennifer Landaverde
 Leslie Poling
 Dianne Richter
 Jacqueline Schroeder
 Dana Zywiciel

Stipends

<u>Employee</u>	<u>Site</u>	<u>Duty</u>	<u>NTE Amount</u>	<u>Effective</u>
Stacy Farkas	Melrose	AVID Conference	\$200.00	06/28/16-06/30/16
Steven Martinez	Rio Vista	AVID Conference	\$300.00	06/28/16-06/30/16
Nora Sanchez	Morse	AVID Conference	\$300.00	06/28/16-06/30/16

Educational Services, AVID Conference, NTE \$300.00, 06/28/16-06/30/16

Katie DeGraffenreid
 Beth Mazurier

Educational Services, NGSS Transition Team Kick-off, NTE \$100.00, 06/27/16-06/28/16

Sharon Farrell
 Alesa Kerr
 Stephanie Shirey
 William Truong

Educational Services, NGSS Transition Team Kick-off, NTE \$200.00, 06/27/16-06/28/16

Harvey Armbrust
 Brady Bilhartz
 Suzanne Bilhartz
 Cari Briggs
 Jaclyn Deano
 Mike Fredstrom
 Tom Freeman
 Jeffrey Hazard
 Janeen Hill
 Christine Jackson

Educational Services, NGSS Transition Team Kick-off, NTE \$200.00, 06/27/16-06/28/16 (Cont'd)

Selvina James
 Maureen Koenig
 Donna Lopez
 Genevieve Olson
 Zachary Pettitt
 Jason Pietsch
 Jennifer Pilkenton
 Meredith Reyes
 Leina Rizzo
 Brent Shenton
 Makiko Shibata-Ellis
 Kimberly Wisnia

El Camino, Department Chair, 2016-2017 SY

<u>Employee</u>	<u>Subject</u>	<u>NTE Amount</u>
Christine Bonner	Language Arts	\$2619.00
Jennifer DiCarlo	ASB Advisor	\$3929.00
Susan Rotkosky	Math	\$2619.00
Dennis Taberski	Technology	\$1310.00

Mabel Paine, AVID Conference, NTE \$300.00, 06/28/16-06/30/16

Jennifer Luchesi
 Diane McNall
 Tom Roth
 Karen Sparks
 Lauren Thurston
 Steve Zietlow

Special Education, Department Chair II, NTE \$2619.00, 2016-2017 SY

<u>Employee</u>	<u>Department</u>
Julia Beresford	Speech Therapist
Wendy Mc Ginnis	Adapted PE

Topaz, AVID Conference, NTE \$300.00, 06/28/16-06/30/16

Shannon Gibson
 Katie Visconti

Valencia, AVID Conference, NTE \$300.00, 06/28/16-06/30/16

Kathryn Black-Knyazik
 Paola Suchsland

Brookhaven, Outdoor Education Science Program, NTE \$492.00, 01/09/17-01/13/17

Kelly Felten
 Janet Martin
 Steve Nakanishi

District Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Meghann Callaghan	Esperanza	Newspaper Advisor	\$2730.00	07/01/16-06/30/17
Joseph Cusick	Esperanza	Annual Advisor	\$3477.00	07/01/16-06/30/17
Jennifer DiCarlo	El Camino	Annual Advisor	\$3227.00	08/29/16-06/15/17
Erica McNab	Esperanza	Speech	\$2482.00	07/01/16-06/30/17

District Funded Co-Curricular Assignments (Cont'd)

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Erica McNab	Esperanza	Debate	\$2732.00	07/01/16-06/30/17
Kressler Nguyen-Valdez	Esperanza	Academic Decathlon	\$2979.00	07/01/16-06/30/17

Booster Funded Co-Curricular Assignments

<u>Stipends</u>	<u>Site</u>	<u>Co-Curricular Assignment</u>	<u>NTE Amount</u>	<u>Effective</u>
Eric Ambriz	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Deep Bhavsar	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Richard Cadra	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Nancy Coulter	YLHS	Ticket Sales	\$1000.00	08/01/16-06/30/17
Sharon Farrell	YLHS	Link Crew Advisor	\$1309.00	07/01/16-06/30/17
Bincins Garcia	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Luis Garcia	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Vicki Garcia	El Dorado	Event Staff	\$600.00	07/01/16-06/30/17
Jason Gray	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Janelle Gullotti	El Dorado	Event Staff	\$600.00	07/01/16-06/30/17
James Hay	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Brent Hendry	YLHS	Event Supv/Game Mgmt	\$2000.00	08/01/16-06/30/17
Brent Hendry	YLHS	ASB Class Advisor	\$3600.00	07/01/16-06/30/17
Mark Honig	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Fred Jenkins	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Zachary Lamonda	El Dorado	Event Staff	\$600.00	07/01/16-06/30/17
Ray Lejano	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Matthew Mahoney	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Mike Moore	YLHS	Event Supv/Game Mgmt	\$3000.00	08/01/16-06/30/17
Danny Ortega	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Shawn Racobs	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Dennis Riggs	YLHS	Event Supv/Game Mgmt	\$2000.00	08/01/16-06/30/17
Gerardo Rodriguez	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Kevin Shanahan	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Sarah Shay	YLHS	Event Supv/Game Mgmt	\$2000.00	08/01/16-06/30/17
Gabrielle Stephenson	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
Noelle Toxqui	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
John Van Dam	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Greg Walls	YLHS	Event Supv/Game Mgmt	\$2000.00	08/01/16-06/30/17
Lloyd Walls	YLHS	Event Supv/Game Mgmt	\$1000.00	08/01/16-06/30/17
John Winek	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17
Dean Yoshimura	Valencia	Event Supv	\$1800.00	07/01/16-06/30/17

Summer Sports Camps, NTE \$5400.00, 06/17/16-08/26/16

<u>Stipends</u>	<u>Site</u>	<u>Sport Assignment</u>
Lisa Tully	YLHS	Athletic Director

Substitute Teacher, 2016-2017 SY

Erin Hart
 Youvann Lek
 Daniel Washington
 Vanessa Zamorategui

**Orange County Department of Education
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Placentia Yorba Linda Unified School District - California School Employees

School District - Bargaining Unit: Association, Chapter 293 (CSEA)

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2016 and ending: June 30, 2019
(date) (date)

The Governing Board will act upon this agreement on: August 16, 2016
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY	Year 2 Increase/(Decrease) FY	Year 3 Increase/(Decrease) FY
1 Salary Schedule Increase (Decrease)		\$ 6,407	\$ 6,471	\$ 6,536
		0.00%	0.00%	0.00%
2 Step and Column Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.) Description of other compensation	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.		\$ 1,466	\$ 1,481	\$ 1,496
		0.00%	0.00%	0.00%
5 Health/Welfare Plans			\$ -	\$ -
		0.00%	0.00%	0.00%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ -	\$ 7,873.00	\$ 7,952.00	\$ 8,032.00
7 Total Number of Represented Employees (Use FTEs if appropriate)		683.9	683.9	683.9
8 Total Compensation <u>Average</u> Cost per Employee	\$ -	\$ 12	\$ 12	\$ 12
		0.00%	0.00%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement
Page 2

- 9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

Effective July 1, 2016, unit members will receive a 0% increase over the 2015-2016 Salary Schedule. CSEA and the District agree to reopen the 2016-17 Article XVIII Wages in November 2016.

All unit members on the negotiation team shall receive their regular rate of pay for all hours spent in negotiations, which includes negotiation preparation and debrief time. Unit members who serve on the interview panel and exceed their scheduled time will remain in paid status. Projected increase cost in Year 1 is approximately \$7,873.00.

- 10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

- 11. Please include comments and explanations as necessary.

N/A

- 12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

Negotiated items for transfers, mutual exchange of positions, and catastrophic leave bank.

C. What are the specific impacts on instructional and support programs to accommodate the settlement?

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The settlement has no specific impact on instructional and support programs.

Public Disclosure of Proposed Collective Bargaining Agreement
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D. What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.
CSEA and the District agree to reopen the 2016-17 Article XVIII Wages in November 2016.

E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The agreement will not increase deficit spending in the current and subsequent years.

F. Identify other major provisions that do not directly affect the District's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement

1. Current Year

General Fund.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

General Fund.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/21/16)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 207,066,147	\$ -	\$ -	\$ 207,066,147
Remaining Revenues (8100-8799)	\$ 12,906,956	\$ -	\$ -	\$ 12,906,956
TOTAL REVENUES	\$ 219,973,103	\$ -	\$ -	\$ 219,973,103
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 97,013,805	\$ -	\$ -	\$ 97,013,805
Classified Salaries (2000-2999)	\$ 24,758,803	\$ 6,407	\$ -	\$ 24,765,210
Employee Benefits (3000-3999)	\$ 42,848,226	\$ 1,466	\$ -	\$ 42,849,692
Books and Supplies (4000-4999)	\$ 14,984,973	\$ -	\$ -	\$ 14,984,973
Services, Other Operating Expenses (5000-5999)	\$ 11,393,512	\$ -	\$ -	\$ 11,393,512
Capital Outlay (6000-6599)	\$ 435,711	\$ -	\$ -	\$ 435,711
Other Outgo (7100-7299) (7400-7499)	\$ 5,199,519	\$ -	\$ -	\$ 5,199,519
Direct Support/Indirect Cost (7300-7399)	\$ (926,293)	\$ -	\$ -	\$ (926,293)
Other Adjustments				
TOTAL EXPENDITURES	\$ 195,708,256	\$ 7,873	\$ -	\$ 195,716,129
OPERATING SURPLUS (DEFICIT)	\$ 24,264,847	\$ (7,873)	\$ -	\$ 24,256,974
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 850,000	\$ -	\$ -	\$ 850,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,918,985	\$ -	\$ -	\$ 1,918,985
CONTRIBUTIONS (8980-8999)	\$ (27,966,912)	\$ -	\$ -	\$ (27,966,912)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (4,771,050)	\$ (7,873)	\$ -	\$ (4,778,923)
BEGINNING BALANCE	\$ 24,873,103			\$ 24,873,103
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 20,102,053	\$ 20,094,180	\$ 20,094,180	\$ 20,094,180
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 398,676	\$ -	\$ -	\$ 398,676
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ 6,862,248	\$ (7,873)	\$ -	\$ 6,854,375
Reserve for Economic Uncertainties (9789)	\$ 12,841,129	\$ -	\$ -	\$ 12,841,129
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: California School Employees Association, Chapter 293 (CSEA)

	Column 1 Latest Board- Approved Budget Before Settlement (As of 06/21/16)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 31,121,838	\$ -	\$ -	\$ 31,121,838
TOTAL REVENUES	\$ 31,121,838	\$ -	\$ -	\$ 31,121,838
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 22,197,172	\$ -	\$ -	\$ 22,197,172
Classified Salaries (2000-2999)	\$ 12,345,117	\$ -	\$ -	\$ 12,345,117
Employee Benefits (3000-3999)	\$ 11,622,221	\$ -	\$ -	\$ 11,622,221
Books and Supplies (4000-4999)	\$ 4,290,550	\$ -	\$ -	\$ 4,290,550
Services, Other Operating Expenses (5000-5999)	\$ 7,184,842	\$ -	\$ -	\$ 7,184,842
Capital Outlay (6000-6599)	\$ 836,944	\$ -	\$ -	\$ 836,944
Other Outgo (7100-7299) (7400-7499)	\$ 205,305	\$ -	\$ -	\$ 205,305
Direct Support/Indirect Cost (7300-7399)	\$ 513,182	\$ -	\$ -	\$ 513,182
Other Adjustments				
TOTAL EXPENDITURES	\$ 59,195,332	\$ -	\$ -	\$ 59,195,332
OPERATING SURPLUS (DEFICIT)	\$ (28,073,493)	\$ -	\$ -	\$ (28,073,493)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 27,966,912	\$ -	\$ -	\$ 27,966,912
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (106,581)	\$ -	\$ -	\$ (106,581)
BEGINNING BALANCE	\$ 5,792,304			\$ 5,792,304
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 5,685,723	\$ 5,685,723	\$ 5,685,723	\$ 5,685,723
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Reserves (9740)	\$ 5,685,723	\$ -	\$ -	\$ 5,685,723
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund				
Enter Bargaining Unit: California School Employees Association, Chapter 293 (CSEA)				
	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 06/21/16)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Local Control Funding Formula Sources (8010-8099)	\$ 207,066,147	\$ -	\$ -	\$ 207,066,147
Remaining Revenues (8100-8799)	\$ 44,028,794	\$ -	\$ -	\$ 44,028,794
TOTAL REVENUES	\$ 251,094,941	\$ -	\$ -	\$ 251,094,941
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 119,210,976	\$ -	\$ -	\$ 119,210,976
Classified Salaries (2000-2999)	\$ 37,103,920	\$ 6,407	\$ -	\$ 37,110,327
Employee Benefits (3000-3999)	\$ 54,470,446	\$ 1,466	\$ -	\$ 54,471,912
Books and Supplies (4000-4999)	\$ 19,275,523	\$ -	\$ -	\$ 19,275,523
Services, Other Operating Expenses (5000-5999)	\$ 18,578,354	\$ -	\$ -	\$ 18,578,354
Capital Outlay (6000-6599)	\$ 1,272,655	\$ -	\$ -	\$ 1,272,655
Other Outgo (7100-7299) (7400-7499)	\$ 5,404,824	\$ -	\$ -	\$ 5,404,824
Direct Support/Indirect Cost (7300-7399)	\$ (413,111)	\$ -	\$ -	\$ (413,111)
Other Adjustments				
TOTAL EXPENDITURES	\$ 254,903,588	\$ 7,873	\$ -	\$ 254,911,461
OPERATING SURPLUS (DEFICIT)	\$ (3,808,646)	\$ (7,873)	\$ -	\$ (3,816,519)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 850,000	\$ -	\$ -	\$ 850,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,918,985	\$ -	\$ -	\$ 1,918,985
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (4,877,631)	\$ (7,873)	\$ -	\$ (4,885,504)
BEGINNING BALANCE	\$ 30,665,406			\$ 30,665,407
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 25,787,775	\$ 25,779,902	\$ 25,779,902	\$ 25,779,902
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 398,676	\$ -	\$ -	\$ 398,676
Restricted Reserves (9740)	\$ 5,685,723	\$ -	\$ -	\$ 5,685,723
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ 6,862,248	\$ (7,873)	\$ -	\$ 6,854,375
Reserve for Economic Uncertainties (9789)	\$ 12,841,129	\$ -	\$ -	\$ 12,841,129
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement
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I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 293 (CSEA)**

	2016-17	2017-18	2018-19
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Local Control Funding Formula Sources (8010-8099)	\$ 207,066,147	\$ 213,531,188	\$ 215,793,993
Remaining Revenues (8100-8799)	\$ 44,028,794	\$ 38,127,667	\$ 35,490,082
TOTAL REVENUES	\$ 251,094,941	\$ 251,658,855	\$ 251,284,075
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 119,210,976	\$ 119,552,181	\$ 120,151,186
Classified Salaries (2000-2999)	\$ 37,110,327	\$ 37,454,999	\$ 37,722,529
Employee Benefits (3000-3999)	\$ 54,471,912	\$ 59,357,107	\$ 64,304,973
Books and Supplies (4000-4999)	\$ 19,275,523	\$ 11,277,427	\$ 10,605,325
Services, Other Operating Expenses (5000-5999)	\$ 18,578,354	\$ 18,118,626	\$ 17,389,275
Capital Outlay (6000-6999)	\$ 1,272,655	\$ 1,257,655	\$ 658,271
Other Outgo (7100-7299) (7400-7499)	\$ 5,404,824	\$ 5,530,974	\$ 5,633,679
Direct Support/Indirect Cost (7300-7399)	\$ (413,111)	\$ (396,437)	\$ (534,918)
Other Adjustments		\$	
TOTAL EXPENDITURES	\$ 254,911,461	\$ 252,152,532	\$ 255,930,319
OPERATING SURPLUS (DEFICIT)	\$ (3,816,519)	\$ (493,677)	\$ (4,646,244)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 850,000	\$ 500,000	\$ 500,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 1,918,985	\$ 1,918,985	\$ 1,918,985
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (4,877,631)	\$ (1,912,662)	\$ (6,065,229)
BEGINNING BALANCE	\$ 30,665,407	\$ 25,779,902	\$ 23,867,240
CURRENT-YEAR ENDING BALANCE	\$ 25,779,902	\$ 23,867,240	\$ 17,802,011
COMPONENTS OF ENDING BALANCE:			
Nonspendable Reserves (9711-9719)	\$ 398,676	\$ 398,676	\$ 398,676
Restricted Reserves (9740)	\$ 5,685,723	\$ 5,162,568	\$ 4,624,665
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ 6,854,375	\$ 5,602,730	\$ 2,213,687
Reserve for Economic Uncertainties (9789)	\$ 12,841,129	\$ 12,703,266	\$ 10,564,984
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -

Public Disclosure of Proposed Collective Bargaining Agreement
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J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2016-17	2017-18	2018-19
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 256,830,446	\$ 254,071,517	\$ 257,849,304
b. State Standard Minimum Reserve Percentage for this District enter percentage:	3.00%	3.00%	3.00%
c. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 7,704,913	\$ 7,622,145	\$ 7,735,479

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 12,841,129	\$ 12,703,266	\$ 10,564,984
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
c. Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$	\$	\$
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$	\$	\$
g. Total Available Reserves	\$ 12,841,129	\$ 12,703,266	\$ 10,564,984
h. Reserve for Economic Uncertainties Percentage	5.00%	5.00%	4.10%

3. Do unrestricted reserves meet the state minimum reserve amount?

2016-17	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2017-18	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
2018-19	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

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L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

8/16/2016

Date

President or Clerk of Governing Board
(Signature)

8/16/2016

Date

Contact Person

Phone

Attachment A

Tentative Agreement – Pending Board Approval 8-16-16

Between the California School Employees Association (CSEA) and its Chapter 293
And the Placentia-Yorba Linda Unified Schools District
August 15, 2016

The following represents the conclusion of the parties' 2016-17 reopener negotiations to take effect immediately and shall continue in effect to and including June 30, 2017.

ARTICLE I: AGREEMENT

The District and Chapter agree that this collective bargaining agreement has a term effective July 1, 2013 **2016** through June 30, 2016 **2019**. For year two and three of the agreement (~~2014-2015~~ **2017-2018** and ~~2015-2016~~ **2018-2019**); the parties agree to commence re-opener negotiations for Article XIX- Wages, Article XXI, Health Welfare, and no more than three (3) articles of the choice of the District and no more than three (3) articles of the choice of the Chapter. The District and the Chapter shall meet to begin re-opener negotiations thirty days (30) after the Association submits its initial proposal.

ARTICLE III: DEFINITIONS

The District and Association agree that the following definitions shall be utilized in the interpretation of this Agreement:

- c. **Concern – An unresolved state or condition towards which the unit member exhibits a marked interest or regard. A concern may stem from actions of an individual or from operational procedures of a department/division of the District. The unit member registering the concern expresses discontent about an unsatisfactory state or condition.**

- n. **Recommendation – An idea, proposed action or solution believed by the unit member to be worthy of acceptance or trial.**

- u. **Voluntary Demotion – A position with a lower maximum salary requested by a permanent unit member within the same job series.**

ARTICLE IV: NEGOTIATIONS

Section 4.2 - The Association shall have the right to designate five (5) unit members who shall be given reasonable release time to negotiate on the successor Agreement. **All unit members on the negotiations team shall receive their regular rate of pay for all hours spent in negotiations, which includes negotiations preparation and debrief time.**

ARTICLE VI: UNIT MEMBER RIGHTS

Section 6.4 – Bargaining unit members shall be provided with access to a computer at their work site.

ARTICLE VII: ASSOCIATION RIGHTS

Section 7.2 Right of Access

7.2.3 – The District shall include the CSEA membership packet in any employee orientation packet of District materials provided to any newly hired employee or any employee whose position places them in the bargaining unit represented by CSEA. CSEA shall provide copies of the CSEA membership packet to the District for distribution.

7.2.4 – CSEA shall have the right to conduct two orientation sessions quarterly for newly hired unit members to inform them about CSEA, including but not limited to: CSEA structure, activities, membership and the collective bargaining agreement. The orientation session shall be held on District property at the option of CSEA. A total of 16 hours per year of paid release time will be provided by the District ~~shall provide paid release time for CSEA representatives up to 16 hours per year to conduct the orientation sessions.~~ The CSEA Labor Relations Representative may also attend the orientation session.

Section 7.4 Use of District Bulletin Boards/Mail System

7.4.2 - The Association has the right to reasonable use of the intra-district mail system, **unit member email** and unit member mail boxes.

7.4.3. - At the time material is to be posted on bulletin boards, ~~or~~ sent via District mail **or email**, a copy of said material shall be given to the Superintendent or designee. All mail distribution shall originate from the District Education Center.

Section 7.6 Interview Panel

The Chapter President and/or her/his designee shall determine a unit member to serve as the CSEA panel member in the interview process for all classified vacancies of a promotional nature or any vacancy for which a current unit member applies. The Chapter President shall identify the CSEA panel member in advance of the scheduled interview. In the event the District objects to the proposed CSEA panel member, the District will notify the Chapter President of its objections and meet to discuss the possibility of alternative panel member appointment. Unit members who serve on the Interview Panel will **serve during their regularly scheduled work hours, if the panel process exceeds the time scheduled, unit members will remain in paid status. Unit members serving on the panel will** receive a schedule of applicants being interviewed, copies of applications, vacancy announcement, job description, interview questions, and rating sheets. In addition, a Personnel Office Manager, ~~or~~ District Office Level Director, **District Manager, School Site Principal or Vice Assistant Principal** shall serve on the interview panel for all interviews that are for benefited positions and/or identified by the CSEA Chapter President and/or her/his designee.

ARTICLE XII: GENERAL PERSONNEL PROVISIONSSection 12.1 Vacancy

12.1.1 ~~(12.1)~~ - **The District shall attempt to fill vacancies in the following order:**

- a **Transfer requests within the same classification and same hours as outlined in 12.7.**
- b. **Voluntary Demotion as outlined in 12.7.2.**
- c. **Promotions as outlined in 12.10.**

12.1.2 ~~(12)~~ - The District has sixty (60) days to fill such vacancy via the Transfer, Promotional, or Posting process as outlined in this section.

12.6.2 Unit members not selected for an interview shall be notified in writing prior to interviews being scheduled for the vacancy in which they applied.

Section **12.7** ~~12.8~~ **Unit Member-Initiated** Transfers

Any unit member desiring transfer shall send a request for transfer on the classified transfer form to the Assistant Superintendent, Personnel Services. The request shall include a statement of the unit member's current assignment, current hours, ~~and~~ assignment preferences **and experience including training.** (See Appendix D). All such transfer requests received by the Assistant Superintendent shall

be maintained for the duration of the current fiscal year, which shall end at the close of business on June 30th. **Effective July 1, 2016 through June 30, 2017, unit members may choose to use the classified transfer form or apply to the transfer pool posting on the current District electronic system. Effective July 1, 2017 through June 30, 2018, unit members may only request a transfer by applying to the transfer pool posting using the current District electronic system. The District shall conduct monthly trainings at varying times for classified employees on how to utilize the current District electronic application system. It is the intent of the parties to move away from transfer pool postings to specific job postings, however the parties will meet during the 2018-2019 reopener negotiations to assess the elimination of the posting pool process.**

12.7.1.a All unit members who submit transfer requests ~~and all unit members desiring transfer who work in the same classification as the vacancy shall be considered for the vacancy and may be interviewed. An employee may request a transfer to a position which has fewer hours than their current position. Employees who have submitted a valid transfer request prior to a posting will be considered and may be interviewed.~~

12.7.1.f ~~12.8.1~~ CSEA shall be provided a copy of all transfer **requests** forms as they are submitted **no later than the fifth (5th) of every month.**

12.7.1.i ~~12.8.1~~ All employees who submit a valid transfer request ~~during the posting period~~ will **may** be interviewed **per section 12.1.1.**

Section 12.7.2 ~~12.9~~ Voluntary Demotion

Unit members with permanent status may request a demotion to a position **in their same class or in another classification within the same series** with a lower maximum salary. The unit member shall be placed at the same step in the new salary range, with no change in the anniversary date (step increase date). **Voluntary demotions shall be considered after transfer applicants.**

12.7.2a **Unit members who request a voluntary demotion in the same classification will be considered before promotional applicants for that vacancy and may be interviewed. All voluntary demotions that are not within the same classification will be considered with promotional applicants and may be interviewed.**

~~Section 12.9a—Unit members may request a transfer into a position within the same classification that has a shorter work calendar and/or less hours per day.~~

12.11 Mutual Exchange of Position

A unit member with permanent status may initiate an exchange of assignment for one school year providing there is agreement with the involved site, personnel administrators and the exchange unit members. Unit members may request an exchange provided both unit members have the same classification, same work calendar and the same number of hours per day. After a six month trial period all parties will meet and assess if the exchange of assignment shall become permanent.

12.13.2—Employee’s Monthly Category

~~The following shall be the identification of an employee’s monthly category as determined by their individual total number of paid work days:~~

<u>Total Number of Paid Work Days</u>	<u>Monthly Category</u>
0—210	9.5 Month Employee
211—215	9.75 Month Employee
216—226	10 Month Employee
227—231	10.5 Month Employee
232—237	10.75 Month Employee
238—248	11 Month Employee
249—259	11.5 Month Employee
260—261	12 Month Employee

ARTICLE XIII: LEAVES

Section 13.1 Notification of Absence

13.2.8 – A unit member may use up to fifty percent (50%) of their annual accrual of sick days during a school year to care for an ill child, parent, or spouse. This may be used for any illness and is separate from Family Medical Leave or Personal Necessity.

~~13.3.2~~ A unit member may use up to fifty percent (50%) of their annual accrual of sick days during a school year to care for an ill child, parent, or spouse. This may be used for any illness and is separate from Family Medical Leave or Personal Necessity. Unused sick days cannot be carried over to the next year for this purpose.

Section 13.4 Personal Necessity Leave

~~13.4.4~~ For the purpose of this provision, the unit member shall identify on the time exception report that the personal necessity leave is being used in accordance with Section 13.4.1 a, b, c, d or e. of this Article.

~~13.4.5~~ **13.4.4** - In the case of 13.4.1a and 13.4.1b, 13.4.1c and 13.4.1d, the site manager may ask the unit member to clarify the reason for personal necessity leave.

13.14 Catastrophic Illness Leave

13.14.2 Eligibility

The use of Catastrophic Leave shall only be available to unit members, who have made a donation of the equivalent of at least one day to the Bank **prior to the end of the previous school year** ~~within the 12 month period prior to their request~~, and whose request for the use of such leave has been approved by the Catastrophic Leave Bank Committee.

13.14.4 Donations

Donation solicitations by CSEA Chapter 293 to the Catastrophic Leave Bank shall be presented to the unit members annually during the months of May **and June**, unless the Bank holds five hundred (500) hours or less, in which case the parties may mutually agree to another donation period. ~~CSEA shall forward all donation forms received to the District during the first week of June.~~ **All donation forms must be received in the payroll office by close of business on June 30th.** ~~The initial donation period shall be established cooperatively by the District and CSEA.~~

ARTICLE XV: TRAINING

15.5 Other Training

District designated training related to the unit member's job will be provided to unit members while the employee is in paid status.

ARTICLE XVI: SAFETY

Section 16.8

All staff at a school site/work site shall be provided a copy of the final approved school-wide discipline plan and emergency intervention plan and be informed of who the administrative designee(s) are at their site, including how to contact the designee.

Section 16.9 Incident Report.

ARTICLE XVII: HOURS OF EMPLOYMENT

Section 17.17 Employee’s Monthly Category

The following shall be the identification of an employee’s monthly category as determined by their individual total number of paid work days:

<u>Total Number of Paid Work Days</u>	<u>Monthly Category</u>
<u>0 – 210</u>	<u>9.5 Month Employee</u>
<u>211 – 215</u>	<u>9.75 Month Employee</u>
<u>216 – 226</u>	<u>10 Month Employee</u>
<u>227 – 231</u>	<u>10.5 Month Employee</u>
<u>232 – 237</u>	<u>10.75 Month Employee</u>
<u>238 – 248</u>	<u>11 Month Employee</u>
<u>249 – 259</u>	<u>11.5 Month Employee</u>
<u>260 – 262</u>	<u>12 Month Employee</u>

ARTICLE XVIII: WAGES

Section 18.1 Employment Data

18.1.1 - Upon initial employment and upon each change in classification thereafter, each unit member shall be furnished two copies of his/her class specifications, salary data, assignment or work location, and immediate supervisor together with duty hours and the prescribed work week.

Section 18.16 Wages

Effective July 1, 2015 ~~2016~~, unit members will receive a ~~5.5%~~ 0% increase over the ~~2015-2016~~ Salary Schedule. For the ~~2015-2016~~ school year, if the enacted state budget has the Local Control Funding Formula (LCFF) gap funding percentage above ~~56.5%~~ the District will provide an additional ~~0.5%~~ on-going salary increase for a total of ~~6%~~ retroactive to July 1, 2015. In the event the enacted state budget contains the LCFF gap funding percentage less than ~~46%~~ the parties agree to meet prior to September 1, 2015.

- ~~The parties agree to reopen this agreement in November 2016, Article XVIII Wages to negotiate Salary Schedule for 2015 – 2016 2016-17. – the 2016 – 2017 Article XVIII Wages in November 2016.~~
- ~~The intent of the parties is to provide compensation equity between employee groups. Should an inequity occur, the District shall confer with CSEA to determine distribution of the difference to unit members.~~
- ~~In the event that during the 2016-17 school year any other District association employee group receives a salary increase the classified salary schedule will be increased by the same percentage. greater than the percentage above the classified salary schedule will be increased accordingly.~~
- The parties agree that the District's Board of Education shall not authorize any layoffs of classified employees for the ~~2015-2016~~ **2016-2017** fiscal years unless precipitated by an actual reduction in Federal ~~–and/or other funding sources that are severe in nature and have the potential to trigger a qualified or negative budget certification~~ that would impact classified positions. Such layoff shall include only those positions impacted by the loss of those funds and the District shall meet and confer with CSEA prior to any Board authorization.

ARTICLE XIX: RECLASSIFICATION/SALARY ADJUSTMENTSSection 19.6 Reclassification of Elementary Library/Media Technicians

When the base revenue limit reaches the funding level of 2007/2008 (\$%,822), the range assigned to the Elementary Library/Media Technician shall be Range 23 and the range assigned to the Elementary Library/Media Technician Bilingual shall be Range 24.

ARTICLE XX: HEALTH AND WELFARE

Effective July 1, 2010, the agreed upon medical plan for the low Anthem HMO coverage shall include a Select Network. All premium rate structures and benefit levels in place for the year 2009/2010 plan year as reflected in Article XX of the parties current agreement shall remain in effect for the ~~2015/2016~~ **2016/2017** plan year.

ARTICLE XXI: VACATIONS

Section 21.2 Sick Leave for Additional Vacation Credit

~~21.2.1~~—Unit members ~~serving full time for twelve (12) months~~ who use **forty percent (40%)** ~~five (5) days~~ or less of sick leave in any one (1) fiscal year shall be granted one (1) additional day of vacation for that **the following** year.

~~21.2.2~~—Unit members ~~serving full time for eleven (11) months~~ who use four and one half (4 1/2) days or less of sick leave in any one fiscal year shall be granted one (1) additional day of vacation for that year.

~~21.2.3~~—Unit members ~~serving full time for ten (10) months or ten and one half (10½) months~~ who use four (4) days or less of sick leave in any one (1) fiscal year shall be granted one (1) additional day of vacation for that year.

~~21.2.4~~—"Hourly" part-time unit members who use forty percent (40%) percent or less of the amount of sick leave earned in any one fiscal year shall be granted vacation time equal to one (1) shift of their current month average hours worked.

Section 21.3 Vacation Scheduling

21.3.2c – In the event a conflict occurs between the scheduling requests of the unit member and the operational needs of the District, the supervisor shall seek an alternate date or dates from the unit member to schedule mutually acceptable vacation days. In the event that agreement cannot be reached between the unit member and the immediate supervisor, Personnel services shall make the final decision.

ARTICLE XXII: HOLIDAYS

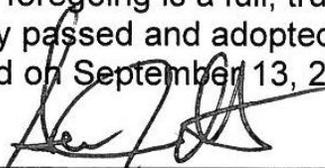
Section 22.1 Scheduled Holidays

Unit members shall be entitled to the following paid holidays as adopted annually by the District:

2015-2016 <u>2016-2017</u>			
Independence Day	July 4, 2015 2016	New Year's Eve	December 31, 2015 <u>30, 2016</u>
Labor Day	September 7, 2015 5, <u>2016</u>	New Year's Day	January 1, 2016 <u>2,</u> <u>2017</u>
Veteran's Day	November 11, 2015 <u>2016</u>	Martin Luther King Jr. Day	January 18, 2016 <u>16,</u> <u>2017</u>
Thanksgiving Day	November 26, 2015 <u>24, 2016</u>	Lincoln's Birthday	November 8, 2016 <u>February 13, 2017</u>
Day After Thanksgiving	November 27, 2015 <u>25, 2016</u>	Washington's Birthday	February 15, 2016 <u>20,</u> <u>2017</u>
Admissions Day	The holiday in lieu of Admission Day shall be designated as December 24, 2015 <u>23, 2016</u>	Spring Recess Day	March 28, 2016 <u>April 14, 2017</u>
Christmas Day	December 25, 2015 <u>26, 2016</u>	Memorial Day	May 30, 2016 <u>29,</u> <u>2017</u>

~~In making this change to the negotiated Holiday schedule for the 2014-15 the District and CSEA agree that no employee will have a reduction in their work year from the non-furloughed 2013-14 school year. The District and CSEA will meet to review and update the work calendars to reflect this change and guarantee.~~

The Secretary of the Board of Education does hereby certify that the foregoing is a full, true, and correct copy of the Board minutes duly passed and adopted by said Board at the regular meeting held on September 13, 2016.



Secretary, Board of Education

Date: September 14, 2016